

TOWN OF SOUTHAMPTON - SALARY CHARTS
ADMINISTRATIVE AND ADMINISTRATIVE SUPPORT

Salaries of Elected Officials											
	2018 Adopted Salary	2018 Adopted Benefits	2018 Adopted Total		2017 Adopted Salary	2017 Adopted Benefits	2017 Adopted Total		2016 Adopted Salary	2016 Adopted Benefits	2016 Adopted Total
Supervisor	117,147	27,656	\$ 144,803		108,243	27,904	\$ 136,147		106,121	48,875	\$ 154,996
Town Clerk*	111,427	53,436	\$ 164,863		109,242	51,056	\$ 160,298		107,100	49,657	\$ 156,757
Superintendent of Highways	111,427	51,207	\$ 162,634		109,242	50,282	\$ 159,524		107,100	49,102	\$ 156,202
Tax Receiver	100,815	36,492	\$ 137,307		98,838	35,066	\$ 133,904		96,900	35,293	\$ 132,193
Town Justices (4)	72,631	44,511	\$ 117,142		71,207	44,166	\$ 115,373		69,811	42,069	\$ 111,880
Town Council (4)	65,795	42,857	\$ 108,652		64,505	40,337	\$ 104,842		63,240	38,116	\$ 101,356
Trustee President	32,798	34,660	\$ 67,458		32,155	32,248	\$ 64,403		31,524	30,159	\$ 61,683
Trustees (4)	25,870	33,192	\$ 59,062		25,363	30,832	\$ 56,195		24,866	28,488	\$ 53,354
* Town Clerk is also appointed Registrar of Vital Statistics for a term to run concurrent with the term of elective office. The Registrar can be a salaried position or on a "fee" basis. The Town Board has opted for decades to set a salary stipend for the position of Registrar. Additional compensation for additional duties is as follows:											
Registrar of Vital Statistics	\$3,000				\$3,000				\$3,000		

NOTES:

TOWN OF SOUTHAMPTON - SALARY CHARTS
ADMINISTRATIVE AND ADMINISTRATIVE SUPPORT

Administrative Salaries											
	2018 Adopted Salary	2018 Adopted Benefits	2018 Adopted Total		2017 Adopted Salary	2017 Adopted Benefits	2017 Adopted Total		2016 Adopted Salary	2016 Adopted Benefits	2016 Adopted Total
Chief of Police	189,573	73,714	\$ 263,287		185,856	67,746	\$ 253,602		182,212	73,488	\$ 255,700
Town Comptroller	148,416	59,209	\$ 207,625		143,055	55,967	\$ 199,022		140,250	53,019	\$ 193,269
Town Planning & Dev. Admin. (Land Management)	138,010	56,842	\$ 194,852		135,304	54,640	\$ 189,944		132,651	51,584	\$ 184,235
Town Attorney	138,010	32,095	\$ 170,105		135,304	32,524	\$ 167,828		132,651	54,189	\$ 186,840
Town Management Services Administrator	131,059	56,282	\$ 187,341		128,489	53,862	\$ 182,351		125,970	52,661	\$ 178,631
Town Engineer (Environmental Facilities Manager)	131,059	60,499	\$ 191,558		128,489	53,827	\$ 182,316		125,970	52,661	\$ 178,631
Chief Building Inspector (Building & Zoning Div.)	122,039	44,640	\$ 166,679		119,646	55,701	\$ 175,347		117,300	54,459	\$ 171,759
Director of Natural Resources (Chief Env. Analyst)	122,039	59,393	\$ 181,432		119,646	56,442	\$ 176,088		117,300	56,128	\$ 173,428
Director of Information Management	118,338	54,729	\$ 173,067		116,018	52,289	\$ 168,307		113,743	51,970	\$ 165,713
Chief Fire Marshal	118,337	58,627	\$ 176,964		116,017	55,601	\$ 171,618		113,743	55,301	\$ 169,044
Deputy Town Attorney	118,338	53,589	\$ 171,927		116,018	51,267	\$ 167,285		113,743	50,579	\$ 164,322
Town Sole Assessor	123,337	54,979	\$ 178,316		116,017	51,731	\$ 167,748		113,743	50,352	\$ 164,095
Town Planning Director	117,166	29,728	\$ 146,894		114,869	29,693	\$ 144,562		112,616	31,140	\$ 143,756
Director of Human Resources - (Departmental Attorney)	118,338	42,343	\$ 160,681		114,240	38,395	\$ 152,635		112,000	38,755	\$ 150,755
Assistant Town Engineer	107,096	41,160	\$ 148,256		104,996	39,446	\$ 144,442		102,937	39,818	\$ 142,755
Justice Court Dept Director (Senior Justice Court Clerk)	108,968	52,555	\$ 161,523		102,831	49,477	\$ 152,308		100,815	47,539	\$ 148,354
Director of Code Enforcement	105,000	26,542	\$ 131,542		100,000	47,550	\$ 147,550		-	-	\$ -
Community Development Administrator	112,200	38,436	\$ 150,636		100,000	47,550	\$ 147,550		-	-	\$ -
Community Preservation Dir (CPF Departmental Attorney) **	111,015	52,387	\$ 163,402		99,936	48,387	\$ 148,323		97,976	47,022	\$ 144,998
Town Parks Director	103,940	58,431	\$ 162,371		97,000	70,297	\$ 167,297		-	-	\$ -
Asst. Director of Information Management	98,787	36,954	\$ 135,741		96,850	35,763	\$ 132,613		94,951	35,268	\$ 130,219
Senior Citizen Program Director	86,700	49,899	\$ 136,599		94,716	49,417	\$ 144,133		92,859	48,833	\$ 141,692
Deputy Town Comptroller ***	95,509	50,199	\$ 145,708		93,636	47,633	\$ 141,269		91,800	45,277	\$ 137,077
Water District Superintendent ****	95,509	60,404	\$ 155,913		93,636	55,923	\$ 149,559		91,800	54,382	\$ 146,182
Intermodal Transportation & Traffic Safety Dir	95,062	56,751	\$ 151,813		90,747	47,145	\$ 137,892		88,967	46,257	\$ 135,224
Geographic Info Systems (GIS) Manager	91,895	48,978	\$ 140,873		90,093	47,550	\$ 137,643		88,326	44,405	\$ 132,731
Town Facilities Maintenance Supvr. - Parks and Recreation	91,040	55,791	\$ 146,831		89,255	51,439	\$ 140,694		87,505	49,615	\$ 137,120
Buildings Maintenance Supvr. - (Buildings & Facilities)	91,040	55,135	\$ 146,175		89,255	51,609	\$ 140,864		87,505	49,827	\$ 137,332
Animal Shelter Supervisor (Animal Control)	90,589	40,661	\$ 131,250		88,812	38,478	\$ 127,290		87,071	39,387	\$ 126,458
Asst. Water District Superintendent	87,874	57,944	\$ 145,818		86,151	53,494	\$ 139,645		84,462	51,814	\$ 136,276
Youth Services Coordinator	87,003	48,416	\$ 135,419		85,297	47,052	\$ 132,349		83,624	46,008	\$ 129,632
Public Information Officer	83,232	31,694	\$ 114,926								
Deputy Superintendent - Highway	70,300	43,497	\$ 113,797		68,921	40,995	\$ 109,916		67,570	39,197	\$ 106,767
Total	3,646,818	1,642,503	\$ 5,289,321		3,461,100	1,578,890	\$ 5,039,990		3,102,060	1,410,935	\$ 4,512,995
** Funded through CPF 2% Transfer Tax											
*** Stipend of \$3,500											
**** Funded through Hampton Bays Water District (Special Assessment)											

NOTES:

TOWN OF SOUTHAMPTON - SALARY CHARTS
ADMINISTRATIVE AND ADMINISTRATIVE SUPPORT

Administrative Support Salaries

	2018 Adopted Salary	2018 Adopted Benefits	2018 Adopted Total	2017 Adopted Salary	2017 Adopted Benefits	2017 Adopted Total	2016 Adopted Salary	2016 Adopted Benefits	2016 Adopted Total
Assistant Town Attorney	97,419	49,662	\$ 147,081	95,509	46,921	\$ 142,430	93,636	45,925	\$ 139,561
Assistant Town Attorney	97,419	49,414	\$ 146,833	95,509	47,128	\$ 142,637	93,636	45,925	\$ 139,561
Senior Assistant Town Attorney	97,419	48,387	\$ 145,806	95,509	46,122	\$ 141,631	91,800	43,120	\$ 134,920
Assistant Town Attorney	97,419	34,335	\$ 131,754	95,509	33,318	\$ 128,827	91,800	33,028	\$ 124,828
Deputy Town Clerk	92,022	34,372	\$ 126,394	84,187	22,950	\$ 107,137	88,449	44,436	\$ 132,885
Deputy Tax Receiver	76,500	44,021	\$ 120,521	84,187	47,297	\$ 131,484	82,536	45,528	\$ 128,064
Senior Accountant	82,016	46,259	\$ 128,275	80,408	43,720	\$ 124,128	78,831	42,023	\$ 120,854
Deputy Town Assessor	90,000	48,303	\$ 138,303	78,831	43,517	\$ 122,348	77,286	41,635	\$ 118,921
Deputy Town Clerk (Second)	79,593	46,196	\$ 125,789	78,032	43,665	\$ 121,697	76,502	20,893	\$ 97,395
Employee Benefits Supervisor	77,536	21,562	\$ 99,098	76,016	43,375	\$ 119,391	74,525	40,943	\$ 115,468
Community Org. Specialist	76,486	45,118	\$ 121,604	74,986	42,597	\$ 117,583	73,516	40,689	\$ 114,205
Senior Citizen Program Supervisor	74,099	45,206	\$ 119,305	73,814	46,684	\$ 120,498	72,367	44,652	\$ 117,019
Senior Program Analyst - GIS	74,573	29,207	\$ 103,780	73,111	28,957	\$ 102,068	71,678	28,960	\$ 100,638
Assistant Director Youth Programs	71,377	44,764	\$ 116,141	69,977	43,564	\$ 113,541	68,605	41,873	\$ 110,478
Senior Management Analyst (General Services)	71,479	42,152	\$ 113,631	67,626	40,010	\$ 107,636	66,300	26,447	\$ 92,747
Environmental Facilities Manager	72,320	45,518	\$ 117,838	66,000	39,632	\$ 105,632	63,240	35,771	\$ 99,011
Senior Accountant	64,734	42,186	\$ 106,920	63,464	38,741	\$ 102,205	62,220	37,591	\$ 99,811
Deputy Supervisor	76,500	20,255	\$ 96,755	50,000	14,102	\$ 64,102	30,000	7,726	\$ 37,726
Total	1,556,153	784,895	\$ 2,341,048	1,488,206	758,152	\$ 2,246,358	1,440,781	710,448	\$ 2,151,229
* Funded through Cablevision Franchise Fees									

NOTES:

TOWN OF SOUTHAMPTON - SALARY CHARTS
ADMINISTRATIVE AND ADMINISTRATIVE SUPPORT

Administrative Support Salaries											
	2018 Adopted Salary	2018 Adopted Benefits	2018 Adopted Total		2017 Adopted Salary	2017 Adopted Benefits	2017 Adopted Total		2016 Adopted Salary	2016 Adopted Benefits	2016 Adopted Total
Chief Legislative Aide – Town Board	86,157	55,019	\$ 141,176		82,016	43,947	\$ 125,963		80,408	43,947	\$ 124,355
Exec. Sec. Asst. – Land Mgmt.	74,573	44,981	\$ 119,554		73,111	42,465	\$ 115,576		71,677	40,228	\$ 111,905
Secretarial Asst. – Water District	74,573	30,569	\$ 105,142		73,111	29,275	\$ 102,386		71,677	28,960	\$ 100,637
Special Assistant (Confidential Secretary) - Supervisor	80,530	21,853	\$ 102,383		76,500	20,938	\$ 97,438		64,260	36,027	\$ 100,287
Sr. Court Clerk – Justice Court	63,672	27,931	\$ 91,603		62,424	26,828	\$ 89,252		61,200	26,331	\$ 87,531
Confidential Secretary – Highway	62,623	40,809	\$ 103,432		61,395	39,343	\$ 100,738		60,191	37,346	\$ 97,537
Sr. Admin. Asst. – Town Police	65,111	18,551	\$ 83,662		61,384	16,989	\$ 78,373		60,180	17,291	\$ 77,471
Website Manager - CRC	64,050	42,014	\$ 106,064		60,343	38,960	\$ 99,303		59,160	37,087	\$ 96,247
Sr. Admin. Asst. – Comm. Preservation*	64,050	27,864	\$ 91,914		60,343	26,190	\$ 86,533		59,160	25,819	\$ 84,979
Paralegal Assistant – Town Attorney	61,999	26,525	\$ 88,524		58,783	26,685	\$ 85,468		57,630	25,436	\$ 83,066
Senior Admin. Asst. – Municipal Works	62,310	44,655	\$ 106,965		58,783	38,717	\$ 97,500		57,630	36,704	\$ 94,334
Senior Admin. Asst. - Business Mgmt	58,206	40,160	\$ 98,366		58,783	38,717	\$ 97,500		57,630	36,704	\$ 94,334
Confidential Secretary – ZBA	65,280	42,593	\$ 107,873		58,700	38,825	\$ 97,525		57,549	36,683	\$ 94,232
Confidential Secretary – Tax Receiver	59,303	40,041	\$ 99,344		58,140	37,801	\$ 95,941		57,120	25,308	\$ 82,428
Legislative Aide – Town Council	65,343	41,835	\$ 107,178		59,160	16,236	\$ 75,396		58,000	23,760	\$ 81,760
Legislative Aide – Town Council	65,343	17,673	\$ 83,016		59,160	16,236	\$ 75,396		58,000	23,760	\$ 81,760
Contracts Technician - Comptroller	59,764	41,126	\$ 100,890		55,141	37,726	\$ 92,867		54,060	35,808	\$ 89,868
Sr. Administrative Assistant. - Environment	58,449	16,437	\$ 74,886		55,141	15,659	\$ 70,800		54,060	15,509	\$ 69,569
Community Service Aide - Senior Svc.	55,931	26,697	\$ 82,628		54,834	24,859	\$ 79,693		53,759	24,464	\$ 78,223
Legislative Secretary – Trustees	92,022	49,009	\$ 141,031		90,218	46,439	\$ 136,657		88,448	33,217	\$ 121,665
Management Technician - Invs. & Enforcement	55,954	39,662	\$ 95,616		54,122	36,865	\$ 90,987		53,040	35,552	\$ 88,592
Confidential Secretary - Planning	54,122	38,842	\$ 92,964		53,060	36,618	\$ 89,678		52,020	32,956	\$ 84,976
Management Technician - Invs. & Enforcement	54,122	38,842	\$ 92,964		53,060	36,618	\$ 89,678		52,020	32,956	\$ 84,976
Confidential Secretary - Town Clerk	53,060	14,831	\$ 67,891		52,020	14,537	\$ 66,557		51,000	32,700	\$ 83,700
Citizen Advocate - CRC	52,584	25,023	\$ 77,607		51,553	23,955	\$ 75,508		50,542	23,657	\$ 74,199
Court Clerk - Justice Court	48,816	24,127	\$ 72,943		47,858	22,966	\$ 70,824		46,920	22,748	\$ 69,668
Legislative Aide – Trustees	48,500	19,432	\$ 67,932		45,900	13,404	\$ 59,304		-	-	\$ -
Administrative Aide - Municipal Works	49,943	38,271	\$ 88,214		48,264	12,019	\$ 60,283		-	-	\$ -
Administrative Assistant - Bldg. and Zoning	55,203	39,940	\$ 95,143		-	-	\$ -		-	-	\$ -
Total	1,894,825	1,006,838	2,901,663		1,764,907	841,269	2,606,176		1,627,749	822,109	\$ 2,449,858

* Salary funded through CPF 2% Transfer Tax Fund

NOTES:

TOWN OF SOUTHAMPTON - SALARY CHARTS
ADMINISTRATIVE AND ADMINISTRATIVE SUPPORT

Salaries of Appointed Board Members			
	2018	2017	2016
	Adopted	Adopted	Adopted
<u>Assessment Review Board</u>			
Chair	7,000	7,000	1,000 per diem
Members (4)	4,500	4,500	650 per diem
<u>Licensing Review Board</u>			
Chair	5,000	5,000	400 per diem
Members (4)	4,000	4,000	300 per diem
<u>Design Review Board (ARB)</u>			
Chair	5,000	5,000	5,000
Members (4)	4,500	4,500	4,000
<u>Conservation Board</u>			
Chair	7,000	7,000	6,500
Vice Chair	5,500	5,500	5,500
Members (5)	5,500	5,500	5,000
<u>Planning Board *</u>			
Chair	17,000	15,000	15,000
Vice Chair	14,000	12,000	12,000
Members (4)	12,000	12,000	11,000
<u>Zoning Board of Appeals*</u>			
Chair	17,000	13,500	12,500
Vice Chair	14,000	11,000	11,000
Members (4)	12,000	11,000	10,000
<u>Historic Districts & Landmarks Board</u>			
Chair	2,000	2,000	125 per diem
Members (8)	1,500	1,500	100 per diem

* A policy update in 2008 requires 50% cost-share for individual or family health insurance coverage for members of the Planning Board and the Zoning Board of Appeals. The Town Board set the health benefit optional supplemental compensation cost-share formula by Resolution 2008-1760, effective Jan. 1, 2009.

NOTES:

**TOWN OF SOUTHAMPTON
CSEA UNION**

Salaries by Bargaining Unit - CSEA Union

Division	Dept	Employee Class	Description	Job Description	2017 Salary	2018 Salary	Difference
Assessment	1688	CSEA40HR-7STEP	Appraisal Systems	Appraisal System Analyst	\$57,628.80	\$64,403.94	\$6,775.14
Assessment	1355	CSEA40HOUR-NEW	Assessment	Assessment Aide	\$43,889.76	\$44,940.86	\$1,051.10
Assessment	1355	CSEA40HOUR-NEW	Assessment	Assessment Aide	\$43,889.76	\$44,940.86	\$1,051.10
Assessment	1355	CSEA40HOUR-NEW	Assessment	Geographic Info Sys Tech III	\$70,010.64	\$71,692.46	\$1,681.82
Assessment	1355	CSEA40HOUR-NEW	Assessment	Senior Account Clerk Typist	\$51,364.80	\$52,600.71	\$1,235.91
Assessment	1355	CSEA40HOUR-NEW	Assessment	Senior Assessment Assistant	\$58,798.08	\$60,214.27	\$1,416.19
Assessment	1355	CSEA40HOUR-NEW	Assessment	Senior Clerk	\$47,627.28	\$48,759.21	\$1,131.93
Budget and Finance	1320	CSEA40HR-7STEP	Audit & Control	Auditor	\$53,375.76	\$54,465.06	\$1,089.30
Budget and Finance	1315	CSEA40HOUR-NEW	Comptroller	Budget Assistant	\$51,364.80	\$52,600.71	\$1,235.91
Budget and Finance	1315	CSEA40HR-7STEP	Comptroller	Auditor (Proposed Budget Examiner)	\$54,455.06	\$60,000.00	\$5,544.94
Budget and Finance	1315	CSEA40HR-7STEP	Comptroller	Accountant	\$57,628.80	\$59,580.04	\$1,951.24
Budget and Finance	1315	CSEA40HOUR-NEW	Comptroller	Data Entry Operator	\$43,889.76	\$44,940.86	\$1,051.10
Budget and Finance	1315	CSEA40HR-7STEP	Comptroller	Driver Messenger	\$37,187.28	\$38,484.76	\$1,297.48
Budget and Finance	1315	CSEA40HR-7STEP	Comptroller	Purchasing Agent	\$54,122.00	\$56,420.89	\$2,298.89
Budget and Finance	1315	CSEA40HOUR-NEW	Comptroller	Payroll Manager	\$63,088.92	\$68,226.45	\$5,137.53
Comm Preservation	1940	CSEA40HR-7STEP	CPF	Environmental Analyst	\$0.00	\$57,780.39	\$57,780.39
Comm Preservation	1940	CSEA40HOURPROMO	CPF	Principal Environmental Analyst	\$91,663.20	\$98,501.94	\$6,838.74
Comm Preservation	1940	CSEA40HOUR-OLD	CPF	Ordinance Enforcement Officer	\$76,796.64	\$78,613.15	\$1,816.51
General Services	6055	CSEA40HOUR-NEW	Adult Day Care	Adult Day Care Program Supervis	\$59,528.88	\$62,271.93	\$2,743.05
General Services	6055	CSEA40HR-7STEP	Adult Day Care	Asst Adult Day Care Prog Superv	\$51,761.52	\$53,563.46	\$1,801.94
General Services	6055	CSEA40HOUR-NEW	Adult Day Care	Senior Citizen Aide I	\$43,889.76	\$44,940.86	\$1,051.10
General Services	6055	CSEA40HOUR-NEW	Adult Day Care	Therapeutic Activities Worker	\$43,889.76	\$44,940.86	\$1,051.10
General Services	1610	CSEA40HOUR-NEW	Central Services	Driver Messenger	\$40,152.24	\$41,132.06	\$979.82
General Services	1480	CSEA40HOUR-NEW	Citizen Response Center	Graphics Supervisor	\$58,798.08	\$60,214.27	\$1,416.19
General Services	3151	CSEA40HR-7STEP	Criminal Justice Programs	Crisis Intervention Counselor	\$62,107.56	\$63,807.61	\$1,700.05
General Services	3151	CSEA40HOUR-NEW	Criminal Justice Programs	Senior Caseworker	\$73,769.04	\$75,533.96	\$1,764.92

NOTES:

**TOWN OF SOUTHAMPTON
CSEA UNION**

Salaries by Bargaining Unit - CSEA Union

Division	Dept	Employee Class	Description	Job Description	2017 Salary	2018 Salary	Difference
General Services	7560	CSEA40HOUR-NEW	Education & Government Cable	Audio Visual Specialist	\$47,627.28	\$55,409.26	\$7,781.98
General Services	7560	CSEA40HOUR-NEW	Education & Government Cable	Audio Visual Specialist	\$47,627.28	\$56,016.24	\$8,388.96
General Services	3015	CSEA40HOUR-NEW	Employee Safety & Training	Senior Clerk Typist	\$47,627.28	\$48,759.21	\$1,131.93
General Services	5630	CSEA40HOUR-NEW	Human Services Bus Operations	Minibus Driver	\$43,889.76	\$44,940.86	\$1,051.10
General Services	5630	CSEA40HOUR-NEW	Human Services Bus Operations	Minibus Driver	\$43,889.76	\$44,940.86	\$1,051.10
General Services	5630	CSEA40HOUR-NEW	Human Services Bus Operations	Minibus Driver	\$43,889.76	\$44,940.86	\$1,051.10
General Services	5630	CSEA40HOUR-NEW	Human Services Bus Operations	Minibus Driver	\$43,889.76	\$44,940.86	\$1,051.10
General Services	5630	CSEA40HOUR-OLD	Human Services Bus Operations	Minibus Driver	\$49,026.24	\$50,208.05	\$1,181.81
General Services	5630	CSEA40HR-7STEP	Human Services Bus Operations	Minibus Driver	\$40,632.48	\$41,445.13	\$812.65
General Services	5630	CSEA40HR-7STEP	Human Services Bus Operations	Minibus Driver	\$40,632.48	\$42,041.46	\$1,408.98
General Services	5630	CSEA40HR-7STEP	Human Services Bus Operations	Minibus Driver	\$42,407.28	\$43,851.76	\$1,444.48
General Services	5630	CSEA40HOUR-NEW	Human Services Bus Operations	Sr. Citizens Bus Service Supv	\$55,081.44	\$56,395.91	\$1,314.47
General Services	6143	CSEA40HOUR-NEW	Nutrition Programs	Assist Sr Citizens Center Mgr	\$51,364.80	\$52,600.71	\$1,235.91
General Services	6143	CSEA40HOUR-NEW	Nutrition Programs	Assist Sr Citizens Center Mgr	\$51,364.80	\$52,600.71	\$1,235.91
General Services	6143	CSEA40HR-7STEP	Nutrition Programs	Assist Sr Citizens Center Mgr	\$49,663.08	\$51,369.81	\$1,706.73
General Services	6143	CSEA40HOUR-NEW	Nutrition Programs	Assistant Cook	\$47,627.28	\$48,579.83	\$952.55
General Services	6143	CSEA40HR-7STEP	Nutrition Programs	Assistant Cook	\$44,077.68	\$45,598.16	\$1,520.48
General Services	6143	CSEA40HR-7STEP	Nutrition Programs	Assistant Cook	\$47,272.32	\$48,759.21	\$1,486.89
General Services	6143	CSEA40HR-7STEP	Nutrition Programs	Assistant Cook	\$44,077.68	\$45,598.16	\$1,520.48
General Services	6143	CSEA40HOUR-NEW	Nutrition Programs	Cook	\$51,364.80	\$52,600.71	\$1,235.91
General Services	6143	CSEA40HOUR-NEW	Nutrition Programs	Cook	\$51,364.80	\$52,600.71	\$1,235.91
General Services	6143	CSEA40HOUR-NEW	Nutrition Programs	Cook	\$51,364.80	\$52,600.71	\$1,235.91
General Services	6143	CSEA40HR-7STEP	Nutrition Programs	Cook	\$48,264.12	\$49,942.87	\$1,678.75
General Services	6143	CSEA40HR-7STEP	Nutrition Programs	Food Service Supervisor	\$0.00	\$51,088.13	\$51,088.13
General Services	6143	CSEA40HOUR-NEW	Nutrition Programs	Senior Citizen Nutrition Cntr M	\$55,081.44	\$56,395.91	\$1,314.47
General Services	1430	CSEA40HR-7STEP	Personnel - Human Resources	Admin. Assistant	\$55,080.00	\$57,230.20	\$2,150.20

NOTES:

**TOWN OF SOUTHAMPTON
CSEA UNION**

Salaries by Bargaining Unit - CSEA Union							
Division	Dept	Employee Class	Description	Job Description	2017 Salary	2018 Salary	Difference
General Services	1430	CSEA40HR-7STEP	Personnel - Human Resources	Employee Relations Technician	\$48,264.12	\$47,802.46	-\$461.66
General Services	1430	CSEA32.5HOUR	Personnel - Human Resources	Senior Clerk	\$60,360.64	\$61,808.59	\$1,447.95
General Services	1490	CSEA40HR-7STEP	Public Works Administration	Administrative Aide	\$48,264.12	\$49,942.87	\$1,678.75
General Services	6772	CSEA40HR-7STEP	Senior Citizens Admin	Case Manager	\$57,900.24	\$59,910.15	\$2,009.91
General Services	6772	CSEA40HR-7STEP	Senior Citizens Admin	Maintenance Mechanic I	\$44,077.68	\$45,598.16	\$1,520.48
General Services	6772	CSEA40HOUR-NEW	Senior Citizens Admin	Recreation Program Planner	\$55,081.44	\$56,395.91	\$1,314.47
General Services	6772	CSEA40HOUR-NEW	Senior Citizens Admin	Senior Clerk Typist	\$47,627.28	\$48,759.21	\$1,131.93
General Services	6119	CSEA40HR-7STEP	Youth Services	Neighborhood Aide	\$44,077.68	\$45,598.16	\$1,520.48
General Services	6119	CSEA40HOUR-NEW	Youth Services	Youth Counselor	\$66,294.00	\$67,874.11	\$1,580.11
General Services	3015	CSEA40HR-7STEP	Employee Safety & Training	Safety Officer	\$0.00	\$62,593.65	\$62,593.65
Hampton Bays Water District	W081	CSEA40HOUR-NEW	Water Operation - HB	Maintenance Mechanic I	\$47,627.28	\$48,759.21	\$1,131.93
Hampton Bays Water District	W081	CSEA40HR-7STEP	Water Operation - HB	Maintenance Mechanic I	\$44,077.68	\$44,639.77	\$562.09
Hampton Bays Water District	W081	CSEA40HR-7STEP	Water Operation - HB	Maintenance Mechanic I	\$45,340.92	\$46,897.32	\$1,556.40
Hampton Bays Water District	W081	CSEA40HR-7STEP	Water Operation - HB	Maintenance Mechanic I	\$45,340.92	\$45,598.16	\$257.24
Hampton Bays Water District	W081	CSEA40HOUR-NEW	Water Operation - HB	Maintenance Mechanic II	\$50,863.68	\$52,600.71	\$1,737.03
Hampton Bays Water District	W081	CSEA40HOUR-NEW	Water Operation - HB	Maintenance Mechanic II	\$51,364.80	\$52,600.71	\$1,235.91
Hampton Bays Water District	W081	CSEA40HOUR-NEW	Water Operation - HB	Maintenance Mechanic III	\$60,719.04	\$63,525.43	\$2,806.39
Hampton Bays Water District	W081	CSEA40HOUR-OLD	Water Operation - HB	Senior Water Meter Reader	\$64,289.52	\$65,499.62	\$1,210.10
Hampton Bays Water District	W081	CSEA40HOUR-NEW	Water Operation - HB	Senior Water Treat Plant Operat	\$73,769.04	\$75,533.96	\$1,764.92
Hampton Bays Water District	W081	CSEA40HOUR-NEW	Water Operation - HB	Water Dist Maintenance Crldr	\$66,294.00	\$67,874.11	\$1,580.11
Hampton Bays Water District	W081	CSEA40HOUR-NEW	Water Operation - HB	Water Dist Maintenance Crldr	\$64,352.16	\$67,203.01	\$2,850.85
Information Technology	1688	CSEA40HOUR-NEW	Appraisal Systems	Assessment Assistant	\$50,863.68	\$47,625.28	-\$3,238.40
Information Technology	1688	CSEA40HOUR-NEW	Appraisal Systems	Drafter I	\$43,889.76	\$44,940.86	\$1,051.10
Information Technology	1685	CSEA40HR-7STEP	Data Processing	Data Entry Operator	\$41,217.12	\$42,339.63	\$1,122.51
Information Technology	1682	CSEA40HOUR-NEW	Geographic Information Systems	Cartographer	\$70,010.64	\$73,018.00	\$3,007.36
Information Technology	1682	CSEA40HOUR-NEW	Geographic Information Systems	Geographic Info Sys Supervisor	\$77,506.56	\$79,352.31	\$1,845.75

NOTES:

**TOWN OF SOUTHAMPTON
CSEA UNION**

Salaries by Bargaining Unit - CSEA Union							
Division	Dept	Employee Class	Description	Job Description	2017 Salary	2018 Salary	Difference
Information Technology	1680	CSEA40HOUR-NEW	Information Systems	Account Clerk Typist	\$47,627.28	\$48,759.21	\$1,131.93
Information Technology	1680	CSEA40HOUR-NEW	Information Systems	Network & System Administrator	\$73,769.04	\$75,533.96	\$1,764.92
Information Technology	1680	CSEA40HOUR-NEW	Information Systems	Network & System Specialist II	\$58,798.08	\$60,214.27	\$1,416.19
Information Technology	1680	CSEA40HOUR-NEW	Information Systems	Network Systems Technician	\$54,538.56	\$56,395.91	\$1,857.35
Information Technology	1680	CSEA40HOUR-NEW	Information Systems	MIS Specialist	\$50,279.00	\$51,667.98	\$1,388.98
Information Technology	9910	CSEA40HOUR-NEW	PT Zoning Unallocated	Principal Data Entry Operator	\$55,081.44	\$56,395.91	\$1,314.47
Justice Court	1110	CSEA40HOUR-NEW	Justice Court	Clerk Typist	\$43,889.76	\$44,940.86	\$1,051.10
Justice Court	1110	CSEA40HOUR-NEW	Justice Court	Clerk Typist Spanish Speaking	\$43,889.76	\$44,940.86	\$1,051.10
Justice Court	1110	CSEA40HR-7STEP	Justice Court	Driver Messenger	\$39,358.80	\$40,689.06	\$1,330.26
Justice Court	1110	CSEA40HOUR-NEW	Justice Court	Justice Court Cashier	\$47,627.28	\$48,759.21	\$1,131.93
Justice Court	1110	CSEA40HOUR-NEW	Justice Court	Justice Court Clerk	\$47,627.28	\$48,579.83	\$952.55
Justice Court	1110	CSEA40HR-7STEP	Justice Court	Justice Court Clerk	\$44,077.68	\$45,598.16	\$1,520.48
Justice Court	1110	CSEA40HR-7STEP	Justice Court	Justice Court Clerk	\$44,077.68	\$44,852.75	\$775.07
Justice Court	1110	CSEA40HR-7STEP	Justice Court	Justice Court Clerk	\$47,272.32	\$48,579.83	\$1,307.51
Justice Court	1110	CSEA40HOUR-NEW	Justice Court	Senior Account Clerk Typist	\$51,364.80	\$52,600.71	\$1,235.91
Justice Court	1110	CSEA40HOUR-NEW	Justice Court	Senior Clerk Typist	\$47,627.28	\$48,759.21	\$1,131.93
Justice Court	1110	CSEA40HOUR-NEW	Justice Court	Senior Justice Court Clerk	\$50,863.68	\$52,600.71	\$1,737.03
Land Management	8029	CSEA40HR-7STEP	Building & Zoning	Building Inspector	\$67,692.96	\$70,015.86	\$2,322.90
Land Management	8029	CSEA40HR-7STEP	Building & Zoning	Building Inspector	\$67,692.96	\$70,015.86	\$2,322.90
Land Management	8029	CSEA40HR-7STEP	Building & Zoning	Building Inspector	\$66,742.92	\$69,046.82	\$2,303.90
Land Management	8029	CSEA40HOUR-NEW	Building & Zoning	Secretarial Assistant	\$58,798.08	\$62,050.00	\$3,251.92
Land Management	8029	CSEA40HOUR-NEW	Building & Zoning	Building Permits Examiner	\$57,096.36	\$59,624.16	\$2,527.80
Land Management	8029	CSEA40HOUR-NEW	Building & Zoning	Cashier	\$43,889.76	\$44,940.86	\$1,051.10
Land Management	8029	CSEA40HOUR-NEW	Building & Zoning	Senior Clerk Typist	\$43,889.76	\$44,309.66	\$419.90
Land Management	8029	CSEA32.5HOUR	Building & Zoning	Driver Messenger	\$43,197.12	\$44,242.27	\$1,045.15
Land Management	8029	CSEA40HOUR-NEW	Building & Zoning	Senior Building Inspector	\$73,769.04	\$75,533.96	\$1,764.92

NOTES:

**TOWN OF SOUTHAMPTON
CSEA UNION**

Salaries by Bargaining Unit - CSEA Union

Division	Dept	Employee Class	Description	Job Description	2017 Salary	2018 Salary	Difference
Land Management	8029	CSEA40HOUR-NEW	Building & Zoning	Senior Building Inspector	\$73,769.04	\$75,533.96	\$1,764.92
Land Management	8029	CSEA40HOUR-NEW	Building & Zoning	Senior Building Inspector	\$73,769.04	\$75,533.96	\$1,764.92
Land Management	8029	CSEA40HOUR-NEW	Building & Zoning	Senior Building Inspector	\$73,769.04	\$75,533.96	\$1,764.92
Land Management	8029	CSEA40HR-7STEP	Building & Zoning	Senior Building Inspector	\$70,313.40	\$72,731.30	\$2,417.90
Land Management	8029	CSEA40HOUR-NEW	Building & Zoning	Senior Clerk Typist	\$47,627.28	\$48,759.21	\$1,131.93
Land Management	8029	CSEA40HOUR-NEW	Building & Zoning	Senior Electrical Inspector	\$73,769.04	\$75,533.96	\$1,764.92
Land Management	8029	CSEA40HOUR-NEW	Building & Zoning	Senior Electrical Inspector	\$73,769.04	\$75,533.96	\$1,764.92
Land Management	8029	CSEA40HOUR-NEW	Building & Zoning	Senior Electrical Inspector	\$73,769.04	\$75,533.96	\$1,764.92
Land Management	8090	CSEA40HR-7STEP	Environment Department	Driver Messenger (Proposed Sr. Clerk Typist)	\$38,273.04	\$44,164.24	\$5,891.20
Land Management	8090	CSEA40HR-7STEP	Environment Department	Environmental Analyst (Proposed Sr. Env. Ana)	\$61,241.04	\$68,674.11	\$7,433.07
Land Management	8090	CSEA40HR-7STEP	Environment Department	Environmental Technician (Proposed Analyst)	\$54,455.04	\$58,206.34	\$3,751.30
Land Management	8026	CSEA40HOUR-NEW	Planning	Assistant Town Planning Direct	\$90,107.64	\$94,036.00	\$3,928.36
Land Management	8026	CSEA40HOUR-NEW	Planning	Senior Clerk Typist	\$47,157.48	\$48,759.21	\$1,601.73
Land Management	8021	CSEA40HR-7STEP	Planning Services	Planner	\$57,181.35	\$58,348.32	\$1,166.97
Land Management	8021	CSEA40HR-7STEP	Planning Services	Planner	\$0.00	\$58,774.28	\$58,774.28
Land Management	8021	CSEA40HR-7STEP	Planning Services	Planner	\$62,556.48	\$63,807.61	\$1,251.13
Land Management	8021	CSEA40HOUR-NEW	Planning Services	Principal Clerk	\$58,223.88	\$60,214.27	\$1,990.39
Land Management	8021	CSEA40HOUR-NEW	Planning Services	Principal Planner	\$84,981.60	\$87,012.17	\$2,030.57
Land Management	8021	CSEA40HOUR-NEW	Planning Services	Senior Planner	\$73,769.04	\$75,533.96	\$1,764.92
Law Enforcement	3121	CSEA40HOUR-NEW	Bay Constables	Bay Constable	\$66,638.52	\$64,680.81	-\$1,957.71
Law Enforcement	3121	CSEA40HOUR-NEW	Bay Constables	Bay Constable	\$70,010.64	\$71,692.46	\$1,681.82
Law Enforcement	3121	CSEA40HOUR-NEW	Bay Constables	Bay Constable	\$70,010.64	\$71,692.46	\$1,681.82
Law Enforcement	3121	CSEA40HOUR-NEW	Bay Constables	Bay Constable	\$70,010.64	\$71,692.46	\$1,681.82
Law Enforcement	3121	CSEA40HR-7STEP	Bay Constables	Bay Constable	\$68,643.00	\$69,591.81	\$948.81
Law Enforcement	3121	CSEA40HOUR-NEW	Bay Constables	Senior Bay Constable	\$77,318.64	\$80,763.95	\$3,445.31
Law Enforcement	1640	CSEA40HOUR-NEW	Central Garage	Automotive Mechanic III	\$62,556.48	\$64,055.76	\$1,499.28

NOTES:

**TOWN OF SOUTHAMPTON
CSEA UNION**

Salaries by Bargaining Unit - CSEA Union

Division	Dept	Employee Class	Description	Job Description	2017 Salary	2018 Salary	Difference
Law Enforcement	1640	CSEA40HOUR-OLD	Central Garage	Automotive Mechanic III	\$67,129.20	\$68,730.35	\$1,601.15
Law Enforcement	1640	CSEA40HOUR-OLD	Central Garage	Automotive Mechanic IV	\$76,796.64	\$78,613.15	\$1,816.51
Law Enforcement	3160	CSEA40HOUR-NEW	Court Officers	Court Officer	\$58,798.08	\$60,214.27	\$1,416.19
Law Enforcement	3160	CSEA40HOUR-NEW	Court Officers	Court Officer	\$58,798.08	\$60,214.27	\$1,416.19
Law Enforcement	3160	CSEA40HR-7STEP	Court Officers	Court Officer	\$57,628.80	\$59,580.04	\$1,951.24
Law Enforcement	3160	CSEA40HOUR-NEW	Court Officers	Senior Court Officer	\$73,769.04	\$75,533.96	\$1,764.92
Law Enforcement	1680	CSEA40HOUR-NEW	Information Systems	Network & System Administrator	\$73,769.04	\$75,533.96	\$1,764.92
Law Enforcement	1680	CSEA40HR-7STEP	Information Systems	Office Applications Specialist	\$0.00	\$51,348.51	\$51,348.51
Law Enforcement	1680	CSEA40HR-7STEP	Information Systems	Office Applications Specialist	\$51,761.52	\$53,563.46	\$1,801.94
Law Enforcement	1680	CSEA40HOURPROMO	Information Systems	Technical Coordinator 2	\$75,460.32	\$83,974.84	\$8,514.52
Law Enforcement	3125	CSEA40HR-7STEP	Investigations Unit	Ordinance Inspector	\$54,455.04	\$56,353.45	\$1,898.41
Law Enforcement	3020	CSEA40HOUR-NEW	Police Communications	Public Safety Dispatcher I	\$61,122.60	\$63,314.66	\$2,192.06
Law Enforcement	3020	CSEA40HOUR-NEW	Police Communications	Public Safety Dispatcher I	\$61,122.60	\$63,314.66	\$2,192.06
Law Enforcement	3020	CSEA40HOUR-NEW	Police Communications	Public Safety Dispatcher I	\$61,122.60	\$63,314.66	\$2,192.06
Law Enforcement	3020	CSEA40HOUR-NEW	Police Communications	Public Safety Dispatcher I	\$61,122.60	\$63,314.66	\$2,192.06
Law Enforcement	3020	CSEA40HOUR-NEW	Police Communications	Public Safety Dispatcher I	\$61,122.60	\$63,314.66	\$2,192.06
Law Enforcement	3020	CSEA40HOUR-NEW	Police Communications	Public Safety Dispatcher I	\$61,122.60	\$63,314.66	\$2,192.06
Law Enforcement	3020	CSEA40HOUR-OLD	Police Communications	Public Safety Dispatcher I	\$64,993.60	\$67,273.08	\$2,279.48
Law Enforcement	3020	CSEA40HOUR-OLD	Police Communications	Public Safety Dispatcher I	\$64,993.60	\$67,273.08	\$2,279.48
Law Enforcement	3020	CSEA40HOUR-OLD	Police Communications	Public Safety Dispatcher I	\$64,993.60	\$67,273.08	\$2,279.48
Law Enforcement	3020	CSEA40HOUR-OLD	Police Communications	Public Safety Dispatcher I	\$64,993.60	\$67,273.08	\$2,279.48
Law Enforcement	3020	CSEA40HOUR-OLD	Police Communications	Public Safety Dispatcher I	\$55,117.46	\$56,242.31	\$1,124.85
Law Enforcement	3020	CSEA40HR-7STEP	Police Communications	Public Safety Dispatcher I	\$55,272.00	\$57,223.74	\$1,951.74
Law Enforcement	3020	CSEA40HR-7STEP	Police Communications	Public Safety Dispatcher I	\$54,350.80	\$56,242.31	\$1,891.51
Law Enforcement	3020	CSEA40HR-7STEP	Police Communications	Public Safety Dispatcher I	\$57,751.40	\$58,828.29	\$1,076.89
Law Enforcement	3020	CSEA40HR-7STEP	Police Communications	Public Safety Dispatcher I	\$58,351.65	\$59,542.41	\$1,190.76

NOTES:

**TOWN OF SOUTHAMPTON
CSEA UNION**

Salaries by Bargaining Unit - CSEA Union

Division	Dept	Employee Class	Description	Job Description	2017 Salary	2018 Salary	Difference
Law Enforcement	3020	CSEA40HR-7STEP	Police Communications	Public Safety Dispatcher I	\$58,351.65	\$59,542.41	\$1,190.76
Law Enforcement	3020	CSEA40HR-7STEP	Police Communications	Public Safety Dispatcher I	\$58,351.65	\$54,597.68	-\$3,753.97
Law Enforcement	3020	CSEA40HR-7STEP	Police Communications	Public Safety Dispatcher I	\$58,351.65	\$54,597.68	-\$3,753.97
Law Enforcement	3020	CSEA40HOUR-NEW	Police Communications	Public Safety Dispatcher II	\$58,351.65	\$68,630.87	\$10,279.22
Law Enforcement	3020	CSEA40HOUR-NEW	Police Communications	Public Safety Dispatcher II	\$58,351.65	\$74,150.33	\$15,798.68
Law Enforcement	3020	CSEA40HOUR-OLD	Police Communications	Public Safety Dispatcher II	\$58,351.65	\$76,729.30	\$18,377.65
Law Enforcement	3020	CSEA40HOUR-OLD	Police Communications	Public Safety Dispatcher III	\$58,351.65	\$82,247.09	\$23,895.44
Law Enforcement	3124	CSEA40HR-7STEP	Town Police	Traffic Control Specialist	\$44,077.68	\$45,598.16	\$1,520.48
Law Enforcement	3124	CSEA40HOUR-NEW	Town Police - Civilian	Clerk Typist	\$43,889.76	\$44,940.86	\$1,051.10
Law Enforcement	3124	CSEA32.5HOUR	Town Police - Civilian	Data Entry Operator	\$46,266.88	\$47,382.41	\$1,115.53
Law Enforcement	3124	CSEA32.5HOUR	Town Police - Civilian	Senior Clerk Typist	\$60,360.64	\$61,808.59	\$1,447.95
Law Enforcement	3124	CSEA40HOURPROMO	Town Police - Civilian	Senior Data Entry Operator	\$58,693.68	\$65,235.99	\$6,542.31
Law Enforcement	3124	CSEA40HOUR-NEW	Town Police - Civilian	Senior Police Operations Aide	\$51,364.80	\$52,600.71	\$1,235.91
Law Enforcement	3124	CSEA40HOUR-NEW	Town Police - Civilian	Senior Police Operations Aide	\$51,364.80	\$52,600.71	\$1,235.91
Law Enforcement	3124	CSEA40HOUR-NEW	Town Police - Civilian	Traffic Control Specialist	\$47,627.28	\$48,759.21	\$1,131.93
Law Enforcement	1620	CSEA40HOUR-OLD	Buildings and Grounds - Town H	Maintenance Mechanic II	\$62,347.68	\$63,847.48	\$1,499.80
Legal	1420	CSEA40HOUR-NEW	Town Attorney	Principal Clerk	\$58,798.08	\$60,214.27	\$1,416.19
Legal	1420	CSEA40HOUR-NEW	Town Attorney	Senior Clerk Typist	\$84,187.00	\$82,106.16	-\$2,080.84
Municipal Works	1620	CSEA40HR-7STEP	Buildings and Grounds - Town H	Custodial Worker I	\$40,152.24	\$37,892.07	-\$2,260.17
Municipal Works	1620	CSEA40HR-7STEP	Buildings and Grounds - Town H	Custodial Worker I	\$37,730.16	\$39,038.50	\$1,308.34
Municipal Works	1620	CSEA40HOUR-NEW	Buildings and Grounds - Town H	Custodial Worker II	\$43,889.76	\$44,940.86	\$1,051.10
Municipal Works	1620	CSEA40HOUR-NEW	Buildings and Grounds - Town H	Custodial Worker II	\$43,889.76	\$44,940.86	\$1,051.10
Municipal Works	1620	CSEA40HOUR-NEW	Buildings and Grounds - Town H	Custodial Worker II	\$43,889.76	\$44,940.86	\$1,051.10
Municipal Works	1620	CSEA40HOUR-NEW	Buildings and Grounds - Town H	Custodial Worker II	\$43,889.76	\$44,940.86	\$1,051.10
Municipal Works	1620	CSEA40HOUR-NEW	Buildings and Grounds - Town H	Maintenance Mechanic II	\$51,364.80	\$52,600.71	\$1,235.91
Municipal Works	1620	CSEA40HOUR-NEW	Buildings and Grounds - Town H	Maintenance Mechanic III	\$58,370.04	\$60,954.79	\$2,584.75

NOTES:

**TOWN OF SOUTHAMPTON
CSEA UNION**

Salaries by Bargaining Unit - CSEA Union

Division	Dept	Employee Class	Description	Job Description	2017 Salary	2018 Salary	Difference
Municipal Works	1620	CSEA40HOUR-NEW	Buildings and Grounds - Town H	Maintenance Mechanic III	\$62,556.48	\$64,055.76	\$1,499.28
Municipal Works	1620	CSEA40HOUR-OLD	Buildings and Grounds - Town H	Maintenance Mechanic IV	\$72,735.48	\$77,247.12	\$4,511.64
Municipal Works	1640	CSEA40HR-7STEP	Central Garage	Automotive Mechanic II	\$48,264.12	\$49,942.87	\$1,678.75
Municipal Works	1640	CSEA40HOUR-OLD	Central Garage	Automotive Mechanic IV	\$79,928.64	\$81,745.15	\$1,816.51
Municipal Works	1640	CSEA40HOUR-OLD	Central Garage	Automotive Mechanic IV	\$79,928.64	\$81,745.15	\$1,816.51
Municipal Works	9910	CSEA40HR-7STEP	PT Zoning Unallocated	Engineering Aide to Civil Engineer	\$44,077.68	\$72,134.97	\$28,057.29
Municipal Works	1490	CSEA40HR-7STEP	Public Works Administration	Clerk Typist	\$40,632.48	\$42,041.46	\$1,408.98
Municipal Works	8160	CSEA40HR-7STEP	Waste Management Environmental	Heavy Equipment Operator	\$51,020.28	\$52,796.75	\$1,776.47
Municipal Works	8160	CSEA40HOUR-OLD	Waste Management Environmental	Labor Crew Leader	\$72,015.12	\$73,728.92	\$1,713.80
Municipal Works	8160	CSEA40HOUR-NEW	Waste Management Environmental	Senior Clerk Typist	\$47,627.28	\$48,759.21	\$1,131.93
Municipal Works	8161	CSEA40HOUR-NEW	Waste Management Solid Waste	Heavy Equipment Operator	\$55,081.44	\$56,395.91	\$1,314.47
Municipal Works	8161	CSEA40HOUR-NEW	Waste Management Solid Waste	Heavy Equipment Operator	\$55,081.44	\$56,395.91	\$1,314.47
Municipal Works	8161	CSEA40HOUR-NEW	Waste Management Solid Waste	Laborer	\$43,889.76	\$44,940.86	\$1,051.10
Municipal Works	8161	CSEA40HOUR-NEW	Waste Management Solid Waste	Laborer	\$43,889.76	\$44,940.86	\$1,051.10
Municipal Works	8161	CSEA40HR-7STEP	Waste Management Solid Waste	Laborer	\$41,217.12	\$41,445.13	\$228.01
Municipal Works	8161	CSEA40HR-7STEP	Waste Management Solid Waste	Laborer	\$41,217.12	\$40,848.80	-\$368.32
Municipal Works	8161	CSEA40HR-7STEP	Waste Management Solid Waste	Laborer	\$41,217.12	\$42,648.44	\$1,431.32
Municipal Works	8161	CSEA40HOUR-NEW	Waste Management Solid Waste	Sanitation Helper	\$40,152.24	\$41,132.06	\$979.82
Municipal Works	8161	CSEA40HOUR-NEW	Waste Management Solid Waste	Sanitation Helper	\$40,152.24	\$41,132.06	\$979.82
Municipal Works	8161	CSEA40HR-7STEP	Waste Management Solid Waste	Sanitation Helper	\$37,187.28	\$37,377.29	\$190.01
Municipal Works	8161	CSEA40HR-7STEP	Waste Management Solid Waste	Sanitation Helper	\$38,273.04	\$39,592.24	\$1,319.20
Municipal Works	8161	CSEA40HOUR-NEW	Waste Management Solid Waste	Sanitation Site Crew Leader	\$66,294.00	\$67,874.11	\$1,580.11
Municipal Works	8161	CSEA40HR-7STEP	Waste Management Solid Waste	Sanitation Site Crew Leader	\$61,366.32	\$62,593.65	\$1,227.33
Municipal Works	8161	CSEA40HOUR-NEW	Waste Management Solid Waste	Scale Operator	\$47,627.28	\$45,598.16	-\$2,029.12
Municipal Works	8161	CSEA40HR-7STEP	Waste Management Solid Waste	Scale Operator	\$44,077.68	\$44,309.66	\$231.98
Municipal Works	8161	CSEA40HR-7STEP	Waste Management Solid Waste	Scale Operator	\$45,340.92	\$46,897.32	\$1,556.40

NOTES:

**TOWN OF SOUTHAMPTON
CSEA UNION**

Salaries by Bargaining Unit - CSEA Union

Division	Dept	Employee Class	Description	Job Description	2017 Salary	2018 Salary	Difference
Parks and Recreation	7020	CSEA40HR-7STEP	Parks & Recreation Administrat	Clerk Typist	\$39,891.24	\$42,545.51	\$2,654.27
Parks and Recreation	7020	CSEA40HOUR-NEW	Parks & Recreation Administrat	Senior Account Clerk Typist	\$50,863.68	\$52,600.71	\$1,737.03
Parks and Recreation	7020	CSEA40HOUR-NEW	Parks & Recreation Administrat	Senior Clerk Typist	\$47,627.28	\$48,759.21	\$1,131.93
Parks and Recreation	7021	CSEA40HOUR-NEW	Recreation Programs	Assistant Town Parks Director	\$0.00	\$76,160.00	\$76,160.00
Parks and Recreation	7110	CSEA40HOUR-NEW	Parks Admin	Groundskeeper I	\$0.00	\$41,594.21	\$41,594.21
Parks and Recreation	7110	CSEA40HOUR-NEW	Parks Admin	Groundskeeper I	\$0.00	\$41,494.82	\$41,494.82
Parks and Recreation	7110	CSEA40HR-7STEP	Parks Admin	Groundskeeper II	\$45,340.92	\$46,897.32	\$1,556.40
Parks and Recreation	7110	CSEA40HOURPROMO	Parks Admin	Groundskeeper III	\$63,976.32	\$73,728.92	\$9,752.60
Parks and Recreation	7110	CSEA40HR-7STEP	Parks Admin	Maintenance Mechanic I	\$45,977.76	\$47,536.24	\$1,558.48
Parks and Recreation	7110	CSEA40HR-7STEP	Parks Admin	Maintenance Mechanic I	\$44,529.73	\$44,529.73	\$0.00
Parks and Recreation	7110	CSEA40HOUR-NEW	Parks Admin	Maintenance Mechanic I	\$47,627.28	\$48,759.21	\$1,131.93
Parks and Recreation	7110	CSEA40HOUR-NEW	Parks Admin	Maintenance Mechanic I	\$47,627.28	\$48,398.80	\$771.52
Parks and Recreation	7110	CSEA40HOUR-NEW	Parks Admin	Maintenance Mechanic II	\$49,861.44	\$52,080.02	\$2,218.58
Parks and Recreation	7110	CSEA40HR-7STEP	Parks Admin	Maintenance Mechanic III	\$49,663.08	\$62,110.90	\$12,447.82
Parks and Recreation	7110	CSEA40HOUR-NEW	Parks Admin	Maintenance Mechanic III	\$62,556.48	\$64,055.76	\$1,499.28
Parks and Recreation	7110	CSEA40HOUR-OLD	Parks Admin	Maintenance Mechanic IV	\$76,796.64	\$78,613.15	\$1,816.51
Parks and Recreation	7110	CSEA40HOUR-OLD	Parks Admin	Maintenance Mechanic IV	\$75,449.88	\$78,613.15	\$3,163.27
Parks and Recreation	7110	CSEA40HR-7STEP	Parks Admin	Park Maintenance Crew Leader	\$65,792.88	\$68,077.78	\$2,284.90
Parks and Recreation	L000	CSEA40HR-7STEP	Street Lighting	Maintenance Mechanic II	\$48,963.60	\$50,363.50	\$1,399.90
Parks and Recreation	L000	CSEA40HOUR-NEW	Street Lighting	Maintenance Mechanic IV	\$70,010.64	\$71,692.46	\$1,681.82
Public Safety	3125	CSEA40HR-7STEP	Investigations Unit	Ordinance Enforcement Officer	\$70,313.40	\$72,731.30	\$2,417.90
Public Safety	3126	CSEA40HR-7STEP	Investigations Unit	Ordinance Inspector	\$0.00	\$45,275.15	\$45,275.15
Public Safety	3125	CSEA40HOUR-NEW	Investigations Unit	Ordinance Inspector	\$58,798.08	\$59,974.04	\$1,175.96
Public Safety	3125	CSEA40HOUR-NEW	Investigations Unit	Ordinance Inspector	\$58,798.08	\$60,214.27	\$1,416.19
Public Safety	3125	CSEA40HR-7STEP	Investigations Unit	Ordinance Inspector	\$58,411.80	\$60,214.27	\$1,802.47
Public Safety	3125	CSEA40HR-7STEP	Investigations Unit	Senior Town Investigator	\$70,313.40	\$72,731.30	\$2,417.90

NOTES:

**TOWN OF SOUTHAMPTON
CSEA UNION**

Salaries by Bargaining Unit - CSEA Union

Division	Dept	Employee Class	Description	Job Description	2017 Salary	2018 Salary	Difference
Public Safety	3125	CSEA40HOUR-NEW	Investigations Unit	Town Investigator	\$58,798.08	\$64,055.76	\$5,257.68
Public Safety	3511	CSEA40HOUR-NEW	Animal Control	Animal Control Officer I	\$47,627.28	\$48,759.21	\$1,131.93
Public Safety	3511	CSEA40HOUR-OLD	Animal Control	Animal Control Officer I	\$62,347.68	\$63,847.48	\$1,499.80
Public Safety	3410	CSEA40HOUR-NEW	Fire Prevention	Fire Marshal I	\$62,556.48	\$64,055.76	\$1,499.28
Public Safety	3410	CSEA40HOUR-NEW	Fire Prevention	Fire Marshal I	\$62,556.48	\$64,055.76	\$1,499.28
Public Safety	3410	CSEA40HOUR-OLD	Fire Prevention	Fire Marshal II	\$72,735.48	\$77,247.12	\$4,511.64
Public Safety	3410	CSEA40HOUR-OLD	Fire Prevention	Fire Marshal II	\$76,796.64	\$78,613.15	\$1,816.51
Public Safety	3410	CSEA40HOURPROMO	Fire Prevention	Senior Clerk Typist	\$56,918.88	\$63,847.48	\$6,928.60
Public Works	1620	CSEA40HR-7STEP	Buildings and Grounds - Town H	Maintenance Mechanic I	\$45,340.92	\$46,897.32	\$1,556.40
Public Works	5110	CSEA40HR-7STEP	Highway Maintenance	Automotive Equipment Operator	\$43,440.84	\$44,959.23	\$1,518.39
Public Works	5010	CSEA40HR-7STEP	Highway & Street Administratio	Account Clerk Typist	\$45,977.76	\$47,536.24	\$1,558.48
Public Works	5132	CSEA40HR-7STEP	Highway Garage	Automotive Mechanic II	\$51,396.12	\$53,074.87	\$1,678.75
Public Works	5132	CSEA40HOUR-NEW	Highway Garage	Automotive Mechanic III	\$65,072.52	\$67,187.76	\$2,115.24
Public Works	5132	CSEA40HR-7STEP	Highway Garage	Automotive Mechanic III	\$61,032.24	\$63,042.15	\$2,009.91
Public Works	5132	CSEA40HOUR-OLD	Highway Garage	Automotive Mechanic IV	\$79,928.64	\$81,745.15	\$1,816.51
Public Works	5132	CSEA40HOUR-NEW	Highway Garage	Automotive Mechanic V	\$84,355.20	\$86,302.67	\$1,947.47
Public Works	5132	CSEA40HOUR-NEW	Highway Garage	Maintenance Mechanic IV	\$70,010.64	\$71,692.46	\$1,681.82
Public Works	5110	CSEA40HOUR-NEW	Highway Maintenance	Assistant Labor Crewleader	\$58,223.88	\$60,214.27	\$1,990.39
Public Works	5110	CSEA40HOUR-NEW	Highway Maintenance	Assistant Labor Crewleader	\$58,223.88	\$60,214.27	\$1,990.39
Public Works	5110	CSEA40HOUR-OLD	Highway Maintenance	Assistant Labor Crewleader	\$65,020.32	\$66,578.19	\$1,557.87
Public Works	5110	CSEA40HOUR-OLD	Highway Maintenance	Assistant Labor Crewleader	\$65,020.32	\$66,578.19	\$1,557.87
Public Works	5110	CSEA40HOUR-OLD	Highway Maintenance	Assistant Labor Crewleader	\$65,020.32	\$66,578.19	\$1,557.87
Public Works	5110	CSEA40HOUR-OLD	Highway Maintenance	Assistant Labor Crewleader	\$65,020.32	\$66,578.19	\$1,557.87
Public Works	5110	CSEA40HOUR-OLD	Highway Maintenance	Assistant Labor Crewleader	\$65,020.32	\$57,333.14	-\$7,687.18
Public Works	5110	CSEA40HOUR-NEW	Highway Maintenance	Automotive Equipment Operator	\$47,627.28	\$48,759.21	\$1,131.93
Public Works	5110	CSEA40HOUR-NEW	Highway Maintenance	Automotive Equipment Operator	\$47,627.28	\$48,759.21	\$1,131.93

NOTES:

**TOWN OF SOUTHAMPTON
CSEA UNION**

Salaries by Bargaining Unit - CSEA Union							
Division	Dept	Employee Class	Description	Job Description	2017 Salary	2018 Salary	Difference
Public Works	5110	CSEA40HOUR-NEW	Highway Maintenance	Automotive Equipment Operator	\$47,627.28	\$45,598.16	-\$2,029.12
Public Works	5110	CSEA40HOUR-NEW	Highway Maintenance	Automotive Equipment Operator	\$47,627.28	\$44,639.77	-\$2,987.51
Public Works	5110	CSEA40HOUR-NEW	Highway Maintenance	Automotive Equipment Operator	\$47,627.28	\$44,639.77	-\$2,987.51
Public Works	5110	CSEA40HOUR-NEW	Highway Maintenance	Automotive Equipment Operator	\$46,238.76	\$47,536.24	\$1,297.48
Public Works	5110	CSEA40HOUR-NEW	Highway Maintenance	Automotive Equipment Operator	\$47,627.28	\$48,759.21	\$1,131.93
Public Works	5110	CSEA40HOUR-NEW	Highway Maintenance	Automotive Equipment Operator	\$47,627.28	\$44,639.77	-\$2,987.51
Public Works	5110	CSEA40HOUR-OLD	Highway Maintenance	Automotive Equipment Operator	\$60,990.48	\$62,459.00	\$1,468.52
Public Works	5110	CSEA40HOUR-OLD	Highway Maintenance	Automotive Equipment Operator	\$60,990.48	\$62,459.00	\$1,468.52
Public Works	5110	CSEA40HOUR-OLD	Highway Maintenance	Automotive Equipment Operator	\$60,990.48	\$44,639.77	-\$16,350.71
Public Works	5110	CSEA40HR-7STEP	Highway Maintenance	Automotive Equipment Operator	\$45,977.76	\$45,598.16	-\$379.60
Public Works	5110	CSEA40HR-7STEP	Highway Maintenance	Automotive Equipment Operator	\$45,340.92	\$44,639.77	-\$701.15
Public Works	5110	CSEA40HR-7STEP	Highway Maintenance	Automotive Equipment Operator	\$44,077.68	\$45,598.16	\$1,520.48
Public Works	5110	CSEA40HR-7STEP	Highway Maintenance	Automotive Equipment Operator	\$45,977.76	\$47,536.24	\$1,558.48
Public Works	5110	CSEA40HR-7STEP	Highway Maintenance	Automotive Equipment Operator	\$44,077.68	\$44,639.77	\$562.09
Public Works	5110	CSEA40HR-7STEP	Highway Maintenance	Automotive Equipment Operator	\$44,077.68	\$45,598.16	\$1,520.48
Public Works	5110	CSEA40HR-7STEP	Highway Maintenance	Automotive Equipment Operator	\$45,340.92	\$46,897.32	\$1,556.40
Public Works	5110	CSEA40HR-7STEP	Highway Maintenance	Automotive Equipment Operator	\$44,077.68	\$44,852.75	\$775.07
Public Works	5110	CSEA40HOUR-NEW	Highway Maintenance	Heavy Equipment Operator	\$54,538.56	\$55,840.51	\$1,301.95
Public Works	5110	CSEA40HOUR-NEW	Highway Maintenance	Heavy Equipment Operator	\$52,419.24	\$54,741.29	\$2,322.05
Public Works	5110	CSEA40HOUR-NEW	Highway Maintenance	Heavy Equipment Operator	\$51,406.56	\$52,040.69	\$634.13
Public Works	5110	CSEA40HOUR-NEW	Highway Maintenance	Heavy Equipment Operator	\$55,081.44	\$56,395.91	\$1,314.47
Public Works	5110	CSEA40HOUR-NEW	Highway Maintenance	Heavy Equipment Operator	\$55,081.44	\$56,395.91	\$1,314.47
Public Works	5110	CSEA40HOUR-NEW	Highway Maintenance	Heavy Equipment Operator	\$55,081.44	\$56,395.91	\$1,314.47
Public Works	5110	CSEA40HOUR-NEW	Highway Maintenance	Heavy Equipment Operator	\$55,081.44	\$56,395.91	\$1,314.47
Public Works	5110	CSEA40HOUR-NEW	Highway Maintenance	Heavy Equipment Operator	\$55,081.44	\$56,395.91	\$1,314.47
Public Works	5110	CSEA40HOUR-NEW	Highway Maintenance	Heavy Equipment Operator	\$55,081.44	\$56,395.91	\$1,314.47

NOTES:

**TOWN OF SOUTHAMPTON
CSEA UNION**

Salaries by Bargaining Unit - CSEA Union							
Division	Dept	Employee Class	Description	Job Description	2017 Salary	2018 Salary	Difference
Public Works	5110	CSEA40HOUR-NEW	Highway Maintenance	Heavy Equipment Operator	\$55,081.44	\$56,395.91	\$1,314.47
Public Works	5110	CSEA40HOUR-NEW	Highway Maintenance	Heavy Equipment Operator	\$55,081.44	\$56,395.91	\$1,314.47
Public Works	5110	CSEA40HOUR-NEW	Highway Maintenance	Heavy Equipment Operator	\$55,081.44	\$51,978.57	-\$3,102.87
Public Works	5110	CSEA40HOUR-NEW	Highway Maintenance	Heavy Equipment Operator	\$55,081.44	\$52,040.69	-\$3,040.75
Public Works	5110	CSEA40HOUR-OLD	Highway Maintenance	Heavy Equipment Operator	\$62,347.68	\$63,847.48	\$1,499.80
Public Works	5110	CSEA40HR-7STEP	Highway Maintenance	Heavy Equipment Operator	\$50,279.04	\$51,978.57	\$1,699.53
Public Works	5110	CSEA40HR-7STEP	Highway Maintenance	Heavy Equipment Operator	\$50,279.04	\$51,667.98	\$1,388.94
Public Works	5110	CSEA40HOUR-NEW	Highway Maintenance	Labor Crew Leader	\$77,506.56	\$64,607.98	-\$12,898.58
Public Works	5110	CSEA40HOUR-NEW	Highway Maintenance	Labor Crew Leader	\$66,294.00	\$67,874.11	\$1,580.11
Public Works	5110	CSEA40HOUR-NEW	Highway Maintenance	Labor Crew Leader	\$61,846.56	\$63,335.20	\$1,488.64
Public Works	5110	CSEA40HOUR-OLD	Highway Maintenance	Labor Crew Leader	\$72,015.12	\$73,728.92	\$1,713.80
Public Works	5110	CSEA40HOUR-OLD	Highway Maintenance	Labor Crew Leader	\$72,015.12	\$73,728.92	\$1,713.80
Public Works	5110	CSEA40HOUR-OLD	Highway Maintenance	Labor Crew Leader	\$72,015.12	\$73,728.92	\$1,713.80
Public Works	5110	CSEA40HOUR-NEW	Highway Maintenance	Laborer	\$43,889.76	\$44,940.86	\$1,051.10
Public Works	5110	CSEA40HOUR-NEW	Highway Maintenance	Laborer	\$43,889.76	\$44,940.86	\$1,051.10
Public Works	5110	CSEA40HOUR-NEW	Highway Maintenance	Maintenance Mechanic II	\$50,863.68	\$52,600.71	\$1,737.03
Public Works	5110	CSEA40HR-7STEP	Highway Maintenance	Maintenance Mechanic III	\$58,735.44	\$60,762.05	\$2,026.61
Public Works	5110	CSEA40HOURPROMO	Highway Maintenance	Senior Clerk Typist	\$54,747.36	\$62,418.63	\$7,671.27
Tax Receiver	1330	CSEA40HR-7STEP	Tax Receiver	Principal Assessment Clerk	\$56,835.36	\$58,781.38	\$1,946.02
Town Clerk	8029	CSEA40HR-7STEP	Building & Zoning	Building Permits Examiner	\$54,455.04	\$56,343.45	\$1,888.41
Town Clerk	9910	CSEA40HOUR-NEW	PT Zoning Unallocated	Clerk Typist	\$43,889.76	\$44,940.86	\$1,051.10
Town Clerk	9910	CSEA40HR-7STEP	PT Zoning Unallocated	Records Management Assistant	\$44,077.68	\$45,598.16	\$1,520.48
Town Clerk	1460	CSEA40HR-7STEP	Records Management	Records Management Assistant	\$40,632.48	\$44,007.00	\$3,374.52
Town Clerk	1460	CSEA40HR-7STEP	Records Management	Sr. Admin Assistant	\$58,775.00	\$61,164.00	\$2,389.00
Town Clerk	1410	CSEA40HR-7STEP	Town Clerk	Data Entry Operator	\$40,632.48	\$42,041.46	\$1,408.98
Town Clerk	1410	CSEA40HOUR-NEW	Town Clerk	Senior Clerk Typist	\$47,627.28	\$48,759.21	\$1,131.93

NOTES:

**TOWN OF SOUTHAMPTON
CSEA UNION**

Salaries by Bargaining Unit - CSEA Union							
Division	Dept	Employee Class	Description	Job Description	2017 Salary	2018 Salary	Difference
Trustees	8700	CSEA40HR-7STEP	Trustees	Clerk Typist	\$40,372.73	\$41,196.66	\$823.93
Trustees	8700	CSEA40HR-7STEP	Trustees	Senior Clerk Typist	\$47,627.28	\$48,579.83	\$952.55
Trustees	8700	CSEA40HR-7STEP	Trustees	Environmental Analyst	\$57,900.24	\$59,910.15	\$2,009.91
Trustees	8700	CSEA40HOUR-NEW	Trustees	Waterways Maintenance Mech III	\$66,638.00	\$67,619.88	\$981.88
Trustees	8700	CSEA40HOUR-NEW	Trustees	Maintenance Mechanic II	\$51,364.80	\$52,600.71	\$1,235.91
Trustees	8700	CSEA40HOUR-NEW	Trustees	Maintenance Mechanic II	\$51,364.80	\$52,600.71	\$1,235.91
Total					\$17,183,232.77	\$18,221,349.28	\$1,038,116.51

NOTES:

TOWN OF SOUTHAMPTON
PBA

Salaries by Bargaining Unit - PBA						
Division Code	Dept	Employee Class	Job Title	2017 Salary	2018 Salary	Difference
Law Enforcement	3120	PBA	DETECT	\$129,823.62	\$132,420.09	\$2,596.47
Law Enforcement	3120	PBA	DETECT	\$129,823.62	\$132,420.09	\$2,596.47
Law Enforcement	3120	PBA	DETECT	\$129,823.62	\$132,420.09	\$2,596.47
Law Enforcement	3120	PBA	DETECT	\$129,823.62	\$132,420.09	\$2,596.47
Law Enforcement	3120	PBA	DETECT	\$129,823.62	\$132,420.09	\$2,596.47
Law Enforcement	3120	PBA	DETECT	\$129,823.62	\$132,420.09	\$2,596.47
Law Enforcement	3120	PBA	DETECT	\$129,823.62	\$132,420.09	\$2,596.47
Law Enforcement	3120	PBA	DETECT	\$129,823.62	\$132,420.09	\$2,596.47
Law Enforcement	3120	PBA	DETECT	\$129,823.62	\$132,420.09	\$2,596.47
Law Enforcement	3120	PBA	POLOF1	\$69,653.89	\$71,046.97	\$1,393.08
Law Enforcement	3120	PBA	POLOF1	\$69,653.89	\$71,046.97	\$1,393.08
Law Enforcement	3120	PBA	POLOF1	\$69,653.89	\$71,046.97	\$1,393.08
Law Enforcement	3120	PBA	POLOF2	\$82,581.34	\$84,232.97	\$1,651.63
Law Enforcement	3120	PBA	POLOF3	\$95,499.73	\$97,409.73	\$1,909.99
Law Enforcement	3120	PBA	POLOF3	\$95,499.73	\$97,409.73	\$1,909.99
Law Enforcement	3120	PBA	POLOF3	\$95,499.73	\$97,409.73	\$1,909.99
Law Enforcement	3120	PBA	POLOF4	\$121,330.48	\$123,757.09	\$2,426.61
Law Enforcement	3120	PBA	POLOF4	\$121,330.48	\$123,757.09	\$2,426.61
Law Enforcement	3120	PBA	POLOF4	\$121,330.48	\$123,757.09	\$2,426.61
Law Enforcement	3120	PBA	POLOF4	\$104,110.00	\$106,192.20	\$2,082.20
Law Enforcement	3120	PBA	POLOF4	\$121,330.48	\$123,757.09	\$2,426.61
Law Enforcement	3120	PBA	POLOF4	\$121,330.48	\$123,757.09	\$2,426.61
Law Enforcement	3120	PBA	POLOF4	\$121,330.48	\$123,757.09	\$2,426.61
Law Enforcement	3120	PBA	POLOF4	\$104,110.00	\$106,192.20	\$2,082.20
Law Enforcement	3120	PBA	POLOF4	\$121,330.48	\$123,757.09	\$2,426.61

Salaries by Bargaining Unit - PBA						
Division Code	Dept	Employee Class	Job Title	2017 Salary	2018 Salary	Difference
Law Enforcement	3120	PBA	POLOF4	\$121,330.48	\$123,757.09	\$2,426.61
Law Enforcement	3120	PBA	POLOF5	\$112,720.23	\$114,974.64	\$2,254.40
Law Enforcement	3120	PBA	POLOF5	\$112,720.23	\$114,974.64	\$2,254.40
Law Enforcement	3120	PBA	POLOF5	\$112,720.23	\$114,974.64	\$2,254.40
Law Enforcement	3120	PBA	POLOF6	\$121,330.48	\$123,757.09	\$2,426.61
Law Enforcement	3120	PBA	POLOF6	\$121,330.48	\$123,757.09	\$2,426.61
Law Enforcement	3120	PBA	POLOF6	\$121,330.48	\$123,757.09	\$2,426.61
Law Enforcement	3120	PBA	POLOF6	\$121,330.48	\$123,757.09	\$2,426.61
Law Enforcement	3120	PBA	POLOF6	\$121,330.48	\$123,757.09	\$2,426.61
Law Enforcement	3120	PBA	POLOF6	\$121,330.48	\$123,757.09	\$2,426.61
Law Enforcement	3120	PBA	POLOF6	\$121,330.48	\$123,757.09	\$2,426.61
Law Enforcement	3120	PBA	POLOF6	\$121,330.48	\$123,757.09	\$2,426.61
Law Enforcement	3120	PBA	POLOF6	\$121,330.48	\$123,757.09	\$2,426.61
Law Enforcement	3120	PBA	POLOF6	\$121,330.48	\$123,757.09	\$2,426.61
Law Enforcement	3120	PBA	POLOF6	\$121,330.48	\$123,757.09	\$2,426.61
Law Enforcement	3120	PBA	POLOF6	\$121,330.48	\$123,757.09	\$2,426.61
Law Enforcement	3120	PBA	POLOF6	\$121,330.48	\$123,757.09	\$2,426.61
Law Enforcement	3120	PBA	POLOF6	\$121,330.48	\$123,757.09	\$2,426.61
Law Enforcement	3120	PBA	POLOF6	\$121,330.48	\$123,757.09	\$2,426.61
Law Enforcement	3120	PBA	POLOF6	\$121,330.48	\$123,757.09	\$2,426.61
Law Enforcement	3120	PBA	POLOF6	\$121,330.48	\$123,757.09	\$2,426.61
Law Enforcement	3120	PBA	POLOF6	\$121,330.16	\$123,756.77	\$2,426.60

TOWN OF SOUTHAMPTON
PBA

Salaries by Bargaining Unit - PBA						
Division Code	Dept	Employee Class	Job Title	2017 Salary	2018 Salary	Difference
Law Enforcement	3120	PBA	DETECT	\$129,823.62	\$132,420.09	\$2,596.47
Law Enforcement	3120	PBA	DETECT	\$129,823.62	\$132,420.09	\$2,596.47
Law Enforcement	3120	PBA	DETECT	\$129,823.62	\$132,420.09	\$2,596.47
Law Enforcement	3120	PBA	DETECT	\$129,823.62	\$132,420.09	\$2,596.47
Law Enforcement	3120	PBA	DETECT	\$129,823.62	\$132,420.09	\$2,596.47
Law Enforcement	3120	PBA	DETECT	\$129,823.62	\$132,420.09	\$2,596.47
Law Enforcement	3120	PBA	DETECT	\$129,823.62	\$132,420.09	\$2,596.47
Law Enforcement	3120	PBA	DETECT	\$129,823.62	\$132,420.09	\$2,596.47
Law Enforcement	3120	PBA	DETECT	\$129,823.62	\$132,420.09	\$2,596.47
Law Enforcement	3120	PBA	DETECT	\$129,823.62	\$132,420.09	\$2,596.47
Law Enforcement	3120	PBA	POLOF1	\$69,653.89	\$71,046.97	\$1,393.08
Law Enforcement	3120	PBA	POLOF1	\$69,653.89	\$71,046.97	\$1,393.08
Law Enforcement	3120	PBA	POLOF1	\$69,653.89	\$71,046.97	\$1,393.08
Law Enforcement	3120	PBA	POLOF2	\$82,581.34	\$84,232.97	\$1,651.63
Law Enforcement	3120	PBA	POLOF3	\$95,499.73	\$97,409.73	\$1,909.99
Law Enforcement	3120	PBA	POLOF3	\$95,499.73	\$97,409.73	\$1,909.99
Law Enforcement	3120	PBA	POLOF3	\$95,499.73	\$97,409.73	\$1,909.99
Law Enforcement	3120	PBA	POLOF4	\$121,330.48	\$123,757.09	\$2,426.61
Law Enforcement	3120	PBA	POLOF4	\$121,330.48	\$123,757.09	\$2,426.61
Law Enforcement	3120	PBA	POLOF4	\$121,330.48	\$123,757.09	\$2,426.61
Law Enforcement	3120	PBA	POLOF4	\$104,110.00	\$106,192.20	\$2,082.20
Law Enforcement	3120	PBA	POLOF4	\$121,330.48	\$123,757.09	\$2,426.61
Law Enforcement	3120	PBA	POLOF4	\$121,330.48	\$123,757.09	\$2,426.61
Law Enforcement	3120	PBA	POLOF4	\$121,330.48	\$123,757.09	\$2,426.61
Law Enforcement	3120	PBA	POLOF4	\$121,330.48	\$123,757.09	\$2,426.61
Law Enforcement	3120	PBA	POLOF4	\$104,110.00	\$106,192.20	\$2,082.20
Law Enforcement	3120	PBA	POLOF4	\$121,330.48	\$123,757.09	\$2,426.61

Salaries by Bargaining Unit - PBA						
Division Code	Dept	Employee Class	Job Title	2017 Salary	2018 Salary	Difference
Law Enforcement	3120	PBA	POLOF4	\$121,330.48	\$123,757.09	\$2,426.61
Law Enforcement	3120	PBA	POLOF5	\$112,720.23	\$114,974.64	\$2,254.40
Law Enforcement	3120	PBA	POLOF5	\$112,720.23	\$114,974.64	\$2,254.40
Law Enforcement	3120	PBA	POLOF5	\$112,720.23	\$114,974.64	\$2,254.40
Law Enforcement	3120	PBA	POLOF6	\$121,330.48	\$123,757.09	\$2,426.61
Law Enforcement	3120	PBA	POLOF6	\$121,330.48	\$123,757.09	\$2,426.61
Law Enforcement	3120	PBA	POLOF6	\$121,330.48	\$123,757.09	\$2,426.61
Law Enforcement	3120	PBA	POLOF6	\$121,330.48	\$123,757.09	\$2,426.61
Law Enforcement	3120	PBA	POLOF6	\$121,330.48	\$123,757.09	\$2,426.61
Law Enforcement	3120	PBA	POLOF6	\$121,330.48	\$123,757.09	\$2,426.61
Law Enforcement	3120	PBA	POLOF6	\$121,330.48	\$123,757.09	\$2,426.61
Law Enforcement	3120	PBA	POLOF6	\$121,330.48	\$123,757.09	\$2,426.61
Law Enforcement	3120	PBA	POLOF6	\$121,330.48	\$123,757.09	\$2,426.61
Law Enforcement	3120	PBA	POLOF6	\$121,330.48	\$123,757.09	\$2,426.61
Law Enforcement	3120	PBA	POLOF6	\$121,330.48	\$123,757.09	\$2,426.61
Law Enforcement	3120	PBA	POLOF6	\$121,330.48	\$123,757.09	\$2,426.61
Law Enforcement	3120	PBA	POLOF6	\$121,330.48	\$123,757.09	\$2,426.61
Law Enforcement	3120	PBA	POLOF6	\$121,330.48	\$123,757.09	\$2,426.61
Law Enforcement	3120	PBA	POLOF6	\$121,330.48	\$123,757.09	\$2,426.61
Law Enforcement	3120	PBA	POLOF6	\$121,330.48	\$123,757.09	\$2,426.61
Law Enforcement	3120	PBA	POLOF6	\$121,330.48	\$123,757.09	\$2,426.61
Law Enforcement	3120	PBA	POLOF6	\$121,330.48	\$123,757.09	\$2,426.61
Law Enforcement	3120	PBA	POLOF6	\$121,330.48	\$123,757.09	\$2,426.61
Law Enforcement	3120	PBA	POLOF6	\$121,330.48	\$123,757.09	\$2,426.61
Law Enforcement	3120	PBA	POLOF6	\$121,330.48	\$123,757.09	\$2,426.61
Law Enforcement	3120	PBA	POLOF6	\$121,330.48	\$123,757.09	\$2,426.61
Law Enforcement	3120	PBA	POLOF6	\$121,330.48	\$123,757.09	\$2,426.61
Law Enforcement	3120	PBA	POLOF6	\$121,330.48	\$123,757.09	\$2,426.61
Law Enforcement	3120	PBA	POLOF6	\$121,330.48	\$123,757.09	\$2,426.61
Law Enforcement	3120	PBA	POLOF6	\$121,330.16	\$123,756.77	\$2,426.60

TOWN OF SOUTHAMPTON - ASSIGNED VEHICLES
ADMINISTRATIVE AND ADMINISTRATIVE SUPPORT

Employee Title	Number of Vehicles	User Agreement Type
Supervisor	1	A
Comptroller	1	B
Chief Fire Marshal	1	B
Fire Marshal	4	B
Animal Control	2	B
Town Planning & Development Administrator - Land Mangement	1	B
Chief Building Inspector - Building & Zoning	1	B
Superintendent of Highways	1	A
Deputy Superintendent of Highways	1	B
Assistant Deputy (Sr. Crewleader - West) - Highway	1	B
Assistant Deputy (Sr. Crewleader - East) - Highway	1	B
Labor Crewleader - Waste Management	1	B
Town Parks Director	1	B
Town Maintenance Supervisor - Parks	1	B
Chief of Police	1	B
Captain - Police	1	B
Lieutenants - Police	3	B
Sergeants - Police	3	B
Detectives - Police	8	B
Specialized Police Officers - Police	1	B
Bay Constable	6	B

User Agreement Type A - Elected Official

User Agreement Type B - Assignment of Any Departmental Vehicle

NOTES:
