

**TOWN OF SOUTHAMPTON - SALARY CHARTS
ADMINISTRATIVE AND ADMINISTRATIVE SUPPORT**

Salaries of Elected Officials											
	2019 Adopted Salary	2019 Adopted Benefits	2019 Adopted Total		2018 Adopted Salary	2018 Adopted Benefits	2018 Adopted Total		2017 Adopted Salary	2017 Adopted Benefits	2017 Adopted Total
Supervisor	119,490	27,030	\$ 146,520		117,147	27,656	\$ 144,803		108,243	27,904	\$ 136,147
Town Clerk*	113,655	57,072	\$ 170,727		111,427	53,436	\$ 164,863		109,242	51,056	\$ 160,298
Superintendent of Highways	113,655	52,950	\$ 166,605		111,427	51,207	\$ 162,634		109,242	50,282	\$ 159,524
Tax Receiver	102,831	38,661	\$ 141,492		100,815	36,492	\$ 137,307		98,838	35,066	\$ 133,904
Town Justices (4)	76,584	48,450	\$ 125,034		72,631	44,511	\$ 117,142		71,207	44,166	\$ 115,373
Town Council (4)	67,111	45,089	\$ 112,200		65,795	42,857	\$ 108,652		64,505	40,337	\$ 104,842
Trustee President	33,454	37,401	\$ 70,855		32,798	34,660	\$ 67,458		32,155	32,248	\$ 64,403
Trustees (4)	26,388	34,719	\$ 61,107		25,870	33,192	\$ 59,062		25,363	30,832	\$ 56,195
* Town Clerk is also appointed Registrar of Vital Statistics for a term to run concurrent with the term of elective office. The Registrar can be a salaried position or on a "fee" basis. The Town Board has opted for decades to set a salary stipend for the position of Registrar. Additional compensation for additional duties is as follows:											
Registrar of Vital Statistics	\$3,000				\$3,000				\$3,000		

NOTES:

TOWN OF SOUTHAMPTON - SALARY CHARTS
ADMINISTRATIVE AND ADMINISTRATIVE SUPPORT

Administrative Salaries											
	2019 Adopted Salary	2019 Adopted Benefits	2019 Adopted Total		2018 Adopted Salary	2018 Adopted Benefits	2018 Adopted Total		2017 Adopted Salary	2017 Adopted Benefits	2017 Adopted Total
Chief of Police	193,365	47,762	\$ 241,127		189,573	73,714	\$ 263,287		185,856	67,746	\$ 253,602
Town Comptroller	161,384	65,180	\$ 226,564		148,416	59,209	\$ 207,625		143,055	55,967	\$ 199,022
Town Planning & Dev. Admin. (Land Management)	140,770	60,552	\$ 201,322		138,010	56,842	\$ 194,852		135,304	54,640	\$ 189,944
Town Engineer (Environmental Facilities Manager)	138,680	63,159	\$ 201,839		131,059	60,499	\$ 191,558		128,489	53,827	\$ 182,316
Director of Human Resources	104,167	45,332	\$ 149,499		-	-	\$ -		-	-	\$ -
Director of Natural Resources (Chief Env. Analyst)	124,480	61,245	\$ 185,725		122,039	59,393	\$ 181,432		119,646	56,442	\$ 176,088
Town Sole Assessor	125,804	58,853	\$ 184,657		123,337	54,979	\$ 178,316		116,017	51,731	\$ 167,748
Chief Fire Marshal	120,704	60,496	\$ 181,200		118,337	58,627	\$ 176,964		116,017	55,601	\$ 171,618
Director of Information Management	120,705	58,522	\$ 179,227		118,338	54,729	\$ 173,067		116,018	52,289	\$ 168,307
Deputy Town Attorney	120,705	55,226	\$ 175,931		118,338	53,589	\$ 171,927		116,018	51,267	\$ 167,285
Town Attorney	140,770	31,386	\$ 172,156		138,010	32,095	\$ 170,105		135,304	32,524	\$ 167,828
Justice Court Dept Director (Senior Justice Court Clerk)	113,647	56,698	\$ 170,345		108,968	52,555	\$ 161,523		102,831	49,477	\$ 152,308
Town Parks Director	111,019	59,170	\$ 170,189		103,940	58,431	\$ 162,371		97,000	70,297	\$ 167,297
Chief Building Inspector (Building & Zoning Div.)	124,480	45,205	\$ 169,685		122,039	44,640	\$ 166,679		119,646	55,701	\$ 175,347
Community Preservation Dir (CPF Departmental Attorney) **	113,235	54,025	\$ 167,260		111,015	52,387	\$ 163,402		99,936	48,387	\$ 148,323
Director of Human Resources - (Departmental Attorney)	125,705	44,105	\$ 169,810		118,338	42,343	\$ 160,681		114,240	38,395	\$ 152,635
Water District Superintendent ****	97,419	60,057	\$ 157,476		95,509	60,404	\$ 155,913		93,636	55,923	\$ 149,559
Deputy Town Comptroller ***	102,000	54,862	\$ 156,862		95,509	50,199	\$ 145,708		93,636	47,633	\$ 141,269
Director of Housing & Community Services	122,500	43,070	\$ 165,570		112,200	38,436	\$ 150,636		100,000	47,550	\$ 147,550
Assistant Town Engineer	100,135	51,756	\$ 151,891		107,096	41,160	\$ 148,256		104,996	39,446	\$ 144,442
Intermodal Transportation & Traffic Safety Dir	96,963	53,945	\$ 150,908		95,062	56,751	\$ 151,813		90,747	47,145	\$ 137,892
Town Planning Director	119,509	31,302	\$ 150,811		117,166	29,728	\$ 146,894		114,869	29,693	\$ 144,562
Animal Shelter Supervisor (Animal Control)	92,400	57,118	\$ 149,518		90,589	40,661	\$ 131,250		88,812	38,478	\$ 127,290
Town Facilities Maintenance Supvr. – Parks and Recreation	92,861	55,904	\$ 148,765		91,040	55,791	\$ 146,831		89,255	51,439	\$ 140,694
Buildings Maintenance Supvr. - (Buildings & Facilities)	92,861	55,346	\$ 148,207		91,040	55,135	\$ 146,175		89,255	51,609	\$ 140,864
Asst. Water District Superintendent	89,632	57,794	\$ 147,426		87,874	57,944	\$ 145,818		86,151	53,494	\$ 139,645
Geographic Info Systems (GIS) Manager	96,233	53,184	\$ 149,417		91,895	48,978	\$ 140,873		90,093	47,550	\$ 137,643
Youth Services Coordinator	91,243	52,655	\$ 143,898		87,003	48,416	\$ 135,419		85,297	47,052	\$ 132,349
Senior Citizen Program Director	88,434	52,543	\$ 140,977		86,700	49,899	\$ 136,599		94,716	49,417	\$ 144,133
Asst. Director of Information Management	100,763	39,129	\$ 139,892		98,787	36,954	\$ 135,741		96,850	35,763	\$ 132,613
Director of Code Enforcement	107,100	27,833	\$ 134,933		105,000	26,542	\$ 131,542		100,000	47,550	\$ 147,550
Deputy Superintendent - Highway	71,706	46,776	\$ 118,482		70,300	43,497	\$ 113,797		68,921	40,995	\$ 109,916
Public Information Officer	84,897	33,479	\$ 118,376		83,232	31,694	\$ 114,926		-	-	\$ -
Total	3,726,276	1,693,669	\$ 5,419,945		3,515,759	1,586,221	\$ 5,101,980		3,332,611	1,525,028	\$ 4,857,639
** Funded through CPF 2% Transfer Tax											
*** Stipend of \$3,500											
**** Funded through Hampton Bays Water District (Special Assessment)											

NOTES:

**TOWN OF SOUTHAMPTON - SALARY CHARTS
ADMINISTRATIVE AND ADMINISTRATIVE SUPPORT**

Administrative Support Salaries											
	2019 Adopted Salary	2019 Adopted Benefits	2019 Adopted Total		2018 Adopted Salary	2018 Adopted Benefits	2018 Adopted Total		2017 Adopted Salary	2017 Adopted Benefits	2017 Adopted Total
Assistant Town Attorney	99,367	51,421	\$ 150,788		97,419	49,662	\$ 147,081		95,509	46,921	\$ 142,430
Assistant Town Attorney	99,367	51,421	\$ 150,788		97,419	49,414	\$ 146,833		95,509	47,128	\$ 142,637
Senior Assistant Town Attorney	99,368	50,581	\$ 149,949		97,419	48,387	\$ 145,806		95,509	46,122	\$ 141,631
Deputy Town Assessor	91,800	51,892	\$ 143,692		90,000	48,303	\$ 138,303		78,831	43,517	\$ 122,348
Senior Accountant	85,000	50,712	\$ 135,712		82,016	46,259	\$ 128,275		80,408	43,720	\$ 124,128
Deputy Town Clerk (Second)	81,185	49,606	\$ 130,791		79,593	46,196	\$ 125,789		78,032	43,665	\$ 121,697
Community Org. Specialist	78,015	48,485	\$ 126,500		76,486	45,118	\$ 121,604		74,986	42,597	\$ 117,583
Deputy Tax Receiver	78,030	47,161	\$ 125,191		76,500	44,021	\$ 120,521		84,187	47,297	\$ 131,484
Senior Management Analyst (General Services)	75,000	46,743	\$ 121,743		71,479	42,152	\$ 113,631		67,626	40,010	\$ 107,636
Environmental Facilities Manager	73,766	47,337	\$ 121,103		72,320	45,518	\$ 117,838		66,000	39,632	\$ 105,632
Assistant Director Youth Programs	72,804	48,083	\$ 120,887		71,377	44,764	\$ 116,141		69,977	43,564	\$ 113,541
Deputy Town Clerk	93,862	26,173	\$ 120,035		92,022	34,372	\$ 126,394		84,187	22,950	\$ 107,137
Senior Accountant	71,000	46,603	\$ 117,603		64,734	42,186	\$ 106,920		63,464	38,741	\$ 102,205
Assistant Town Attorney	86,700	21,445	\$ 108,145		97,419	34,335	\$ 131,754		95,509	33,318	\$ 128,827
Senior Program Analyst - GIS	76,065	29,681	\$ 105,746		74,573	29,207	\$ 103,780		73,111	28,957	\$ 102,068
Employee Benefits Supervisor	81,600	23,593	\$ 105,193		77,536	21,562	\$ 99,098		76,016	43,375	\$ 119,391
Deputy Supervisor	83,030	28,606	\$ 111,636		76,500	20,255	\$ 96,755		50,000	14,102	\$ 64,102
Total	1,425,959	719,543	\$ 2,145,502		1,394,812	691,711	\$ 2,086,523		1,328,861	665,616	\$ 1,994,477
* Funded through Cablevision Franchise Fees											

NOTES:

**TOWN OF SOUTHAMPTON - SALARY CHARTS
ADMINISTRATIVE AND ADMINISTRATIVE SUPPORT**

Administrative Support Salaries											
	2019 Adopted Salary	2019 Adopted Benefits	2019 Adopted Total		2018 Adopted Salary	2018 Adopted Benefits	2018 Adopted Total		2017 Adopted Salary	2017 Adopted Benefits	2017 Adopted Total
Legislative Secretary – Trustees	93,863	52,597	\$ 146,460		92,022	49,009	\$ 141,031		90,218	46,439	\$ 136,657
Chief Legislative Aide – Town Board	87,880	51,993	\$ 139,873		86,157	55,019	\$ 141,176		82,016	43,947	\$ 125,963
Exec. Sec. Asst. – Land Mgmt.	78,565	48,948	\$ 127,513		74,573	44,981	\$ 119,554		73,111	42,465	\$ 115,576
Confidential Secretary – ZBA	66,586	45,798	\$ 112,384		65,280	42,593	\$ 107,873		58,700	38,825	\$ 97,525
Website Manager - CRC	67,830	45,826	\$ 113,656		64,050	42,014	\$ 106,064		60,343	38,960	\$ 99,303
Senior Admin. Asst. – Municipal Works	63,556	45,043	\$ 108,599		62,310	44,655	\$ 106,965		58,783	38,717	\$ 97,500
Secretarial Asst. – Water District	76,065	32,480	\$ 108,545		74,573	30,569	\$ 105,142		73,111	29,275	\$ 102,386
Special Assistant (Confidential Secretary) - Supervisor	84,141	23,572	\$ 107,713		80,530	21,853	\$ 102,383		76,500	20,938	\$ 97,438
Confidential Secretary – Highway	63,882	43,752	\$ 107,634		62,623	40,809	\$ 103,432		61,395	39,343	\$ 100,738
Contracts Technician - Comptroller	60,959	44,269	\$ 105,228		59,764	41,126	\$ 100,890		55,141	37,726	\$ 92,867
Confidential Secretary – Tax Receiver	60,489	42,935	\$ 103,424		59,303	40,041	\$ 99,344		58,140	37,801	\$ 95,941
Senior Admin. Asst. - Community Services	59,370	41,099	\$ 100,469		58,206	40,160	\$ 98,366		58,783	38,717	\$ 97,500
Confidential Secretary - Planning	57,704	42,264	\$ 99,968		54,122	38,842	\$ 92,964		53,060	36,618	\$ 89,678
Administrative Assistant - Bldg. and Zoning	56,307	43,119	\$ 99,426		55,203	39,940	\$ 95,143		-	-	\$ -
Management Technician - Public Safety	57,073	42,112	\$ 99,185		55,954	39,662	\$ 95,616		54,122	36,865	\$ 90,987
Management Technician - Invs. & Enforcement	55,204	41,661	\$ 96,865		54,122	38,842	\$ 92,964		53,060	36,618	\$ 89,678
Sr. Admin. Asst. – Comm. Preservation*	65,331	29,646	\$ 94,977		64,050	27,864	\$ 91,914		60,343	26,190	\$ 86,533
Administrative Aide - Municipal Works	50,942	40,847	\$ 91,789		49,943	38,271	\$ 88,214		48,264	12,019	
Paralegal Assistant – Town Attorney	63,239	27,061	\$ 90,300		61,999	26,525	\$ 88,524		58,783	26,685	\$ 85,468
Legislative Aide – Trustees	49,470	40,280	\$ 89,750		48,500	19,432	\$ 67,932		45,900	13,404	\$ -
Sr. Admin. Asst. – Town Police	66,414	19,797	\$ 86,211		65,111	18,551	\$ 83,662		61,384	16,989	\$ 78,373
Legislative Aide – Town Council	66,650	18,935	\$ 85,585		65,343	17,673	\$ 83,016		59,160	16,236	\$ 75,396
Legislative Aide – Town Council	63,200	17,826	\$ 81,026		65,343	41,835	\$ 107,178		-	-	\$ -
Citizen Advocate - CRC	53,636	26,619	\$ 80,255		52,584	25,023	\$ 77,607		51,553	23,955	\$ 75,508
Court Clerk - Justice Court	52,292	26,287	\$ 78,579		48,816	24,127	\$ 72,943		47,858	22,966	\$ 70,824
Confidential Secretary - Town Clerk	54,122	15,639	\$ 69,761		53,060	14,831	\$ 67,891		52,020	14,537	\$ 66,557
Sr. Court Clerk – Justice Court			\$ -		63,672	27,931	\$ 91,603		62,424	26,828	\$ 89,252
Sr. Administrative Assistant - Environment	-	-	\$ -		58,449	16,437	\$ 74,886		55,141	15,659	\$ 70,800
Community Service Aide - Senior Srvc.	-	-	\$ -		55,931	26,697	\$ 82,628		54,834	24,859	\$ 79,693
Total	1,674,770	950,405	2,625,175		1,894,825	1,006,838	2,901,663		1,705,747	825,033	\$ 2,260,700

* Salary funded through CPF 2% Transfer Tax Fund

NOTES:

TOWN OF SOUTHAMPTON - SALARY CHARTS
ADMINISTRATIVE AND ADMINISTRATIVE SUPPORT

Salaries of Appointed Board Members			
	2019	2018	2017
	Adopted	Adopted	Adopted
<u>Assessment Review Board</u>			
Chair	7,000	7,000	7,000
Members (4)	4,500	4,500	4,500
<u>Licensing Review Board</u>			
Chair	5,000	5,000	5,000
Members (4)	4,000	4,000	4,000
<u>Design Review Board (ARB)</u>			
Chair	6,000	5,000	5,000
Members (4)	5,000	4,500	4,500
<u>Conservation Board</u>			
Chair	7,500	7,000	7,000
Vice Chair	6,000	5,500	5,500
Members (5)	6,000	5,500	5,500
<u>Planning Board *</u>			
Chair	17,500	17,000	15,000
Vice Chair	14,500	14,000	12,000
Members (4)	12,500	12,000	12,000
<u>Zoning Board of Appeals*</u>			
Chair	17,500	17,000	13,500
Vice Chair	14,500	14,000	11,000
Members (4)	12,500	12,000	11,000
<u>Historic Districts & Landmarks Board</u>			
Chair	2,000	2,000	2,000
Members (8)	1,500	1,500	1,500

* A policy update in 2008 requires 50% cost-share for individual or family health insurance coverage for members of the Planning Board and the Zoning Board of Appeals. The Town Board set the health benefit optional supplemental compensation cost-share formula by Resolution 2008-1760, effective Jan. 1, 2009.

NOTES:

**TOWN OF SOUTHAMPTON
CSEA UNION**

Salaries by Bargaining Unit - CSEA Union

Division	Dept	Employee Class	Description	Job Description	2018 Annual	2019 Annual	Difference
Assessment	1355	CSEA40HR-7STEP	Assessment	Office Assistant	\$0.00	\$38,218.97	\$38,218.97
Assessment	1355	CSEA40HOUR-NEW	Assessment	Assessment Aide	\$44,766.72	\$45,662.05	\$895.33
Assessment	1355	CSEA40HOUR-NEW	Assessment	Assessment Aide	\$44,766.72	\$45,662.05	\$895.33
Assessment	1355	CSEA40HOUR-NEW	Assessment	Geographic Info Sys Tech III	\$71,409.60	\$72,837.79	\$1,428.19
Assessment	1355	CSEA40HOUR-NEW	Assessment	Principal Account Clerk	\$58,944.24	\$60,719.04	\$1,774.80
Assessment	1355	CSEA40HOUR-NEW	Assessment	Senior Assessment Assistant	\$59,967.36	\$61,166.71	\$1,199.35
Assessment	1355	CSEA40HOUR-NEW	Assessment	Senior Clerk	\$50,341.68	\$51,865.92	\$1,524.24
Budget and Finance	1320	CSEA40HR-7STEP	Audit & Control	Auditor	\$58,631.04	\$60,238.80	\$1,607.76
Budget and Finance	1315	CSEA40HR-7STEP	Comptroller	Accountant	\$60,343.20	\$61,982.28	\$1,639.08
Budget and Finance	1315	CSEA40HOUR-NEW	Comptroller	Proposed Principal Office Asst	\$52,387.92	\$55,968.84	\$3,580.92
Budget and Finance	1315	CSEA40HOUR-NEW	Comptroller	Data Entry Operator	\$44,766.72	\$45,662.05	\$895.33
Budget and Finance	1315	CSEA40HR-7STEP	Comptroller	Driver Messenger	\$38,753.28	\$39,818.16	\$1,064.88
Budget and Finance	1315	CSEA40HOUR-NEW	Comptroller	Payroll Manager	\$68,632.56	\$70,710.12	\$2,077.56
Budget and Finance	1315	CSEA40HR-7STEP	Comptroller	Purchasing Agent	\$56,751.84	\$58,296.96	\$1,545.12
Budget and Finance	1315	CSEA40HR-7STEP	Comptroller	Senior Budget Analyst	\$62,138.88	\$63,840.60	\$1,701.72
CPF	9900	CSEA40HR-7STEP	CPF	Environmental Analyst	\$62,138.88	\$63,840.60	\$1,701.72
CPF	9900	CSEA40HOUR-OLD	CPF	Principal Environmental Analyst	\$99,075.60	\$102,030.12	\$2,954.52
Hampton Bays Water District	W081	CSEA40HOUR-NEW	Water Operation - HB	Maintenance Mechanic I	\$48,587.76	\$49,559.52	\$971.76
Hampton Bays Water District	W081	CSEA40HR-7STEP	Water Operation - HB	Maintenance Mechanic I	\$45,915.12	\$47,178.36	\$1,263.24
Hampton Bays Water District	W081	CSEA40HR-7STEP	Water Operation - HB	Maintenance Mechanic I	\$47,209.68	\$48,483.36	\$1,273.68
Hampton Bays Water District	W081	CSEA40HR-7STEP	Water Operation - HB	Maintenance Mechanic I	\$45,288.72	\$46,510.20	\$1,221.48
Hampton Bays Water District	W081	CSEA40HOUR-NEW	Water Operation - HB	Maintenance Mechanic II	\$53,995.68	\$55,634.76	\$1,639.08
Hampton Bays Water District	W081	CSEA40HOUR-NEW	Water Operation - HB	Maintenance Mechanic II	\$53,995.68	\$55,634.76	\$1,639.08
Hampton Bays Water District	W081	CSEA40HOUR-NEW	Water Operation - HB	Maintenance Mechanic III	\$63,809.28	\$65,085.47	\$1,276.19
Hampton Bays Water District	W081	CSEA40HOUR-OLD	Water Operation - HB	Senior Water Meter Reader	\$65,250.00	\$66,555.00	\$1,305.00
Hampton Bays Water District	W081	CSEA40HOUR-NEW	Water Operation - HB	Senior Water Treat Plant Operat	\$75,251.52	\$76,756.55	\$1,505.03
Hampton Bays Water District	W081	CSEA40HOUR-NEW	Water Operation - HB	Water Dist Maintenance Crlr	\$67,609.44	\$68,961.63	\$1,352.19
Hampton Bays Water District	W081	CSEA40HOUR-NEW	Water Operation - HB	Water Dist Maintenance Crlr	\$67,609.44	\$68,961.63	\$1,352.19
Housing & Community Services	6055	CSEA40HR-7STEP	Adult Day Care	Adult Day Care Program Supervis	\$58,631.04	\$60,238.80	\$1,607.76
Housing & Community Services	6055	CSEA40HR-7STEP	Adult Day Care	Food Service Worker	\$41,154.48	\$42,271.56	\$1,117.08
Housing & Community Services	6055	CSEA40HOUR-NEW	Adult Day Care	Senior Citizens Program Supervi	\$69,530.40	\$71,618.40	\$2,088.00
Housing & Community Services	6055	CSEA40HOUR-NEW	Adult Day Care	Therapeutic Activities Worker	\$63,308.16	\$63,308.16	\$0.00
Housing & Community Services	6055	CSEA40HOUR-NEW	Adult Day Care	Therapeutic Activities Worker	\$44,766.72	\$45,662.05	\$895.33

NOTES:

**TOWN OF SOUTHAMPTON
CSEA UNION**

Salaries by Bargaining Unit - CSEA Union

Housing & Community Services	3151	CSEA40HR-7STEP	Criminal Justice Programs	Crisis Intervention Counselor	\$64,853.28	\$66,607.20	\$1,753.92
Housing & Community Services	3151	CSEA40HOUR-NEW	Criminal Justice Programs	Senior Caseworker	\$75,251.52	\$76,756.55	\$1,505.03
Housing & Community Services	5630	CSEA40HOUR-NEW	Human Services	Minibus Driver	\$45,789.84	\$47,178.36	\$1,388.52
Housing & Community Services	5630	CSEA40HOUR-NEW	Human Services	Minibus Driver	\$45,789.84	\$47,178.36	\$1,388.52
Housing & Community Services	5630	CSEA40HOUR-NEW	Human Services	Minibus Driver	\$45,789.84	\$47,178.36	\$1,388.52
Housing & Community Services	5630	CSEA40HOUR-NEW	Human Services	Minibus Driver	\$44,829.36	\$46,217.88	\$1,388.52
Housing & Community Services	5630	CSEA40HOUR-OLD	Human Services	Minibus Driver	\$50,007.60	\$51,007.75	\$1,000.15
Housing & Community Services	5630	CSEA40HR-7STEP	Human Services	Minibus Driver	\$44,641.44	\$45,862.92	\$1,221.48
Housing & Community Services	5630	CSEA40HR-7STEP	Human Services	Minibus Driver	\$43,973.28	\$45,194.76	\$1,221.48
Housing & Community Services	5630	CSEA40HR-7STEP	Human Services	Minibus Driver	\$44,641.44	\$45,862.92	\$1,221.48
Housing & Community Services	5630	CSEA40HR-7STEP	Human Services	Minibus Driver	\$44,641.44	\$45,862.92	\$1,221.48
Housing & Community Services	5630	CSEA40HR-7STEP	Human Services	Senior Citizen Aide I	\$15,460.00	\$38,126.88	\$22,666.88
Housing & Community Services	5630	CSEA40HOUR-NEW	Human Services	Sr. Citizens Bus Service Supv	\$56,188.08	\$57,311.84	\$1,123.76
Housing & Community Services	6143	CSEA40HOUR-NEW	Nutrition Programs	Assist Sr Citizens Center Mgr	\$52,387.92	\$53,435.68	\$1,047.76
Housing & Community Services	6143	CSEA40HOUR-NEW	Nutrition Programs	Assist Sr Citizens Center Mgr	\$52,387.92	\$53,435.68	\$1,047.76
Housing & Community Services	6143	CSEA40HR-7STEP	Nutrition Programs	Assist Sr Citizens Center Mgr	\$51,740.64	\$53,108.28	\$1,367.64
Housing & Community Services	6143	CSEA40HOUR-NEW	Nutrition Programs	Assistant Cook	\$48,587.76	\$49,559.52	\$971.76
Housing & Community Services	6143	CSEA40HR-7STEP	Nutrition Programs	Assistant Cook	\$45,915.12	\$47,178.36	\$1,263.24
Housing & Community Services	6143	CSEA40HR-7STEP	Nutrition Programs	Assistant Cook	\$48,587.76	\$49,559.52	\$971.76
Housing & Community Services	6143	CSEA40HOUR-NEW	Nutrition Programs	Cook	\$52,387.92	\$53,435.68	\$1,047.76
Housing & Community Services	6143	CSEA40HOUR-NEW	Nutrition Programs	Cook	\$52,387.92	\$53,435.68	\$1,047.76
Housing & Community Services	6143	CSEA40HOUR-NEW	Nutrition Programs	Cook	\$52,387.92	\$53,435.68	\$1,047.76
Housing & Community Services	6143	CSEA40HR-7STEP	Nutrition Programs	Cook	\$50,299.92	\$51,667.56	\$1,367.64
Housing & Community Services	6143	CSEA40HR-7STEP	Nutrition Programs	Food Service Supervisor	\$51,678.00	\$53,076.96	\$1,398.96
Housing & Community Services	6772	CSEA40HR-7STEP	Senior Citizens Admin	Assistant Recreation Leader	\$44,641.44	\$45,862.92	\$1,221.48
Housing & Community Services	6772	CSEA40HR-7STEP	Senior Citizens Admin	Case Manager	\$62,138.88	\$63,840.60	\$1,701.72
Housing & Community Services	6772	CSEA40HR-7STEP	Senior Citizens Admin	Maintenance Mechanic I	\$45,915.12	\$47,178.36	\$1,263.24
Housing & Community Services	6772	CSEA40HOUR-NEW	Senior Citizens Admin	Recreation Program Planner	\$56,188.08	\$57,311.84	\$1,123.76
Housing & Community Services	6772	CSEA40HOUR-NEW	Senior Citizens Admin	Senior Clerk Typist	\$50,341.68	\$51,865.92	\$1,524.24
Housing & Community Services	6119	CSEA40HR-7STEP	Youth Services	Neighborhood Aide	\$45,915.12	\$47,178.36	\$1,263.24
Housing & Community Services	6119	CSEA40HOUR-NEW	Youth Services	Youth Counselor	\$67,609.44	\$68,961.63	\$1,352.19
Human Resources	3015	CSEA40HR-7STEP	Employee Safety	Safety Officer	\$63,036.72	\$64,759.32	\$1,722.60
Human Resources	3015	CSEA40HOUR-NEW	Employee Safety	Senior Clerk Typist	\$50,341.68	\$51,865.92	\$1,524.24
Human Resources	1430	CSEA40HR-7STEP	Personnel	Administrative Assistant	\$57,566.16	\$59,132.16	\$1,566.00

NOTES:

**TOWN OF SOUTHAMPTON
CSEA UNION**

Salaries by Bargaining Unit - CSEA Union

Human Resources	1430	CSEA40HR-7STEP	Personnel	Employee Relations Technician	\$48,149.28	\$49,485.60	\$1,336.32
Human Resources	1430	CSEA40HR-7STEP	Personnel	Office Applications Specialist	\$51,678.00	\$53,076.96	\$1,398.96
Information Technology	1688	CSEA40HR-7STEP	Appraisal Systems	Appraisal Systems Analyst	\$64,853.28	\$66,607.20	\$1,753.92
Information Technology	1688	CSEA40HR-7STEP	Appraisal Systems	Assessment Assistant	\$48,149.28	\$49,485.60	\$1,336.32
Information Technology	1688	CSEA40HOUR-NEW	Appraisal Systems	Drafter I	\$44,766.72	\$45,662.05	\$895.33
Information Technology	1682	CSEA40HOUR-NEW	Geographic Information Systems	Cartographer (Planning)	\$74,478.96	\$76,723.56	\$2,244.60
Information Technology	1682	CSEA40HOUR-NEW	Geographic Information Systems	Geographic Info Sys Supervisor	\$79,051.68	\$80,632.71	\$1,581.03
Information Technology	1682	CSEA40HR-7STEP	Geographic Information Systems	Geographic Info Sys Tech 1	\$16,490.00	\$45,194.76	\$28,704.76
Information Technology	1680	CSEA40HOUR-NEW	Information Systems	Account Clerk Typist	\$48,587.76	\$49,559.52	\$971.76
Information Technology	1680	CSEA40HR-7STEP	Information Systems	MIS Specialist	\$52,408.80	\$53,849.52	\$1,440.72
Information Technology	1680	CSEA40HOUR-NEW	Information Systems	Network & System Administrator	\$75,251.52	\$76,756.55	\$1,505.03
Information Technology	1680	CSEA40HOUR-NEW	Information Systems	Network & System Administrator	\$75,251.52	\$76,756.55	\$1,505.03
Information Technology	1680	CSEA40HOUR-NEW	Information Systems	Network & System Specialist II	\$62,472.96	\$64,352.16	\$1,879.20
Information Technology	1680	CSEA40HOUR-NEW	Information Systems	Network and System Technician	\$58,798.08	\$60,562.44	\$1,764.36
Information Technology	1680	CSEA40HR-7STEP	Information Systems	Office Applications Specialist	\$51,678.00	\$53,076.96	\$1,398.96
Information Technology	1680	CSEA40HR-7STEP	Information Systems	Tech Support Representative	\$51,678.00	\$53,076.96	\$1,398.96
Information Technology	9910	CSEA40HOUR-NEW	PT Unallocated	Principal Data Entry Operator	\$56,188.08	\$57,311.84	\$1,123.76
Justice Court	1110	CSEA40HOUR-NEW	Justice Court	Clerk Typist	\$44,766.72	\$45,662.05	\$895.33
Justice Court	1110	CSEA40HOUR-NEW	Justice Court	Clerk Typist Spanish Speaking	\$44,766.72	\$45,662.05	\$895.33
Justice Court	1110	CSEA40HR-7STEP	Justice Court	Driver Messenger	\$12,370.00	\$38,126.88	\$25,756.88
Justice Court	1110	CSEA40HOUR-NEW	Justice Court	Justice Court Cashier	\$48,587.76	\$49,559.52	\$971.76
Justice Court	1110	CSEA40HOUR-NEW	Justice Court	Justice Court Clerk	\$48,587.76	\$49,559.52	\$971.76
Justice Court	1110	CSEA40HR-7STEP	Justice Court	Justice Court Clerk	\$45,915.12	\$47,178.36	\$1,263.24
Justice Court	1110	CSEA40HR-7STEP	Justice Court	Justice Court Clerk	\$45,288.72	\$46,510.20	\$1,221.48
Justice Court	1110	CSEA40HR-7STEP	Justice Court	Justice Court Clerk	\$48,587.76	\$49,559.52	\$971.76
Justice Court	1110	CSEA40HOUR-NEW	Justice Court	Senior Account Clerk Typist	\$53,995.68	\$55,634.76	\$1,639.08
Justice Court	1110	CSEA40HOUR-NEW	Justice Court	Senior Clerk Typist	\$50,341.68	\$51,865.92	\$1,524.24
Justice Court	1110	CSEA40HOUR-NEW	Justice Court	Senior Justice Court Clerk	\$59,006.88	\$60,645.96	\$1,639.08
Land Management	8029	CSEA40HOUR-NEW	Building and Zoning	Building Inspector	\$59,967.36	\$61,166.71	\$1,199.35
Land Management	8029	CSEA40HR-7STEP	Building and Zoning	Sr. Building Inspector	\$70,490.88	\$74,185.93	\$3,695.05
Land Management	8029	CSEA40HR-7STEP	Building and Zoning	Building Inspector	\$69,530.40	\$71,420.04	\$1,889.64
Land Management	8029	CSEA40HR-7STEP	Building and Zoning	Building Inspector	\$22,504.00	\$62,942.76	\$40,438.76
Land Management	8029	CSEA40HR-7STEP	Building and Zoning	Building Permits Examiner	\$56,751.84	\$58,296.96	\$1,545.12
Land Management	8029	CSEA40HOUR-NEW	Building and Zoning	Cashier	\$44,766.72	\$45,662.05	\$895.33

NOTES:

**TOWN OF SOUTHAMPTON
CSEA UNION**

Salaries by Bargaining Unit - CSEA Union

Land Management	8029	CSEA32.5HOUR	Building and Zoning	Driver Messenger	\$44,062.08	\$44,943.32	\$881.24
Land Management	8029	CSEA40HOUR-NEW	Building and Zoning	Principal Building Inspector	\$81,682.56	\$84,146.40	\$2,463.84
Land Management	8029	CSEA40HOUR-NEW	Building and Zoning	Secretarial Assistant	\$59,967.36	\$61,166.71	\$1,199.35
Land Management	8029	CSEA40HOUR-NEW	Building and Zoning	Senior Building Inspector	\$75,251.52	\$76,756.55	\$1,505.03
Land Management	8029	CSEA40HOUR-NEW	Building and Zoning	Senior Building Inspector	\$75,251.52	\$76,756.55	\$1,505.03
Land Management	8029	CSEA40HOUR-NEW	Building and Zoning	Senior Building Inspector	\$75,251.52	\$76,756.55	\$1,505.03
Land Management	8029	CSEA40HR-7STEP	Building and Zoning	Senior Building Inspector	\$73,247.04	\$75,230.64	\$1,983.60
Land Management	8029	CSEA40HOUR-NEW	Building and Zoning	Senior Clerk Typist	\$50,341.68	\$51,865.92	\$1,524.24
Land Management	8029	CSEA40HR-7STEP	Building and Zoning	Senior Clerk Typist	\$48,149.28	\$49,485.60	\$1,336.32
Land Management	8029	CSEA40HOUR-NEW	Building and Zoning	Senior Electrical Inspector	\$75,251.52	\$76,756.55	\$1,505.03
Land Management	8029	CSEA40HOUR-NEW	Building and Zoning	Senior Electrical Inspector	\$75,251.52	\$76,756.55	\$1,505.03
Land Management	8029	CSEA40HOUR-NEW	Building and Zoning	Senior Electrical Inspector	\$75,251.52	\$76,756.55	\$1,505.03
Land Management	8090	CSEA40HR-7STEP	Environment	Administrative Assistant	\$55,144.08	\$56,668.32	\$1,524.24
Land Management	8090	CSEA40HR-7STEP	Environment	Environmental Technician	\$56,751.84	\$58,296.96	\$1,545.12
Land Management	8090	CSEA40HR-7STEP	Environment	Senior Clerk Typist	\$48,149.28	\$49,485.60	\$1,336.32
Land Management	8090	CSEA40HR-7STEP	Environment	Senior Environmental Analyst	\$69,175.44	\$71,075.52	\$1,900.08
Land Management	8021	CSEA40HR-7STEP	Planning	Planner	\$62,138.88	\$63,840.60	\$1,701.72
Land Management	8021	CSEA40HOUR-NEW	Planning	Principal Clerk	\$59,967.36	\$61,166.71	\$1,199.35
Land Management	8021	CSEA40HOUR-NEW	Planning	Asst Town Planning Director	\$86,672.88	\$90,410.40	\$3,737.52
Land Management	8021	CSEA40HR-7STEP	Planning	Principal Planner	\$79,678.08	\$81,860.04	\$2,181.96
Land Management	8021	CSEA40HOUR-NEW	Planning	Senior Planner	\$75,251.52	\$76,756.55	\$1,505.03
Land Management	8026	CSEA40HOUR-NEW	Planning	Assistant Town Planning Direct	\$95,045.76	\$96,946.68	\$1,900.92
Land Management	8026	CSEA40HR-7STEP	Planning	Planner Trainee	\$52,408.80	\$62,942.76	\$10,533.96
Land Management	8026	CSEA40HOUR-NEW	Planning	Senior Clerk Typist	\$50,341.68	\$51,865.92	\$1,524.24
Law Enforcement	3121	CSEA40HOUR-NEW	Bay Constables	Bay Constable	\$70,010.64	\$72,119.52	\$2,108.88
Law Enforcement	3121	CSEA40HOUR-NEW	Bay Constables	Bay Constable	\$71,409.60	\$72,837.79	\$1,428.19
Law Enforcement	3121	CSEA40HR-7STEP	Bay Constables	Bay Constable	\$66,628.08	\$68,455.08	\$1,827.00
Law Enforcement	3121	CSEA40HOUR-NEW	Bay Constables	Senior Bay Constable	\$71,409.60	\$72,837.79	\$1,428.19
Law Enforcement	3121	CSEA40HOUR-NEW	Bay Constables	Senior Bay Constable	\$71,409.60	\$72,837.79	\$1,428.19
Law Enforcement	3121	CSEA40HOUR-NEW	Bay Constables	Senior Bay Constable	\$81,223.20	\$83,676.60	\$2,453.40
Law Enforcement	3160	CSEA40HOUR-NEW	Court Officers	Court Officer	\$61,324.56	\$63,182.88	\$1,858.32
Law Enforcement	3160	CSEA40HR-7STEP	Court Officers	Court Officer	\$60,343.20	\$61,982.28	\$1,639.08
Law Enforcement	3160	CSEA40HR-7STEP	Court Officers	Court Officer	\$58,631.04	\$60,238.80	\$1,607.76
Law Enforcement	3160	CSEA40HOUR-NEW	Court Officers	Senior Court Officer	\$75,251.52	\$76,756.55	\$1,505.03

NOTES:

**TOWN OF SOUTHAMPTON
CSEA UNION**

Salaries by Bargaining Unit - CSEA Union

Law Enforcement	3410	CSEA40HOUR-NEW	Fire Prevention	Fire Marshal I	\$63,809.28	\$65,085.47	\$1,276.19
Law Enforcement	3410	CSEA40HOUR-NEW	Fire Prevention	Fire Marshal I	\$63,809.28	\$65,085.47	\$1,276.19
Law Enforcement	3410	CSEA40HOUR-OLD	Fire Prevention	Fire Marshal II	\$78,341.76	\$79,908.60	\$1,566.84
Law Enforcement	3410	CSEA40HOUR-OLD	Fire Prevention	Fire Marshal II	\$78,341.76	\$79,908.60	\$1,566.84
Law Enforcement	3410	CSEA40HOUR-OLD	Fire Prevention	Senior Clerk Typist	\$63,600.48	\$64,872.49	\$1,272.01
Law Enforcement	3125	CSEA40HR-7STEP	Investigations Unit	Ordinance Enforcement Officer	\$73,247.04	\$75,230.64	\$1,983.60
Law Enforcement	3125	CSEA40HOUR-NEW	Investigations Unit	Ordinance Inspector	\$61,324.56	\$63,182.88	\$1,858.32
Law Enforcement	3125	CSEA40HOUR-NEW	Investigations Unit	Ordinance Inspector	\$58,944.24	\$60,719.04	\$1,774.80
Law Enforcement	3125	CSEA40HOUR-NEW	Investigations Unit	Ordinance Inspector	\$61,324.56	\$63,182.88	\$1,858.32
Law Enforcement	3125	CSEA40HR-7STEP	Investigations Unit	Ordinance Inspector	\$61,178.40	\$62,838.36	\$1,659.96
Law Enforcement	3125	CSEA40HR-7STEP	Investigations Unit	Ordinance Inspector	\$58,631.04	\$60,238.80	\$1,607.76
Law Enforcement	3125	CSEA40HR-7STEP	Investigations Unit	Ordinance Inspector (Spanish)	\$57,774.96	\$59,361.84	\$1,586.88
Law Enforcement	3125	CSEA40HOUR-NEW	Investigations Unit	Town Investigator	\$64,999.44	\$66,941.28	\$1,941.84
Law Enforcement	3020	CSEA40HOUR-NEW	Police Communications	Public Safety Dispatcher I	\$63,308.00	\$64,574.16	\$1,266.16
Law Enforcement	3020	CSEA40HOUR-NEW	Police Communications	Public Safety Dispatcher I	\$63,308.00	\$64,574.16	\$1,266.16
Law Enforcement	3020	CSEA40HOUR-NEW	Police Communications	Public Safety Dispatcher I	\$63,308.00	\$64,574.16	\$1,266.16
Law Enforcement	3020	CSEA40HOUR-NEW	Police Communications	Public Safety Dispatcher I	\$63,308.00	\$64,574.16	\$1,266.16
Law Enforcement	3020	CSEA40HOUR-NEW	Police Communications	Public Safety Dispatcher I	\$63,308.00	\$64,574.16	\$1,266.16
Law Enforcement	3020	CSEA40HOUR-OLD	Police Communications	Public Safety Dispatcher I	\$67,267.20	\$68,612.54	\$1,345.34
Law Enforcement	3020	CSEA40HOUR-OLD	Police Communications	Public Safety Dispatcher I	\$67,267.20	\$68,612.54	\$1,345.34
Law Enforcement	3020	CSEA40HOUR-OLD	Police Communications	Public Safety Dispatcher I	\$67,267.20	\$68,612.54	\$1,345.34
Law Enforcement	3020	CSEA40HOUR-OLD	Police Communications	Public Safety Dispatcher I	\$67,267.20	\$68,612.54	\$1,345.34
Law Enforcement	3020	CSEA40HR-7STEP	Police Communications	Public Safety Dispatcher I	\$58,231.60	\$59,985.80	\$1,754.20
Law Enforcement	3020	CSEA40HR-7STEP	Police Communications	Public Safety Dispatcher I	\$53,214.00	\$55,193.60	\$1,979.60
Law Enforcement	3020	CSEA40HR-7STEP	Police Communications	Public Safety Dispatcher I	\$56,898.80	\$58,711.80	\$1,813.00
Law Enforcement	3020	CSEA40HR-7STEP	Police Communications	Public Safety Dispatcher I	\$55,017.20	\$56,546.00	\$1,528.80
Law Enforcement	3020	CSEA40HR-7STEP	Police Communications	Public Safety Dispatcher I	\$63,308.00	\$64,574.16	\$1,266.16
Law Enforcement	3020	CSEA40HR-7STEP	Police Communications	Public Safety Dispatcher I	\$63,308.00	\$64,574.16	\$1,266.16
Law Enforcement	3020	CSEA40HR-7STEP	Police Communications	Public Safety Dispatcher I	\$55,017.20	\$56,546.00	\$1,528.80
Law Enforcement	3020	CSEA40HR-7STEP	Police Communications	Public Safety Dispatcher I	\$61,367.60	\$63,592.20	\$2,224.60
Law Enforcement	3020	CSEA40HR-7STEP	Police Communications	Public Safety Dispatcher I	\$56,898.80	\$58,711.80	\$1,813.00
Law Enforcement	3020	CSEA40HOUR-NEW	Police Communications	Public Safety Dispatcher II	\$69,834.80	\$71,231.50	\$1,396.70
Law Enforcement	3020	CSEA40HOUR-NEW	Police Communications	Public Safety Dispatcher II	\$74,146.80	\$75,629.74	\$1,482.94
Law Enforcement	3020	CSEA40HOUR-OLD	Police Communications	Public Safety Dispatcher II	\$76,734.00	\$78,268.68	\$1,534.68

NOTES:

**TOWN OF SOUTHAMPTON
CSEA UNION**

Salaries by Bargaining Unit - CSEA Union

Law Enforcement	3020	CSEA40HOUR-OLD	Police Communications	Public Safety Dispatcher III	\$86,338.00	\$88,064.76	\$1,726.76
Law Enforcement	3124	CSEA40HOUR-NEW	Town Police - Civilian	Clerk Typist	\$44,766.72	\$45,662.05	\$895.33
Law Enforcement	3124	CSEA32.5HOUR	Town Police - Civilian	Data Entry Operator	\$47,199.68	\$48,143.67	\$943.99
Law Enforcement	3124	CSEA40HOUR-OLD	Town Police - Civilian	Senior Data Entry Operator	\$64,978.56	\$66,278.13	\$1,299.57
Law Enforcement	3124	CSEA40HOUR-NEW	Town Police - Civilian	Senior Police Operations Aide	\$53,995.68	\$55,634.76	\$1,639.08
Law Enforcement	3124	CSEA40HOUR-NEW	Town Police - Civilian	Senior Police Operations Aide	\$53,995.68	\$55,634.76	\$1,639.08
Law Enforcement	3124	CSEA40HOUR-NEW	Town Police - Civilian	Traffic Control Specialist	\$48,587.76	\$49,559.52	\$971.76
Law Enforcement	3124	CSEA40HR-7STEP	Town Police - Civilian	Traffic Control Specialist	\$45,915.12	\$47,178.36	\$1,263.24
Legal	1420	CSEA40HR-7STEP	Town Attorney	Paralegal	\$55,144.08	\$56,668.32	\$1,524.24
Legal	1420	CSEA40HOUR-OLD	Town Attorney	Senior Account Clerk Typist	\$85,503.60	\$88,489.44	\$2,985.84
Municipal Works	1620	CSEA40HR-7STEP	Building	Custodial Worker I	\$39,317.04	\$40,381.92	\$1,064.88
Municipal Works	1620	CSEA40HR-7STEP	Building	Custodial Worker I	\$37,646.64	\$38,690.64	\$1,044.00
Municipal Works	1620	CSEA40HR-7STEP	Building	Custodial Worker I	\$38,210.40	\$39,254.40	\$1,044.00
Municipal Works	1620	CSEA40HOUR-NEW	Building	Custodial Worker II	\$45,789.84	\$47,178.36	\$1,388.52
Municipal Works	1620	CSEA40HOUR-NEW	Building	Custodial Worker II	\$45,789.84	\$47,178.36	\$1,388.52
Municipal Works	1620	CSEA40HOUR-NEW	Building	Custodial Worker II	\$45,789.84	\$47,178.36	\$1,388.52
Municipal Works	1620	CSEA40HOUR-NEW	Building	Custodial Worker II	\$45,789.84	\$47,178.36	\$1,388.52
Municipal Works	1620	CSEA40HOUR-NEW	Building	Maintenance Mechanic II	\$53,995.68	\$55,634.76	\$1,639.08
Municipal Works	1620	CSEA40HOUR-OLD	Building	Maintenance Mechanic II	\$63,600.48	\$64,872.49	\$1,272.01
Municipal Works	1620	CSEA40HOUR-NEW	Building	Maintenance Mechanic III	\$61,324.56	\$63,182.88	\$1,858.32
Municipal Works	1620	CSEA40HOUR-NEW	Building	Maintenance Mechanic III	\$63,809.28	\$65,085.47	\$1,276.19
Municipal Works	1620	CSEA40HOUR-OLD	Building	Maintenance Mechanic IV	\$78,341.76	\$79,908.60	\$1,566.84
Municipal Works	1640	CSEA40HR-7STEP	Central Garage	Automotive Mechanic II	\$54,810.00	\$56,208.96	\$1,398.96
Municipal Works	1640	CSEA40HOUR-NEW	Central Garage	Automotive Mechanic III	\$63,809.28	\$65,085.47	\$1,276.19
Municipal Works	1640	CSEA40HOUR-OLD	Central Garage	Automotive Mechanic III	\$68,465.52	\$69,834.83	\$1,369.31
Municipal Works	1640	CSEA40HOUR-OLD	Central Garage	Automotive Mechanic IV	\$78,341.76	\$79,908.60	\$1,566.84
Municipal Works	1640	CSEA40HOUR-OLD	Central Garage	Automotive Mechanic IV	\$78,341.76	\$79,908.60	\$1,566.84
Municipal Works	3310	CSEA40HOUR-NEW	Central Services	Driver Messenger	\$40,945.68	\$41,764.59	\$818.91
Municipal Works	1490	CSEA40HR-7STEP	Municipal Works	Clerk Typist	\$42,344.64	\$43,503.48	\$1,158.84
Municipal Works	8160	CSEA40HOUR-OLD	Waste Management	Labor Crew Leader	\$73,455.84	\$74,924.96	\$1,469.12
Municipal Works	8160	CSEA40HOUR-NEW	Waste Management	Senior Clerk Typist	\$50,341.68	\$51,865.92	\$1,524.24
Municipal Works	8161	CSEA40HR-7STEP	Waste Management	Construction Equipment Operator	\$51,678.00	\$53,076.96	\$1,398.96
Municipal Works	8161	CSEA40HOUR-NEW	Waste Management	Heavy Equipment Operator	\$56,188.08	\$57,311.84	\$1,123.76
Municipal Works	8161	CSEA40HR-7STEP	Waste Management	Heavy Equipment Operator	\$51,678.00	\$53,076.96	\$1,398.96

NOTES:

**TOWN OF SOUTHAMPTON
CSEA UNION**

Salaries by Bargaining Unit - CSEA Union

Municipal Works	8161	CSEA40HOUR-NEW	Waste Management	Laborer	\$44,766.72	\$45,662.05	\$895.33
Municipal Works	8161	CSEA40HR-7STEP	Waste Management	Laborer	\$41,154.48	\$42,271.56	\$1,117.08
Municipal Works	8161	CSEA40HR-7STEP	Waste Management	Laborer	\$44,140.32	\$45,340.92	\$1,200.60
Municipal Works	8161	CSEA40HR-7STEP	Waste Management	Laborer	\$37,646.64	\$38,690.64	\$1,044.00
Municipal Works	8161	CSEA40HOUR-NEW	Waste Management	Sanitation Helper	\$40,945.68	\$41,764.59	\$818.91
Municipal Works	8161	CSEA40HOUR-NEW	Waste Management	Sanitation Helper	\$40,945.68	\$41,764.59	\$818.91
Municipal Works	8161	CSEA40HR-7STEP	Waste Management	Sanitation Helper	\$37,646.64	\$38,690.64	\$1,044.00
Municipal Works	8161	CSEA40HR-7STEP	Waste Management	Sanitation Helper	\$13,914.00	\$38,126.88	\$24,212.88
Municipal Works	8161	CSEA40HOUR-NEW	Waste Management	Sanitation Site Crew Leader	\$63,704.88	\$65,636.28	\$1,931.40
Municipal Works	8161	CSEA40HR-7STEP	Waste Management	Sanitation Site Crew Leader	\$62,138.88	\$63,840.60	\$1,701.72
Municipal Works	8161	CSEA40HR-7STEP	Waste Management	Scale Operator	\$44,641.44	\$45,862.92	\$1,221.48
Municipal Works	8161	CSEA40HR-7STEP	Waste Management	Scale Operator	\$47,209.68	\$48,483.36	\$1,273.68
Municipal Works	8161	CSEA40HR-7STEP	Waste Management	Scale Operator	\$44,641.44	\$45,862.92	\$1,221.48
Parks and Recreation	7020	CSEA40HR-7STEP	Parks & Recreation Admin	Senior Administrative Assist	\$0.00	\$57,512.56	\$57,512.56
Parks and Recreation	7020	CSEA40HR-7STEP	Parks & Recreation Admin	Clerk Typist	\$42,950.16	\$44,119.44	\$1,169.28
Parks and Recreation	7020	CSEA40HOUR-NEW	Parks & Recreation Admin	Senior Account Clerk Typist	\$53,995.68	\$55,634.76	\$1,639.08
Parks and Recreation	7020	CSEA40HOUR-NEW	Parks & Recreation Admin	Senior Clerk Typist	\$50,341.68	\$51,865.92	\$1,524.24
Parks and Recreation	7021	CSEA40HR-7STEP	Parks & Recreation Admin	Assistant Town Parks Director	\$77,276.88	\$79,385.76	\$2,108.88
Parks and Recreation	7110	CSEA40HR-7STEP	Parks Maintenance	Groundskeeper I	\$41,739.12	\$42,887.52	\$1,148.40
Parks and Recreation	7110	CSEA40HR-7STEP	Parks Maintenance	Groundskeeper I	\$41,739.12	\$42,887.52	\$1,148.40
Parks and Recreation	7110	CSEA40HR-7STEP	Parks Maintenance	Groundskeeper II	\$47,856.96	\$49,193.28	\$1,336.32
Parks and Recreation	7110	CSEA40HR-7STEP	Parks Maintenance	Groundskeeper II	\$47,209.68	\$48,483.36	\$1,273.68
Parks and Recreation	7110	CSEA40HOUR-OLD	Parks Maintenance	Groundskeeper III	\$73,455.84	\$74,924.96	\$1,469.12
Parks and Recreation	7110	CSEA40HOUR-NEW	Parks Maintenance	Maintenance Mechanic I	\$48,587.76	\$49,559.52	\$971.76
Parks and Recreation	7110	CSEA40HOUR-NEW	Parks Maintenance	Maintenance Mechanic I	\$48,587.76	\$49,559.52	\$971.76
Parks and Recreation	7110	CSEA40HR-7STEP	Parks Maintenance	Maintenance Mechanic I	\$46,583.28	\$47,836.08	\$1,252.80
Parks and Recreation	7110	CSEA40HR-7STEP	Parks Maintenance	Maintenance Mechanic I	\$45,915.12	\$47,178.36	\$1,263.24
Parks and Recreation	7110	CSEA40HR-7STEP	Parks Maintenance	Maintenance Mechanic I	\$44,641.44	\$45,862.92	\$1,221.48
Parks and Recreation	7110	CSEA40HOUR-NEW	Parks Maintenance	Maintenance Mechanic III	\$58,944.24	\$60,719.04	\$1,774.80
Parks and Recreation	7110	CSEA40HOUR-NEW	Parks Maintenance	Maintenance Mechanic III	\$63,809.28	\$65,085.47	\$1,276.19
Parks and Recreation	7110	CSEA40HR-7STEP	Parks Maintenance	Maintenance Mechanic III	\$59,487.12	\$61,115.76	\$1,628.64
Parks and Recreation	7110	CSEA40HOUR-OLD	Parks Maintenance	Maintenance Mechanic IV	\$78,341.76	\$79,908.60	\$1,566.84
Parks and Recreation	7110	CSEA40HR-7STEP	Parks Maintenance	Park Maintenance Crew Leader	\$68,549.04	\$70,428.24	\$1,879.20
Parks and Recreation	7180	CSEA40HOUR-NEW	Parks Maintenance	Maintenance Mechanic II	\$53,995.68	\$55,634.76	\$1,639.08

NOTES:

**TOWN OF SOUTHAMPTON
CSEA UNION**

Salaries by Bargaining Unit - CSEA Union

Parks and Recreation	L000	CSEA40HR-7STEP	Street Lighting	Maintenance Mechanic III	\$58,631.04	\$60,238.80	\$1,607.76
Public Information and Communication	7560	CSEA40HR-7STEP	Education & Government Cable	Audio Visual Aide	\$43,973.28	\$45,194.76	\$1,221.48
Public Information and Communication	7560	CSEA40HOUR-NEW	Education & Government Cable	Audio Visual Production Spec	\$56,543.04	\$58,244.76	\$1,701.72
Public Information and Communication	7560	CSEA40HOUR-NEW	Education & Government Cable	Audio Visual Production Spec	\$56,543.04	\$58,244.76	\$1,701.72
Public Information and Communication Dept	1480	CSEA40HOUR-NEW	Citizen Response Center	Graphics Supervisor	\$61,324.56	\$63,182.88	\$1,858.32
Public Safety	3511	CSEA40HOUR-OLD	Animal Control	Animal Control Officer I	\$63,600.48	\$64,872.49	\$1,272.01
Public Safety	3511	CSEA40HR-7STEP	Animal Control	Animal Control Officer I	\$48,149.28	\$49,485.60	\$1,336.32
Public Works	5010	CSEA40HR-7STEP	Highway & Street Administration	Account Clerk Typist	\$47,856.96	\$49,193.28	\$1,336.32
Public Works	5132	CSEA40HR-7STEP	Highway Garage	Automotive Mechanic II	\$54,810.00	\$56,208.96	\$1,398.96
Public Works	5132	CSEA40HOUR-NEW	Highway Garage	Automotive Mechanic III	\$66,941.28	\$68,280.11	\$1,338.83
Public Works	5132	CSEA40HR-7STEP	Highway Garage	Automotive Mechanic III	\$63,475.20	\$65,114.28	\$1,639.08
Public Works	5132	CSEA40HOUR-OLD	Highway Garage	Automotive Mechanic IV	\$81,473.76	\$83,103.24	\$1,629.48
Public Works	5132	CSEA40HOUR-NEW	Highway Garage	Automotive Mechanic V	\$85,983.84	\$87,703.52	\$1,719.68
Public Works	5132	CSEA40HOUR-NEW	Highway Garage	Maintenance Mechanic IV	\$71,409.60	\$72,837.79	\$1,428.19
Public Works	5110	CSEA40HOUR-NEW	Highway Maintenance	Assistant Labor Crewleader	\$56,543.04	\$58,244.76	\$1,701.72
Public Works	5110	CSEA40HOUR-NEW	Highway Maintenance	Assistant Labor Crewleader	\$55,415.52	\$57,096.36	\$1,680.84
Public Works	5110	CSEA40HOUR-NEW	Highway Maintenance	Assistant Labor Crewleader	\$59,967.36	\$61,166.71	\$1,199.35
Public Works	5110	CSEA40HOUR-OLD	Highway Maintenance	Assistant Labor Crewleader	\$66,314.88	\$67,641.18	\$1,326.30
Public Works	5110	CSEA40HOUR-OLD	Highway Maintenance	Assistant Labor Crewleader	\$66,314.88	\$67,641.18	\$1,326.30
Public Works	5110	CSEA40HR-7STEP	Highway Maintenance	Assistant Labor Crewleader	\$55,144.08	\$56,668.32	\$1,524.24
Public Works	5110	CSEA40HOUR-NEW	Highway Maintenance	Automotive Equipment Operator	\$48,587.76	\$49,559.52	\$971.76
Public Works	5110	CSEA40HOUR-NEW	Highway Maintenance	Automotive Equipment Operator	\$48,587.76	\$49,559.52	\$971.76
Public Works	5110	CSEA40HOUR-NEW	Highway Maintenance	Automotive Equipment Operator	\$48,587.76	\$49,559.52	\$971.76
Public Works	5110	CSEA40HOUR-OLD	Highway Maintenance	Automotive Equipment Operator	\$62,201.52	\$63,445.55	\$1,244.03
Public Works	5110	CSEA40HR-7STEP	Highway Maintenance	Automotive Equipment Operator	\$44,641.44	\$45,862.92	\$1,221.48
Public Works	5110	CSEA40HR-7STEP	Highway Maintenance	Automotive Equipment Operator	\$44,641.44	\$45,862.92	\$1,221.48
Public Works	5110	CSEA40HR-7STEP	Highway Maintenance	Automotive Equipment Operator	\$47,856.96	\$49,193.28	\$1,336.32
Public Works	5110	CSEA40HR-7STEP	Highway Maintenance	Automotive Equipment Operator	\$45,288.72	\$46,510.20	\$1,221.48
Public Works	5110	CSEA40HR-7STEP	Highway Maintenance	Automotive Equipment Operator	\$45,288.72	\$46,510.20	\$1,221.48
Public Works	5110	CSEA40HR-7STEP	Highway Maintenance	Automotive Equipment Operator	\$44,641.44	\$45,862.92	\$1,221.48
Public Works	5110	CSEA40HR-7STEP	Highway Maintenance	Automotive Equipment Operator	\$44,641.44	\$45,862.92	\$1,221.48
Public Works	5110	CSEA40HR-7STEP	Highway Maintenance	Automotive Equipment Operator	\$45,915.12	\$47,178.36	\$1,263.24
Public Works	5110	CSEA40HR-7STEP	Highway Maintenance	Automotive Equipment Operator	\$47,856.96	\$49,193.28	\$1,336.32
Public Works	5110	CSEA40HR-7STEP	Highway Maintenance	Automotive Equipment Operator	\$44,641.44	\$45,862.92	\$1,221.48

NOTES:

**TOWN OF SOUTHAMPTON
CSEA UNION**

Salaries by Bargaining Unit - CSEA Union

Public Works	5110	CSEA40HR-7STEP	Highway Maintenance	Automotive Equipment Operator	\$44,641.44	\$45,862.92	\$1,221.48
Public Works	5110	CSEA40HR-7STEP	Highway Maintenance	Automotive Equipment Operator	\$45,915.12	\$47,178.36	\$1,263.24
Public Works	5110	CSEA40HR-7STEP	Highway Maintenance	Automotive Equipment Operator	\$45,288.72	\$46,510.20	\$1,221.48
Public Works	5110	CSEA40HR-7STEP	Highway Maintenance	Automotive Equipment Operator	\$44,641.44	\$45,862.92	\$1,221.48
Public Works	5110	CSEA40HR-7STEP	Highway Maintenance	Automotive Equipment Operator	\$47,209.68	\$48,483.36	\$1,273.68
Public Works	5110	CSEA40HR-7STEP	Highway Maintenance	Automotive Equipment Operator	\$45,915.12	\$47,178.36	\$1,263.24
Public Works	5110	CSEA40HOUR-NEW	Highway Maintenance	Heavy Equipment Operator	\$56,188.08	\$57,311.84	\$1,123.76
Public Works	5110	CSEA40HOUR-NEW	Highway Maintenance	Heavy Equipment Operator	\$55,081.44	\$56,751.84	\$1,670.40
Public Works	5110	CSEA40HOUR-NEW	Highway Maintenance	Heavy Equipment Operator	\$56,188.08	\$57,311.84	\$1,123.76
Public Works	5110	CSEA40HOUR-NEW	Highway Maintenance	Heavy Equipment Operator	\$52,951.68	\$54,549.00	\$1,597.32
Public Works	5110	CSEA40HOUR-NEW	Highway Maintenance	Heavy Equipment Operator	\$56,188.08	\$57,311.84	\$1,123.76
Public Works	5110	CSEA40HOUR-NEW	Highway Maintenance	Heavy Equipment Operator	\$56,188.08	\$57,311.84	\$1,123.76
Public Works	5110	CSEA40HOUR-NEW	Highway Maintenance	Heavy Equipment Operator	\$56,188.08	\$57,311.84	\$1,123.76
Public Works	5110	CSEA40HOUR-NEW	Highway Maintenance	Heavy Equipment Operator	\$56,188.08	\$57,311.84	\$1,123.76
Public Works	5110	CSEA40HOUR-NEW	Highway Maintenance	Heavy Equipment Operator	\$56,188.08	\$57,311.84	\$1,123.76
Public Works	5110	CSEA40HOUR-OLD	Highway Maintenance	Heavy Equipment Operator	\$63,600.48	\$64,872.49	\$1,272.01
Public Works	5110	CSEA40HR-7STEP	Highway Maintenance	Heavy Equipment Operator	\$51,678.00	\$53,076.96	\$1,398.96
Public Works	5110	CSEA40HR-7STEP	Highway Maintenance	Heavy Equipment Operator	\$52,408.80	\$53,849.52	\$1,440.72
Public Works	5110	CSEA40HR-7STEP	Highway Maintenance	Heavy Equipment Operator	\$52,408.80	\$53,849.52	\$1,440.72
Public Works	5110	CSEA40HR-7STEP	Highway Maintenance	Heavy Equipment Operator	\$52,408.80	\$53,849.52	\$1,440.72
Public Works	5110	CSEA40HR-7STEP	Highway Maintenance	Heavy Equipment Operator	\$51,678.00	\$53,076.96	\$1,398.96
Public Works	5110	CSEA40HR-7STEP	Highway Maintenance	Heavy Equipment Operator	\$50,905.44	\$52,314.84	\$1,409.40
Public Works	5110	CSEA40HOUR-NEW	Highway Maintenance	Highway Labor Crew Leader	\$77,506.56	\$79,845.12	\$2,338.56
Public Works	5110	CSEA40HOUR-NEW	Highway Maintenance	Labor Crew Leader	\$63,704.88	\$65,636.28	\$1,931.40
Public Works	5110	CSEA40HOUR-NEW	Highway Maintenance	Labor Crew Leader	\$67,609.44	\$68,961.63	\$1,352.19
Public Works	5110	CSEA40HOUR-NEW	Highway Maintenance	Labor Crew Leader	\$63,704.88	\$65,636.28	\$1,931.40
Public Works	5110	CSEA40HOUR-NEW	Highway Maintenance	Labor Crew Leader	\$64,999.44	\$66,941.28	\$1,941.84
Public Works	5110	CSEA40HOUR-OLD	Highway Maintenance	Labor Crew Leader	\$73,455.84	\$74,924.96	\$1,469.12
Public Works	5110	CSEA40HOUR-OLD	Highway Maintenance	Labor Crew Leader	\$73,455.84	\$74,924.96	\$1,469.12
Public Works	5110	CSEA40HOUR-NEW	Highway Maintenance	Laborer	\$44,766.72	\$45,662.05	\$895.33
Public Works	5110	CSEA40HOUR-NEW	Highway Maintenance	Laborer	\$44,766.72	\$45,662.05	\$895.33
Public Works	5110	CSEA40HOUR-NEW	Highway Maintenance	Maintenance Mechanic II	\$53,995.68	\$55,634.76	\$1,639.08
Public Works	5110	CSEA40HR-7STEP	Highway Maintenance	Maintenance Mechanic III	\$58,631.04	\$60,238.80	\$1,607.76
Public Works	5110	CSEA40HOUR-OLD	Highway Maintenance	Senior Clerk Typist	\$63,600.48	\$64,872.49	\$1,272.01
Tax Receiver	1330	CSEA40HR-7STEP	Tax Receiver	Principal Assessment Clerk	\$59,194.80	\$60,771.24	\$1,576.44

NOTES:

**TOWN OF SOUTHAMPTON
CSEA UNION**

Salaries by Bargaining Unit - CSEA Union

Town Clerk	9910	CSEA40HOUR-NEW	PT Unallocated	Clerk Typist	\$44,766.72	\$45,662.05	\$895.33
Town Clerk	1460	CSEA40HR-7STEP	Records Management	Records Management Assistant	\$48,149.28	\$49,485.60	\$1,336.32
Town Clerk	1460	CSEA40HR-7STEP	Records Management	Senior Administrative Assist	\$62,138.88	\$63,840.60	\$1,701.72
Town Clerk	1410	CSEA40HR-7STEP	Town Clerk	Data Entry Operator	\$42,344.64	\$43,503.48	\$1,158.84
Town Clerk	1410	CSEA40HR-7STEP	Town Clerk	Records Management Assistant	\$48,149.28	\$49,485.60	\$1,336.32
Town Clerk	1410	CSEA40HOUR-NEW	Town Clerk	Senior Clerk Typist	\$50,341.68	\$51,865.92	\$1,524.24
Trustees	8700	CSEA40HR-7STEP	Trustees	Clerk Typist	\$41,739.12	\$42,887.52	\$1,148.40
Trustees	8700	CSEA40HR-7STEP	Trustees	Environmental Analyst	\$62,138.88	\$63,840.60	\$1,701.72
Trustees	8700	CSEA40HOUR-NEW	Trustees	Maintenance Mechanic II	\$53,995.68	\$55,634.76	\$1,639.08
Trustees	8700	CSEA40HR-7STEP	Trustees	Senior Clerk Typist	\$49,590.00	\$50,947.20	\$1,357.20
Trustees	8700	CSEA40HR-7STEP	Trustees	Water Ways Maintenance Mech 2	\$53,181.36	\$54,642.96	\$1,461.60
Trustees	8700	CSEA40HR-7STEP	Trustees	Water Ways Maintenance Mech 2	\$50,905.44	\$52,314.84	\$1,409.40
							\$691,436.66

NOTES:

**TOWN OF SOUTHAMPTON
SOA**

Salaries by Bargaining Unit - SOA

Division Code	Dept	Employee Class	Job Description	2018 Annual	2019 Annual	Difference
Law Enforcement	3120	SUPERIOROFFICER	Captain	\$175,113.60	\$178,615.87	\$3,502.27
Law Enforcement	3120	SUPERIOROFFICER	Captain	\$186,900.00	\$190,638.00	\$3,738.00
Law Enforcement	3120	SUPERIOROFFICER	Detective Sergeant	\$152,488.96	\$155,538.74	\$3,049.78
Law Enforcement	3120	SUPERIOROFFICER	Lieutenant	\$158,261.12	\$161,426.34	\$3,165.22
Law Enforcement	3120	SUPERIOROFFICER	Lieutenant	\$158,261.12	\$161,426.34	\$3,165.22
Law Enforcement	3120	SUPERIOROFFICER	Lieutenant	\$158,261.12	\$161,426.34	\$3,165.22
Law Enforcement	3120	SUPERIOROFFICER	Lieutenant	\$158,261.12	\$161,426.34	\$3,165.22
Law Enforcement	3120	SUPERIOROFFICER	Sergeant	\$143,747.20	\$146,622.14	\$2,874.94
Law Enforcement	3120	SUPERIOROFFICER	Sergeant	\$143,747.20	\$146,622.14	\$2,874.94
Law Enforcement	3120	SUPERIOROFFICER	Sergeant	\$143,474.20	\$146,343.68	\$2,869.48
Law Enforcement	3120	SUPERIOROFFICER	Sergeant	\$143,747.20	\$146,622.14	\$2,874.94
Law Enforcement	3120	SUPERIOROFFICER	Sergeant	\$143,747.20	\$146,622.14	\$2,874.94
Law Enforcement	3120	SUPERIOROFFICER	Sergeant	\$143,747.20	\$146,622.14	\$2,874.94
Law Enforcement	3120	SUPERIOROFFICER	Sergeant	\$143,747.20	\$146,622.14	\$2,874.94
Law Enforcement	3120	SUPERIOROFFICER	Sergeant	\$143,747.20	\$146,622.14	\$2,874.94
Law Enforcement	3120	SUPERIOROFFICER	Sergeant	\$143,747.20	\$146,622.14	\$2,874.94
Law Enforcement	3120	SUPERIOROFFICER	Sergeant	\$143,747.20	\$146,622.14	\$2,874.94
Law Enforcement	3120	SUPERIOROFFICER	Sergeant	\$143,747.20	\$146,622.14	\$2,874.94
Law Enforcement	3120	SUPERIOROFFICER	Sergeant	\$143,747.20	\$146,622.14	\$2,874.94
						\$60,319.75

NOTES:

**TOWN OF SOUTHAMPTON - ASSIGNED VEHICLES
ADMINISTRATIVE AND ADMINISTRATIVE SUPPORT**

Employee Title	Number of Vehicles	User Agreement Type
Supervisor	1	A
Comptroller	1	B
Chief Fire Marshal	1	B
Fire Marshal	4	B
Animal Control	2	B
Town Planning & Development Administrator - Land Management	1	B
Chief Building Inspector - Building & Zoning	1	B
Superintendent of Highways	1	A
Deputy Superintendent of Highways	1	B
Assistant Deputy (Sr. Crewleader - West) - Highway	1	B
Assistant Deputy (Sr. Crewleader - East) - Highway	1	B
Labor Crewleader - Waste Management	1	B
Town Parks Director	1	B
Town Maintenance Supervisor - Parks	1	B
Chief of Police	1	B
Captain - Police	1	B
Lieutenants - Police	3	B
Sergeants - Police	3	B
Detectives - Police	8	B
Specialized Police Officers - Police	1	B
Bay Constable	6	B
Assessor	1	B

User Agreement Type A - Elected Official

NOTES:
