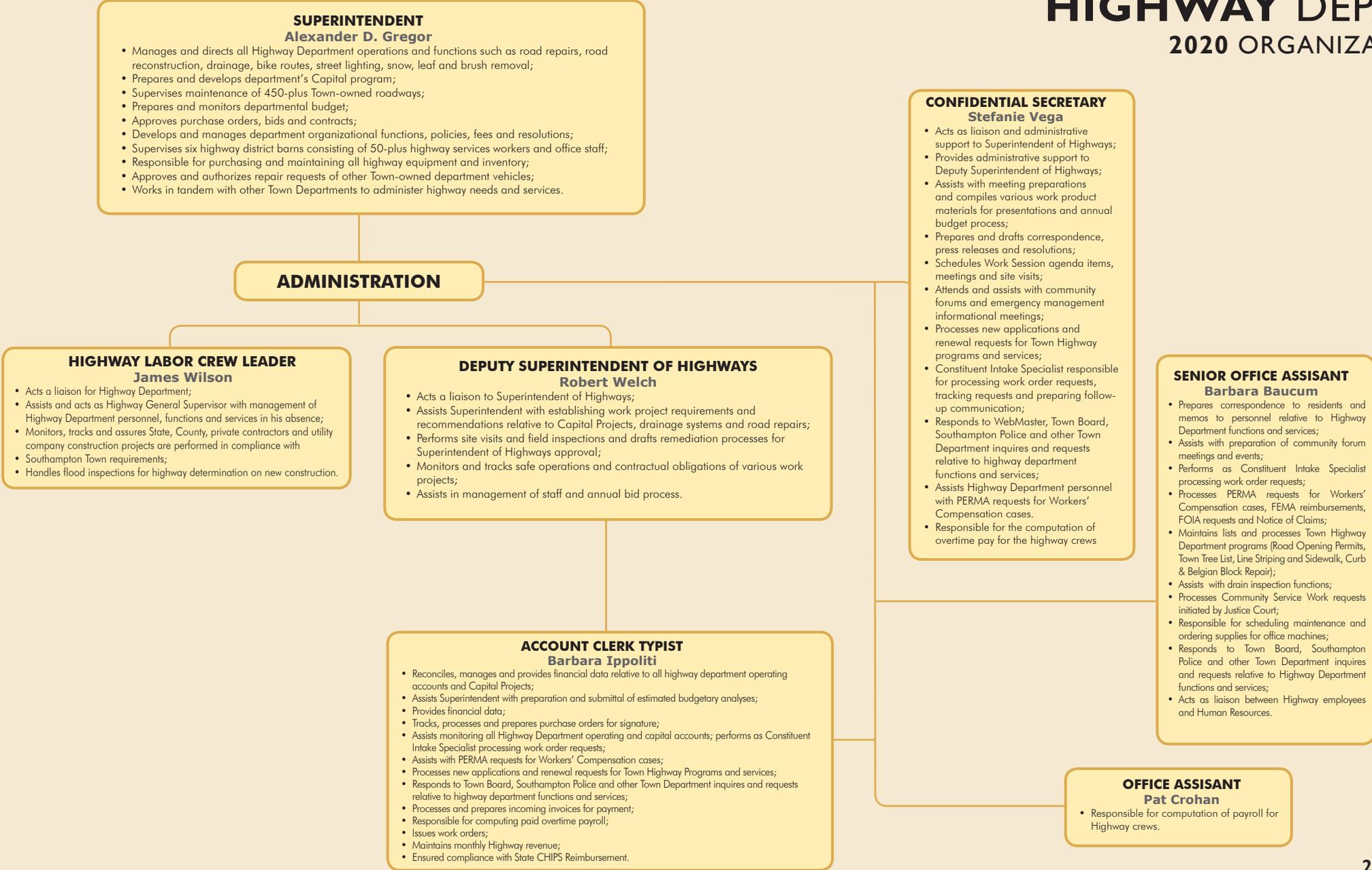


HIGHWAY DEPARTMENT

2020 ORGANIZATIONAL CHART



SUPERINTENDENT
Alexander D. Gregor

- Manages and directs all Highway Department operations and functions such as road repairs, road reconstruction, drainage, bike routes, street lighting, snow, leaf and brush removal;
- Prepares and develops department's Capital program;
- Supervises maintenance of 450-plus Town-owned roadways;
- Prepares and monitors departmental budget;
- Approves purchase orders, bids and contracts;
- Develops and manages department organizational functions, policies, fees and resolutions;
- Supervises six highway district barns consisting of 50-plus highway services workers and office staff;
- Responsible for purchasing and maintaining all highway equipment and inventory;
- Approves and authorizes repair requests of other Town-owned department vehicles;
- Works in tandem with other Town Departments to administer highway needs and services.

ADMINISTRATION

HIGHWAY LABOR CREW LEADER
James Wilson

- Acts a liaison for Highway Department;
- Assists and acts as Highway General Supervisor with management of Highway Department personnel, functions and services in his absence;
- Monitors, tracks and assures State, County, private contractors and utility company construction projects are performed in compliance with Southampton Town requirements;
- Handles flood inspections for highway determination on new construction.

DEPUTY SUPERINTENDENT OF HIGHWAYS
Robert Welch

- Acts a liaison to Superintendent of Highways;
- Assists Superintendent with establishing work project requirements and recommendations relative to Capital Projects, drainage systems and road repairs;
- Performs site visits and field inspections and drafts remediation processes for Superintendent of Highways approval;
- Monitors and tracks safe operations and contractual obligations of various work projects;
- Assists in management of staff and annual bid process.

ACCOUNT CLERK TYPIST
Barbara Ippoliti

- Reconciles, manages and provides financial data relative to all highway department operating accounts and Capital Projects;
- Assists Superintendent with preparation and submittal of estimated budgetary analyses;
- Provides financial data;
- Tracks, processes and prepares purchase orders for signature;
- Assists monitoring all Highway Department operating and capital accounts; performs as Constituent Intake Specialist processing work order requests;
- Assists with PERMA requests for Workers' Compensation cases;
- Processes new applications and renewal requests for Town Highway Programs and services;
- Responds to Town Board, Southampton Police and other Town Department inquires and requests relative to highway department functions and services;
- Responsible for preparing incoming invoices for payment;
- Responsible for computing paid overtime payroll;
- Issues work orders;
- Maintains monthly Highway revenue;
- Ensured compliance with State CHIPS Reimbursement.

CONFIDENTIAL SECRETARY
Stefanie Vega

- Acts as liaison and administrative support to Superintendent of Highways;
- Provides administrative support to Deputy Superintendent of Highways;
- Assists with meeting preparations and compiles various work product materials for presentations and annual budget process;
- Prepares and drafts correspondence, press releases and resolutions;
- Schedules Work Session agenda items, meetings and site visits;
- Attends and assists with community forums and emergency management informational meetings;
- Processes new applications and renewal requests for Town Highway programs and services;
- Constituent Intake Specialist responsible for processing work order requests, tracking requests and preparing follow-up communication;
- Responds to WebMaster, Town Board, Southampton Police and other Town Department inquires and requests relative to highway department functions and services;
- Assists Highway Department personnel with PERMA requests for Workers' Compensation cases.
- Responsible for the computation of overtime pay for the highway crews

SENIOR OFFICE ASSISANT
Barbara Baucum

- Prepares correspondence to residents and memos to personnel relative to Highway Department functions and services;
- Assists with preparation of community forum meetings and events;
- Performs as Constituent Intake Specialist processing work order requests;
- Processes PERMA requests for Workers' Compensation cases, FEMA reimbursements, FOIA requests and Notice of Claims;
- Maintains lists and processes Town Highway Department programs (Road Opening Permits, Town Tree List, Line Striping and Sidewalk, Curb & Belgian Block Repair);
- Assists with drain inspection functions;
- Processes Community Service Work requests initiated by Justice Court;
- Responsible for scheduling maintenance and ordering supplies for office machines;
- Responds to Town Board, Southampton Police and other Town Department inquires and requests relative to Highway Department functions and services;
- Acts as liaison between Highway employees and Human Resources.

OFFICE ASSISANT
Pat Crohan

- Responsible for computation of payroll for Highway crews.

Department Summary

Department: Highway Administration

Budget Year: 2020

Division: Highway Department

Tax District: Full Town

Cost Center #: 5010

Manager: Alex Gregor

NOTES:

Departmental Mission & Responsibilities:

The Superintendent of Highways oversees the administrative office and various Town-owned facilities related to highway public works infrastructure. The day to day supervision of the Highway Maintenance Division is provided by the Highway Superintendent.

Workload:

The Highway Department encompasses two divisions: (1) Highway Maintenance, and (2) Highway Garage.

In 2013, responsibility for for the Town's Street Lighting Districts was reassigned to the Parks and Recreation Department.

The Highway Department maintains 450 miles of road in an area that runs from Eastport to Sagaponack. Maintenance includes: Plowing snow; sanding and de-icing roadways; plowing sidewalks; patching potholes; sweeping roads; mowing shoulders of roads; trimming back overgrowth of trees and bushes; restoring shoulders of roads that are washed out; building or repairing asphalt or earth berms; removing litter in Town right of ways; repairing curbing and belgian block; painting stop lines and crosswalks; repairing drains; cleaning catch basins; repairing sidewalks; installing new or replacing existing street signs including stop and yield signs, directional signs, children at play signs, informational signs and any sign required by the Manual of Uniform Traffic Control Devices, as mandated by Federal Government; picking up Adopt a Road Program requests; repairing bridges; repairing bulkheads; picking up leaves and brush during the Spring and Fall Leaf Programs; picking up items that have been dumped on Town roads; picking up nondomesticated dead animals; picking up evictions and demolitions; emptying garbage cans; repairing guide rails; installing snow fences; maintaining sumps and removing dead trees or limbs.

The Highway Department is also responsible for ongoing Capital projects, such as Town-wide road resurfacing projects, drainage projects, sidewalk installation, bulkhead maintenance and new culvert installations. The Highway Department also works with State, County and other towns and villages to coordinate planning for emergencies.

The Highway Repair Shop repairs and provides maintenance to all Highway equipment, as well as maintenance support for Waste Management, Senior Services, Trustees, Parks and Recreation and Public Safety equipment.

The Highway Superintendent's administrative staff serves as a primary source of information for taxpayers' questions with regard to highway programs, procedures, applications and requests for work orders. The staff works with other departments within the Town, as well as County, State and Federal Agencies, other local towns, villages, schools and civic associations.

Department Summary

Department: Highway Administration

Budget Year: 2020

Division: Highway Department

Tax District: Full Town

Cost Center #: 5010

Manager: Alex Gregor

Goals & Objectives:

The Superintendent of Highways has the opportunity to evaluate the various programs and methods of service delivery as they present themselves, including the redeployment of staff resources based upon skill and the needs of the taxpayers and residents. Objectives include:

1. Efficient operation of Highway Maintenance functions and administrative support requirements.
2. Review of the efficiencies of the Leaf Yard Waste Program within the Highway Department.

Legal Authority:

Established pursuant to New York State Highway Law Section I to end.

As part of the 2014 Budget, Highway Administration is charged to the General Fund based on Highway Law Article Seven and New York State Comptroller opinions that interpret the statute and dictate that the salaries of the Superintendent and his deputies are to be paid from the General Fund.

NOTES:

Employee Compensation & Benefits Schedule

Position	Class/Grade/Step	Base Salary	Longevity	Other Comp	Total Comp	Medical Benefits	Employer FICA	Retirement	Other Benefits	Total Benefits	Total Comp. & Benefits	Yrs Srv 1/1/20	Alloc. %
Highway Department													
Highway Summary													
Highway Administration - 5010													
Confidential Secretary	ADMINSUPPORT	65,160	0	0	65,160	28,488	5,072	8,308	1,390	43,258	108,418		100.0
Deputy Superintendent of Highways	ADMINSUPPORT	73,140	2,195	1,328	76,663	29,340	5,963	9,767	1,570	46,640	123,303	10.0	100.0
Account Clerk Typist	CSEA40HOUR - 7-1-2010 / CSEA40HOUR - 7-1-2010 - C / Step 8	50,754	2,030	6,023	58,807	1,380	4,567	7,480	1,114	14,541	73,349	7.1	100.0
Superintendent of Highways	ELECTOFFICIALS	115,928	3,478	0	119,406	29,340	8,353	14,962	423	53,078	172,484	30.0	100.0
Office Assistant	PART-TIME	6,500	0	0	6,500	0	506	0	154	660	7,160		100.0
Total Highway Administration - 5010		311,482	7,703	7,351	326,536	88,548	24,462	40,517	4,651	158,178	484,714		

NOTES:

Town of Southampton

2020 Tentative Budget

Highway Administration - 5010

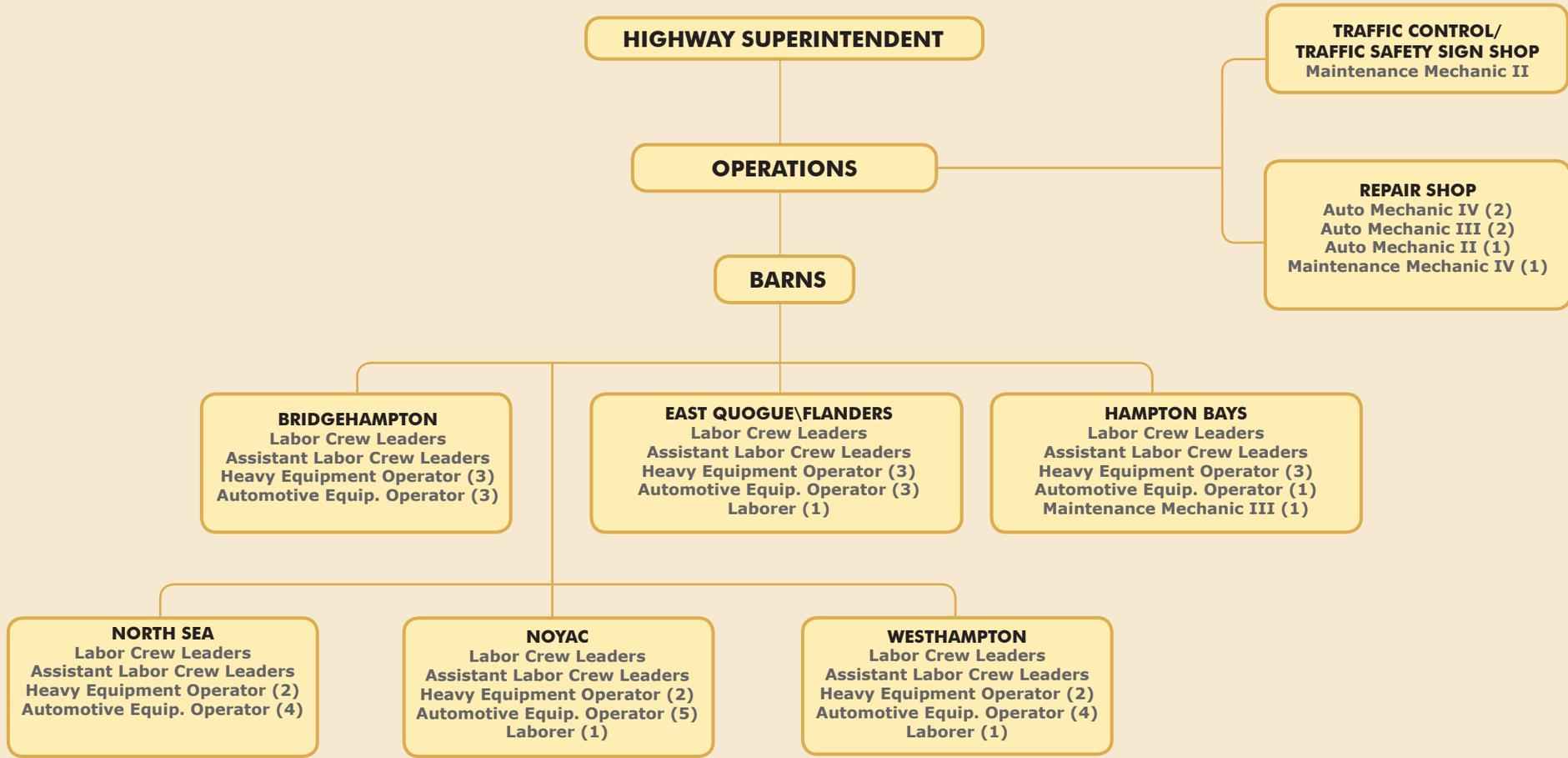
Account Code	Description	2018 Adopted Budget	2018 Actual	2019 Adopted Budget	2019 Amended Budget	2019 Dec YTD Actual	2020 Requested Budget	2020 Tentative Budget	2020 Tentative/2019 Amended Difference	2020 Tentative/2019 Amended % of Change	2021 Requested Budget	2021 Tentative Budget	2021 Tentative/2020 Tentative Difference	2021 Tentative/2020 Tentative % of Change
Real Property Taxes:														
1001	Property Taxes	455,307	456,807	476,813	476,813	476,813	486,452	484,714	7,901	1.66%	493,942	492,169	7,455	1.54%
	Total Real Property Taxes	455,307	456,807	476,813	476,813	476,813	486,452	484,714	7,901	1.66%	493,942	492,169	7,455	1.54%
Other Revenue:														
2701	Miscellaneous Tax Receipts	0	31	0	0	0	0	0	0	0.00%	0	0	0	0.00%
	Total Other Revenue	0	31	0	0	0	0	0	0	0.00%	0	0	0	0.00%
	Total Revenue	455,307	456,838	476,813	476,813	476,813	486,452	484,714	7,901	1.66%	493,942	492,169	7,455	1.54%
Salaries:														
6100	Salaries	291,885	291,889	298,434	298,434	198,832	304,982	304,982	(6,548)	(2.19%)	311,063	311,063	(6,081)	(1.99%)
6101	Overtime	0	0	0	0	0	0	0	0	0.00%	0	0	0	0.00%
6103	Accumulated Sick/Personal Days	0	0	0	0	0	1,328	1,328	(1,328)	(100.00%)	1,328	1,328	0	0.00%
6105	Part Time Salaries	3,500	4,441	6,500	6,500	2,618	6,500	6,500	0	0.00%	6,630	6,630	(130)	(2.00%)
6110	Longevity	3,563	3,635	6,813	6,813	0	7,703	7,703	(891)	(13.07%)	7,743	7,743	(40)	(0.52%)
6127	Cash in Lieu of Health Benefits	5,637	5,636	6,002	6,002	2,895	6,023	6,023	(21)	(0.35%)	6,023	6,023	0	0.00%
	Total Salaries	304,585	305,601	317,749	317,749	204,345	326,536	326,536	(8,788)	(2.77%)	332,787	332,787	(6,250)	(1.91%)
Employee Benefits - Current:														
6810	Employee Retirement - Active	41,685	38,797	40,605	40,605	23,451	40,693	40,517	87	0.22%	41,471	41,293	(775)	(1.91%)
6830	FICA Tax Expenditure	23,040	22,832	24,066	24,066	15,264	24,572	24,462	(395)	(1.64%)	24,914	24,801	(340)	(1.39%)
6835	MTA Tax	1,043	1,015	1,098	1,098	678	1,127	1,122	(24)	(2.19%)	1,148	1,143	(21)	(1.92%)
6840	Worker's Compensation	2,116	1,895	5,165	5,165	2,885	4,889	3,442	1,723	33.36%	4,986	3,510	(69)	(1.99%)
6860	Medical Insurance - Active Employees	77,424	77,479	82,716	82,716	53,096	83,028	83,028	(312)	(0.38%)	83,028	83,028	0	0.00%

Town of Southampton
2020 Tentative Budget
Highway Administration - 5010

Account Code	Description	2018 Adopted Budget	2018 Actual	2019 Adopted Budget	2019 Amended Budget	2019 Dec YTD Actual	2020 Requested Budget	2020 Tentative Budget	2020 Tentative/2019 Amended Difference	2020 Tentative/2019 Amended % of Change	2021 Requested Budget	2021 Tentative Budget	2021 Tentative/2020 Difference	2021 Tentative/2020 % of Change
6865	Dental & Optical	5,270	5,366	5,328	5,328	3,571	5,520	5,520	(192)	(3.60%)	5,520	5,520	0	0.00%
6875	Disability	144	58	87	87	0	87	87	0	0.00%	87	87	0	0.00%
	Total Employee Benefits - Current	150,722	147,442	159,065	159,065	98,947	159,916	158,178	887	0.56%	161,155	159,383	(1,205)	(0.76%)
	Total Employee Costs	455,307	453,042	476,813	476,813	303,293	486,452	484,714	(7,901)	(1.66%)	493,942	492,169	(7,455)	(1.54%)
	Total Expenditures	455,307	453,042	476,813	476,813	303,293	486,452	484,714	(7,901)	(1.66%)	493,942	492,169	(7,455)	(1.54%)
	Net Surplus (Deficit)	0	3,796	0	0	173,521	0	0			0	0		
	Net Surplus (Deficit)	0	3,796	0	0	173,521	0	0			0	0		

HIGHWAY DEPARTMENT

2020 ORGANIZATIONAL CHART



Department Summary

Department: Highway Maintenance

Budget Year: 2020
Division: Highway Department
Tax District: Part Town Highway

Cost Center #: 5110
Manager: Alex Gregor

NOTES:

Departmental Mission & Responsibilities:

The Highway Maintenance Division repairs and maintains over 450 miles of town roads. In addition, the Highway Maintenance Division is responsible for culverts, drains, recharge basins and traffic control devices under Town jurisdiction.

Workload:

The Highway Maintenance Division provides maintenance of all Town owned roads, including: the repair of potholes; repair of culverts; sweeping; right of way maintenance; drainage structure cleaning; and road resurfacing. The Highway Maintenance Division maintains a leaf and brush collection service for Town residents. The Highway Maintenance Division also arranges and performs sanding, de-icing and plowing of snow, as needed, to address weather related conditions.

The Highway Superintendent oversees the administrative staff, the daily operations of the Highway Department and responds to constituent inquiries.

The Highway Department maintains 450 miles of road in an area that runs from Eastport to Sagaponack. Maintenance includes: Plowing snow, sanding and de-icing roadways; plowing sidewalks; patching potholes; sweeping roads; mowing shoulders of roads; trimming back overgrowth of trees and bushes; restoring shoulders of roads that are washed out; building or repairing asphalt or earth berms; removing litter in Town right of ways; repairing curbing and belgian block; painting stop lines and crosswalks; repairing drains; cleaning catch basins; repairing sidewalks; installing new or replacing existing street signs, stop and yield signs, directional signs, children at play signs, informational signs and any sign required by the Manual of Uniform Traffic Control Devices, as mandated by Federal Government; picking up Adopt a Road Program requests; repairing bridges; repairing bulkheads; picking up leaves and brush during the Spring and Fall Leaf Programs; picking up items that have been dumped on Town roads; pick up nondomesticated road kill; picking up evictions and demolitions; emptying Town garbage cans at road endings; repairing guide rails; installing snow fences; maintaining recharge basins; and removing dead trees or limbs.

The Highway Department is also responsible for ongoing Capital projects, such as Town-wide road resurfacing projects, drainage projects, sidewalk installation, bulkhead maintenance and new culvert installations. The Highway Department also works with State, County and other towns and villages to coordinate planning for emergencies.

The Highway Repair Shop repairs and provides maintenance to all Highway equipment, as well as maintenance support for Waste Management, Senior Services, Trustees, Parks and Recreation and Public Safety equipment.

The Highway Superintendent's administrative staff serves as a primary source of information for taxpayers' questions with regard to highway programs, procedures, applications and requests for work orders. The staff works with other departments within the Town, as well as County, State and Federal Agencies, other local towns, villages, schools and civic associations.

Department Summary

Department: Highway Maintenance

Budget Year: 2020

Division: Highway Department

Tax District: Part Town Highway

Cost Center #: 5110

Manager: Alex Gregor

Goals & Objectives:

Achievements:

In an effort to be environmentally responsible, the Highway Department now purchases biodegradable garbage bags that are used in all highway garbage cans.

On the community level, the Highway Department wishes to thank all the individuals, families, businesses and organizations that participate in the Adopt-a-Road Program or Adopt-a-Planting Program. The Highway Department currently has over 75 applications on file for these programs. The commitment of such volunteer groups in helping to protect the environment by keeping the community litter free is greatly appreciated.

Legal Authority:

Established pursuant to New York State Highway Law Section I to end.

NOTES:

2020 Highway Department Fee Schedule

Fee Schedule	2020 Fee Schedule	Proposed Increase
Road Opening Permit (For work done on Town-owned roads and in rights-of-way)		
Residential	\$100	
Major Project (i.e. gas, water, electric, cable, etc.)	\$250	
Potential for Flooding (Drainage Inspections to determine whether parcel is apt to flood, requiring additional drainage, hold harmless, etc.)	\$200	
Street Reports (Fees paid to Highway Department for verification of Town/private roads)	\$25	

NOTES:

Employee Compensation & Benefits Schedule

Position	Class/Grade/Step	Base Salary	Longevity	Other Comp	Total Comp	Medical Benefits	Employer FICA	Retirement	Other Benefits	Total Benefits	Total Comp. & Benefits	Yrs Srv 1/1/20	Alloc. %
Highway Department													
Highway Summary													
Highway Maintenance - 5110													
Assistant Labor Crew Leader	CSEA40HOUR - 7-1-2010 / CSEA40HOUR - 7-1-2010 - F / Step 3	58,857	2,354	0	61,211	28,488	5,183	8,490	6,793	48,954	110,165	6.7	100.0
Automotive Equipment Operator	CSEA40HOUR - 7-1-2010 / CSEA40HOUR - 7-1-2010 - C / Step 2	46,962	0	6,023	52,985	1,380	4,453	7,293	5,438	18,564	71,549	1.1	100.0
Automotive Equipment Operator	CSEA40HOUR - 7-1-2010 / CSEA40HOUR - 7-1-2010 - C / Step 5	48,980	0	0	48,980	13,104	4,164	6,820	5,649	29,736	78,716	3.9	100.0
Automotive Equipment Operator	CSEA40HOUR - 7-1-2010 / CSEA40HOUR - 7-1-2010 - C / Step 3	47,622	0	0	47,622	40,212	4,048	6,631	5,493	56,384	104,006	1.8	100.0
Automotive Equipment Operator	CSEA40HOUR - 7-1-2010 / CSEA40HOUR - 7-1-2010 - C / Step 3	47,622	0	0	47,622	28,488	4,048	6,631	5,493	44,660	92,282	1.8	100.0
Automotive Equipment Operator	CSEA40HOUR - 7-1-2010 / CSEA40HOUR - 7-1-2010 - C / Step 4	48,307	0	6,023	54,330	1,380	4,567	7,481	5,592	19,020	73,350	3.3	100.0
Automotive Equipment Operator	CSEA40HOUR - 7-1-2010 / CSEA40HOUR - 7-1-2010 - C / Step 7	50,367	0	0	50,367	28,488	4,282	7,013	5,809	45,591	95,958	5.8	100.0
Automotive Equipment Operator	CSEA40HOUR - 7-1-2010 / CSEA40HOUR - 7-1-2010 - C / Step 8	50,754	3,045	0	53,799	28,488	4,547	7,448	5,863	46,347	100,147	12.5	100.0
Automotive Equipment Operator	CSEA40HOUR - 7-1-2010 / CSEA40HOUR - 7-1-2010 - C / Step 3	47,622	0	0	47,622	28,488	4,048	6,631	5,493	44,660	92,282	0.6	100.0
Automotive Equipment Operator	CSEA40HOUR - 7-1-2010 / CSEA40HOUR - 7-1-2010 - C / Step 3	47,622	4,762	6,023	58,407	1,380	4,873	7,982	5,530	19,765	78,172		100.0
Automotive Equipment Operator	CSEA40HOUR - 7-1-2010 / CSEA40HOUR - 7-1-2010 - C / Step 3	47,622	0	0	47,622	13,104	4,048	6,631	5,493	29,276	76,898	2.3	100.0
Automotive Equipment Operator	CSEA40HOUR - 7-1-2010 / CSEA40HOUR - 7-1-2010 - C / Step 4	48,307	0	0	48,307	28,488	4,106	6,726	5,572	44,892	93,200	3.1	100.0
Automotive Equipment Operator	CSEA40HOUR - 7-1-2010 / CSEA40HOUR - 7-1-2010 - C / Step 5	48,980	0	6,023	55,003	1,380	4,624	7,574	5,669	19,248	74,251	4.3	100.0

NOTES:

Employee Compensation & Benefits Schedule

Position	Class/Grade/Step	Base Salary	Longevity	Other Comp	Total Comp	Medical Benefits	Employer FICA	Retirement	Other Benefits	Total Benefits	Total Comp. & Benefits	Yrs Srv 1/1/20	Alloc. %
Highway Department													
Highway Summary													
Automotive Equipment Operator	CSEA40HOUR - 7-1-2010 / CSEA40HOUR - 7-1-2010 - C / Step 8	50,754	2,030	0	52,784	14,400	4,470	7,321	5,860	32,051	84,835	6.9	100.0
Automotive Equipment Operator	CSEA40HOUR - 7-1-2010 / CSEA40HOUR - 7-1-2010 - C / Step 3	47,622	0	0	47,622	13,104	4,048	6,631	5,493	29,276	76,898	1.8	100.0
Automotive Equipment Operator	CSEA40HOUR - 7-1-2010 / CSEA40HOUR - 7-1-2010 - C / Step 5	48,980	0	6,023	55,003	1,380	4,624	7,574	5,669	19,248	74,251	3.8	100.0
Automotive Equipment Operator	CSEA40HOUR - 7-1-2010 / CSEA40HOUR - 7-1-2010 - C / Step 3	47,622	0	0	47,622	28,488	4,048	6,631	5,493	44,660	92,282	2.3	100.0
Heavy Equipment Operator	CSEA40HOUR - 7-1-2010 / CSEA40HOUR - 7-1-2010 - E / Step 2	54,344	0	0	54,344	28,488	4,620	7,566	6,266	46,940	101,284	4.5	100.0
Heavy Equipment Operator	CSEA40HOUR - 7-1-2010 / CSEA40HOUR - 7-1-2010 - E / Step 4	55,948	0	6,023	61,971	1,380	5,217	8,545	6,471	21,612	83,583	3.4	100.0
Heavy Equipment Operator	CSEA40HOUR - 7-1-2010 / CSEA40HOUR - 7-1-2010 - E / Step 3	55,134	0	0	55,134	28,488	4,687	7,676	6,357	47,208	102,341	1.2	100.0
Heavy Equipment Operator	CSEA40HOUR - 7-1-2010 / CSEA40HOUR - 7-1-2010 - E / Step 3	55,134	0	0	55,134	28,488	4,687	7,676	6,357	47,208	102,341	2.8	100.0
Heavy Equipment Operator	CSEA40HOUR-NEW / CSEA40HOUR - 7-1-2010 - E / Step 3	55,134	0	6,023	61,157	1,380	5,147	8,431	6,377	21,336	82,492	3.3	100.0
Heavy Equipment Operator	CSEA40HOUR - 7-1-2010 / CSEA40HOUR - 7-1-2010 - E / Step 4	55,948	0	0	55,948	28,488	4,756	7,790	6,450	47,484	103,432	6.4	100.0
Heavy Equipment Operator	CSEA40HOUR - 7-1-2010 / CSEA40HOUR - 7-1-2010 - E / Step 2	54,344	0	0	54,344	28,488	4,620	7,566	6,266	46,940	101,284	2.8	100.0
Maintenance Mechanic III	CSEA40HOUR - 7-1-2010 / CSEA40HOUR - 7-1-2010 - G / Step 3	62,575	0	0	62,575	28,488	5,319	8,713	7,212	49,732	112,307	3.0	100.0
Assistant Labor Crew Leader	CSEA40HOUR-NEW / CSEA40HOUR-NEW - F / Step 4	60,813	3,649	0	64,462	28,488	5,449	8,924	7,022	49,883	114,345	11.8	100.0
Assistant Labor Crew Leader	CSEA40HOUR-NEW / CSEA40HOUR-NEW - F / Step 3	59,637	3,578	6,023	69,239	1,380	5,804	9,507	6,907	23,598	92,836	11.3	100.0

NOTES:

Employee Compensation & Benefits Schedule

Position	Class/Grade/Step	Base Salary	Longevity	Other Comp	Total Comp	Medical Benefits	Employer FICA	Retirement	Other Benefits	Total Benefits	Total Comp. & Benefits	Yrs Srv 1/1/20	Alloc. %
Highway Department													
Highway Summary													
Assistant Labor Crew Leader	CSEA40HOUR-NEW / CSEA40HOUR-NEW - F / Step 6	62,620	3,757	6,023	72,400	1,380	6,071	9,944	7,251	24,646	97,046	14.7	100.0
Automotive Equipment Operator	CSEA40HOUR-NEW / CSEA40HOUR-NEW - C / Step 6	50,754	3,045	0	53,799	14,400	4,547	7,448	5,863	32,259	86,059	14.1	100.0
Automotive Equipment Operator	CSEA40HOUR-NEW / CSEA40HOUR-NEW - C / Step 6	50,754	3,045	0	53,799	28,488	4,547	7,448	5,863	46,347	100,147	13.1	100.0
Automotive Equipment Operator	CSEA40HOUR-NEW / CSEA40HOUR-NEW - C / Step 6	50,754	3,045	0	53,799	28,488	4,547	7,448	5,863	46,347	100,147	14.3	100.0
Automotive Equipment Operator	CSEA40HOUR-NEW / CSEA40HOUR-NEW - C / Step 6	50,754	4,060	0	54,815	28,488	4,625	7,575	5,867	46,555	101,370	16.9	100.0
Heavy Equipment Operator	CSEA40HOUR-NEW / CSEA40HOUR-NEW - E / Step 6	58,686	3,521	0	62,207	28,488	5,258	8,612	6,777	49,135	111,342	14.3	100.0
Heavy Equipment Operator	CSEA40HOUR-NEW / CSEA40HOUR-NEW - E / Step 6	58,686	3,521	6,023	68,230	1,380	5,719	9,367	6,797	23,263	91,493	14.5	100.0
Heavy Equipment Operator	CSEA40HOUR-NEW / CSEA40HOUR-NEW - E / Step 6	58,686	4,695	0	63,381	28,488	5,348	8,759	6,781	49,376	112,757	16.1	100.0
Heavy Equipment Operator	CSEA40HOUR-NEW / CSEA40HOUR-NEW - E / Step 6	58,686	4,695	0	63,381	28,488	5,348	8,759	6,781	49,376	112,757	16.1	100.0
Heavy Equipment Operator	CSEA40HOUR-NEW / CSEA40HOUR-NEW - E / Step 6	58,686	3,521	0	62,207	14,400	5,258	8,612	6,777	35,047	97,254	13.1	100.0
Heavy Equipment Operator	CSEA40HOUR-NEW / CSEA40HOUR-NEW - E / Step 4	56,965	3,418	0	60,383	14,400	5,104	8,360	6,579	34,442	94,825	11.8	100.0
Highway Labor Crew Leader	CSEA40HOUR-NEW / CSEA40HOUR-NEW - K / Step 6	82,566	4,954	0	87,520	28,488	7,398	12,117	9,528	57,530	145,050	11.8	100.0
Labor Crew Leader	CSEA40HOUR-NEW / CSEA40HOUR-NEW - H / Step 4	68,542	4,113	0	72,654	28,488	6,141	10,059	7,912	52,600	125,254	15.1	100.0
Labor Crew Leader	CSEA40HOUR-NEW / CSEA40HOUR-NEW - H / Step 6	70,616	5,649	0	76,265	28,488	6,435	10,540	8,156	53,619	129,883	18.0	100.0

NOTES:

Employee Compensation & Benefits Schedule

Position	Class/Grade/Step	Base Salary	Longevity	Other Comp	Total Comp	Medical Benefits	Employer FICA	Retirement	Other Benefits	Total Benefits	Total Comp. & Benefits	Yrs Srv 1/1/20	Alloc. %
Highway Department													
Highway Summary													
Labor Crew Leader	CSEA40HOUR-NEW / CSEA40HOUR-NEW - H / Step 5	69,910	5,593	0	75,503	28,488	6,371	10,435	8,075	53,368	128,871	17.8	100.0
Labor Crew Leader	CSEA40HOUR-NEW / CSEA40HOUR-NEW - H / Step 4	68,542	5,483	6,023	80,048	1,380	6,707	10,985	7,937	27,009	107,057	17.4	100.0
Laborer	CSEA40HOUR-NEW / CSEA40HOUR-NEW - B / Step 6	46,578	2,795	0	49,373	28,488	4,107	6,726	4,508	43,829	93,202	13.1	100.0
Laborer	CSEA40HOUR-NEW / CSEA40HOUR-NEW - B / Step 6	46,756	3,741	0	50,497	28,488	4,194	6,869	4,529	44,080	94,577	18.7	100.0
Maintenance Mechanic II	CSEA40HOUR-NEW / CSEA40HOUR-NEW - E / Step 5	58,109	4,649	0	62,757	14,400	5,295	8,673	6,714	35,083	97,840	20.4	100.0
Assistant Labor Crew Leader - TBR 2019-417	CSEA40HOUR-OLD / CSEA40HOUR-OLD - 08 / Step 6	69,269	0	0	69,269	28,488	5,888	9,645	7,982	52,003	121,271		100.0
Assistant Labor Crewleader	CSEA40HOUR-OLD / CSEA40HOUR-OLD - 08 / Step 6	69,269	6,927	0	76,195	14,400	6,418	10,512	8,005	39,336	115,531	30.4	100.0
Automotive Equipment Operator	CSEA40HOUR-OLD / CSEA40HOUR-OLD - 04 / Step 6	64,971	6,497	0	71,469	31,500	6,020	9,860	7,510	54,890	126,359	32.2	100.0
Heavy Equipment Operator	CSEA40HOUR-OLD / CSEA40HOUR-OLD - 05 / Step 6	66,425	6,643	0	73,068	14,400	6,155	10,081	7,677	38,313	111,381	36.1	100.0
Labor Crew Leader	CSEA40HOUR-OLD / CSEA40HOUR-NEW - K / Step 6	82,566	8,257	2,472	93,295	31,500	7,839	12,840	9,547	61,727	155,022	30.8	100.0
Labor Crew Leader	CSEA40HOUR-OLD / CSEA40HOUR-OLD - 11 / Step 6	76,709	7,671	0	84,379	28,488	7,108	11,642	8,863	56,100	140,480	23.3	100.0
Labor Crew Leader	CSEA40HOUR-OLD / CSEA40HOUR-OLD - 11 / Step 6	76,709	7,671	0	84,379	28,488	7,108	11,642	8,863	56,100	140,480	23.3	100.0
Senior Office Assistant	CSEA40HOUR-OLD / CSEA40HOUR-OLD - 05 / Step 6	66,425	6,643	6,023	79,091	1,380	6,140	10,057	1,459	19,036	98,126	28.3	100.0
Total Highway Maintenance - 5110		3,103,605	147,026	74,748	3,325,380	1,086,036	280,184	458,916	350,550	2,175,687	5,501,066		

NOTES:

Town of Southampton

2020 Tentative Budget

Highway Maintenance - 5110

Account Code	Description	2018 Adopted Budget	2018 Actual	2019 Adopted Budget	2019 Amended Budget	2019 Dec YTD Actual	2020 Requested Budget	2020 Tentative Budget	2020 Tentative/2019 Amended Difference	2020 Tentative/2019 Amended % of Change	2021 Requested Budget	2021 Tentative Budget	2021 Tentative/2020 Tentative Difference	2021 Tentative/2020 Tentative % of Change
Real Property Taxes:														
1001	Property Taxes	7,071,229	6,926,435	6,721,575	6,670,711	6,670,711	7,149,263	7,128,551	457,840	6.86%	6,983,825	7,056,166	(72,385)	(1.02%)
	Total Real Property Taxes	7,071,229	6,926,435	6,721,575	6,670,711	6,670,711	7,149,263	7,128,551	457,840	6.86%	6,983,825	7,056,166	(72,385)	(1.02%)
Other Revenue:														
1081	Other Payments In Lieu Of Taxes	60,000	57,102	60,000	60,000	55,772	60,000	60,000	0	0.00%	60,000	60,000	0	0.00%
1563	Engineering Fees	20,000	19,400	20,000	20,000	16,800	20,000	20,000	0	0.00%	20,000	20,000	0	0.00%
2210	Intergovernmental Revenue	738,248	738,248	709,351	709,351	709,351	709,351	693,669	(15,682)	(2.21%)	709,351	693,669	0	0.00%
2228	Revenue from Other Governments	6,500	29,104	6,500	6,500	11,654	6,500	6,500	0	0.00%	6,500	6,500	0	0.00%
2553	Special Event Permits	2,500	0	2,500	2,500	0	2,500	2,500	0	0.00%	2,500	2,500	0	0.00%
2680	Insurance Recoveries	0	5,269	0	0	0	0	0	0	0.00%	0	0	0	0.00%
2701	Miscellaneous Tax Receipts	0	2,409	0	0	7,687	0	0	0	0.00%	0	0	0	0.00%
2770	Miscellaneous	25,000	67,729	25,000	25,000	33,858	25,000	25,000	0	0.00%	25,000	25,000	0	0.00%
3501	Consolidated Highway Aid	842,159	804,093	842,159	898,917	0	842,159	842,159	(56,758)	(6.31%)	842,159	842,159	0	0.00%
3502	State Aid Hwy Improvement Projects	0	350,312	0	350,391	0	0	0	(350,391)	(100.00%)	0	0	0	0.00%
5031	Interfund Transfer - Revenue	0	14,624	0	0	0	0	0	0	0.00%	0	0	0	0.00%
	Total Other Revenue	1,694,407	2,088,290	1,665,510	2,072,659	835,123	1,665,510	1,649,828	(422,831)	(20.40%)	1,665,510	1,649,828	0	0.00%
	Total Revenue	8,765,636	9,014,725	8,387,085	8,743,370	7,505,834	8,814,773	8,778,379	35,009	0.40%	8,649,335	8,705,994	(72,385)	(0.82%)
Salaries:														
6100	Salaries	2,920,614	2,772,628	2,938,605	2,891,505	1,901,163	3,103,605	3,103,605	(212,100)	(7.34%)	3,190,109	3,190,109	(86,503)	(2.79%)
6101	Overtime	375,000	293,448	375,000	364,600	135,949	375,000	375,000	(10,400)	(2.85%)	375,000	375,000	0	0.00%
6103	Accumulated Sick/Personal Days	19,820	738	6,531	6,531	1,742	2,472	2,472	4,059	62.15%	2,472	2,472	0	0.00%
6105	Part Time Salaries	0	0	0	10,400	7,245	0	0	10,400	100.00%	0	0	0	0.00%

Town of Southampton

2020 Tentative Budget

Highway Maintenance - 5110

Account Code	Description	2018 Adopted Budget	2018 Actual	2019 Adopted Budget	2019 Amended Budget	2019 Dec YTD Actual	2020 Requested Budget	2020 Tentative Budget	2020 Tentative/2019 Amended Difference	2020 Tentative/2019 Amended % of Change	2021 Requested Budget	2021 Tentative Budget	2021 Tentative/2020 Difference	2021 Tentative/2020 % of Change
6110	Longevity	152,497	146,133	148,604	148,604	1,409	147,026	147,026	1,577	1.06%	150,580	150,580	(3,553)	(2.42%)
6127	Cash in Lieu of Health Benefits	33,411	56,634	56,613	56,613	33,779	72,276	72,276	(15,663)	(27.67%)	72,276	72,276	0	0.00%
	Total Salaries	3,501,341	3,269,581	3,525,353	3,478,253	2,081,287	3,700,380	3,700,380	(222,127)	(6.39%)	3,790,437	3,790,437	(90,057)	(2.43%)
	Employee Benefits - Current:													
6810	Employee Retirement - Active	524,097	487,792	432,730	432,730	249,921	447,706	458,916	(26,186)	(6.05%)	459,858	471,386	(12,470)	(2.72%)
6830	FICA Tax Expenditure	319,795	244,583	286,518	282,915	155,222	302,040	308,884	(25,969)	(9.18%)	309,459	316,497	(7,613)	(2.46%)
6835	MTA Tax	14,239	10,723	12,739	12,578	6,992	13,428	13,733	(1,155)	(9.18%)	13,758	14,071	(338)	(2.46%)
6840	Worker's Compensation	701,775	628,685	219,818	219,818	122,811	247,694	337,158	(117,340)	(53.38%)	254,621	346,619	(9,460)	(2.81%)
6860	Medical Insurance - Active Employees	947,820	879,340	1,036,200	1,036,200	600,274	1,065,732	1,011,516	24,684	2.38%	1,065,732	1,011,516	0	0.00%
6865	Dental & Optical	69,833	67,028	70,596	70,596	45,589	74,520	74,520	(3,924)	(5.56%)	74,520	74,520	0	0.00%
6875	Disability	1,526	50	922	922	0	940	940	(17)	(1.89%)	940	940	0	0.00%
	Total Employee Benefits - Current	2,579,086	2,318,203	2,059,523	2,055,759	1,180,809	2,152,061	2,205,667	(149,907)	(7.29%)	2,178,888	2,235,548	(29,881)	(1.35%)
	Total Employee Costs	6,080,427	5,587,784	5,584,876	5,534,012	3,262,096	5,852,441	5,906,046	(372,034)	(6.72%)	5,969,325	6,025,985	(119,938)	(2.03%)
	Equipment:													
6241	Road Improvements	0	350,312	0	350,391	0	0	0	350,391	100.00%	0	0	0	0.00%
6242	Road Reconstruction	842,159	803,536	842,159	898,917	549,086	842,159	842,159	56,758	6.31%	842,159	842,159	0	0.00%
	Total Equipment	842,159	1,153,848	842,159	1,249,308	549,086	842,159	842,159	407,149	32.59%	842,159	842,159	0	0.00%
	Contractual:													
6401	Contracts	200,000	287,020	200,000	200,000	29,028	200,000	200,000	0	0.00%	200,000	200,000	0	0.00%
6402	Recharge Basins	50,000	21,820	50,000	50,000	13,000	50,000	50,000	0	0.00%	50,000	50,000	0	0.00%
6403	Gasoline	60,000	61,187	60,000	60,000	40,628	60,000	60,000	0	0.00%	60,000	60,000	0	0.00%
6404	Electric	30,000	39,021	30,000	30,000	21,725	30,000	30,000	0	0.00%	30,000	30,000	0	0.00%

Town of Southampton

2020 Tentative Budget

Highway Maintenance - 5110

Account Code	Description	2018 Adopted Budget	2018 Actual	2019 Adopted Budget	2019 Amended Budget	2019 Dec YTD Actual	2020 Requested Budget	2020 Tentative Budget	2020 Tentative/2019 Amended Difference	2020 Tentative/2019 Amended % of Change	2021 Requested Budget	2021 Tentative Budget	2021 Tentative/2020 Tentative Difference	2021 Tentative/2020 Tentative % of Change
6405	Fuel Oil	60,000	44,979	60,000	60,000	30,517	60,000	60,000	0	0.00%	60,000	60,000	0	0.00%
6406	Repair Equipment	20,000	28,597	20,000	20,000	5,568	20,000	20,000	0	0.00%	20,000	20,000	0	0.00%
6407	Repair Building	46,500	36,145	46,500	41,500	12,614	46,500	46,500	(5,000)	(12.05%)	46,500	46,500	0	0.00%
6410	Postage	5,300	5,577	5,300	5,300	587	5,300	5,300	0	0.00%	5,300	5,300	0	0.00%
6412	Publications	3,300	2,385	3,300	3,300	61	3,300	3,300	0	0.00%	3,300	3,300	0	0.00%
6414	Rentals	35,000	29,934	40,000	40,000	13,212	40,000	40,000	0	0.00%	35,000	35,000	5,000	12.50%
6415	Telephone	4,700	9,917	7,700	7,700	6,910	7,700	7,700	0	0.00%	7,700	7,700	0	0.00%
6418	Uniforms	750	158	750	750	0	750	750	0	0.00%	750	750	0	0.00%
6420	Other	30,000	5,591	30,000	31,949	11,760	30,000	30,000	1,949	6.10%	30,000	30,000	0	0.00%
6421	Legal Notices	5,000	4,026	5,000	5,000	2,013	5,000	5,000	0	0.00%	5,000	5,000	0	0.00%
6423	Small Equipment (Non-Capital	6,000	13,826	6,000	6,000	1,747	6,000	6,000	0	0.00%	6,000	6,000	0	0.00%
6425	Office Supplies	1,500	1,460	1,500	1,500	1,102	1,500	1,500	0	0.00%	1,500	1,500	0	0.00%
6426	Supplies - Other	58,000	69,957	58,000	69,465	51,120	58,000	58,000	11,465	16.50%	46,000	46,000	12,000	20.69%
6432	Tree & Stump Removal	90,000	80,200	90,000	95,000	86,000	180,000	150,000	(55,000)	(57.89%)	100,000	100,000	50,000	33.33%
6433	Safety Equipment	25,000	18,114	25,000	25,000	10,104	25,000	25,000	0	0.00%	25,000	25,000	0	0.00%
6436	Hardware	56,000	57,142	75,000	75,000	58,873	75,000	75,000	0	0.00%	47,500	47,500	27,500	36.67%
6441	Diesel Fuel	245,000	229,104	245,000	245,000	125,170	245,000	245,000	0	0.00%	245,000	245,000	0	0.00%
6444	Mileage Reimbursement	5,000	2,880	5,000	5,000	1,898	5,000	5,000	0	0.00%	3,500	3,500	1,500	30.00%
6446	Sand	115,000	0	115,000	115,051	48,593	115,000	115,000	51	0.04%	115,000	115,000	0	0.00%
6447	Salt	375,000	449,958	450,000	450,000	250,860	450,000	450,000	0	0.00%	375,000	375,000	75,000	16.67%
6448	Chemicals	10,000	0	10,000	3,000	0	10,000	10,000	(7,000)	(233.33%)	10,000	10,000	0	0.00%
6449	Road Repairs	110,000	73,252	110,000	110,000	35,624	125,000	110,000	0	0.00%	110,000	110,000	0	0.00%
6450	Schools & Training	2,500	4,316	2,500	2,500	(56)	2,500	2,500	0	0.00%	2,500	2,500	0	0.00%
6466	Telephone - Wireless	4,700	2,799	4,700	4,700	1,931	4,700	4,700	0	0.00%	4,700	4,700	0	0.00%

Town of Southampton
2020 Tentative Budget
Highway Maintenance - 5110

Account Code	Description	2018 Adopted Budget	2018 Actual	2019 Adopted Budget	2019 Amended Budget	2019 Dec YTD Actual	2020 Requested Budget	2020 Tentative Budget	2020 Tentative/2019 Amended Difference	2020 Tentative/2019 Amended % of Change	2021 Requested Budget	2021 Tentative Budget	2021 Tentative/2020 Tentative Difference	2021 Tentative/2020 Tentative % of Change
6476	Town Wide Line Striping	185,000	175,376	200,000	200,000	177,981	245,000	200,000	0	0.00%	185,000	185,000	15,000	7.50%
6477	Copier Leases	3,800	710	3,800	3,800	253	13,923	13,923	(10,123)	(266.40%)	7,600	7,600	6,323	45.42%
	Total Contractual	1,843,050	1,755,449	1,960,050	1,966,515	1,038,824	2,120,174	2,030,174	(63,658)	(3.24%)	1,837,851	1,837,851	192,323	9.47%
	Total Expenditures	8,765,636	8,497,081	8,387,085	8,749,835	4,850,005	8,814,773	8,778,379	(28,544)	(0.33%)	8,649,335	8,705,994	72,385	0.82%
	Net Surplus (Deficit)	0	517,645	0	(6,465)	2,655,828	0	0			0	0		
	Appropriated Fund Balance:													
9090	Appropriated Fund Balance	0	0	0	6,465	0	0	0			0	0		

Department Summary

Department: Highway Garage

Budget Year: 2020
Division: Highway Department
Tax District: Part Town Highway

Cost Center #: 5132
Manager: Alex Gregor

NOTES:

Departmental Mission & Responsibilities:

The Highway Garage Division repairs and maintains all vehicles and equipment that is under the purview of the Southampton Town Highway Department.

Workload:

The Division workload includes the repair and maintenance of eighty-two (82) trucks, eight (8) payloaders, two (2) Vac-Cons, three (3) tractor trailers, one (1) graders, six (6) commercial mowing machines, twelve (12) Ford mowing tractors with mowers, six (6) sidewalk plows, eighty two (82) snow plows, thirty (30) truck mounted sanding units, six (6) highway road sweepers, one (1) STECO basin cleaning truck, six (6) trailer mounted wood chippers, six (6) 30-yard leaf vacs, three (3) MACK roll-off trucks (30 yard), four (4) asphalt rollers, in addition to all lawn mowers and chain saws.

Goals & Objectives:

Legal Authority:

Established pursuant to New York State Highway Law Section I to end.

Employee Compensation & Benefits Schedule

Position	Class/Grade/Step	Base Salary	Longevity	Other Comp	Total Comp	Medical Benefits	Employer FICA	Retirement	Other Benefits	Total Benefits	Total Comp. & Benefits	Yrs Srv 1/1/20	Alloc. %
Highway Department													
Highway Summary													
Highway Garage - 5132													
Automotive Mechanic II	CSEA40HOUR - 7-1-2010 / CSEA40HOUR - 7-1-2010 - E / Step 3	55,134	0	0	55,134	28,488	4,926	8,069	6,367	47,850	102,984	4.8	100.0
Automotive Mechanic III	CSEA40HOUR - 7-1-2010 / CSEA40HOUR - 7-1-2010 - G / Step 5	64,341	0	0	64,341	14,400	5,709	9,351	7,426	36,886	101,227	6.1	100.0
Automotive Mechanic III	CSEA40HOUR-NEW / CSEA40HOUR-NEW - G / Step 6	66,639	2,791	0	69,430	28,488	6,118	10,021	7,700	52,326	121,756	10.4	100.0
Automotive Mechanic IV	CSEA40HOUR-NEW / CSEA40HOUR - 7-1-2010 - J / Step 2	72,779	0	0	72,779	28,488	6,426	10,526	8,396	53,836	126,615	0.6	100.0
Maintenance Mechanic IV	CSEA40HOUR-NEW / CSEA40HOUR-NEW - I / Step 6	74,571	7,457	0	82,028	14,400	6,909	11,317	8,617	41,243	123,271	22.3	100.0
Automotive Mechanic IV	CSEA40HOUR-OLD / 13 / Step 6	81,506	8,464	2,754	92,724	31,500	8,026	13,146	9,438	62,110	154,834	26.6	100.0
Total Highway Garage - 5132		414,969	18,712	2,754	436,435	145,764	38,115	62,429	47,943	294,252	730,687		

NOTES:

Town of Southampton

2020 Tentative Budget

Highway Garage - 5132

Account Code	Description	2018 Adopted Budget	2018 Actual	2019 Adopted Budget	2019 Amended Budget	2019 Dec YTD Actual	2020 Requested Budget	2020 Tentative Budget	2020 Tentative/2019 Amended Difference	2020 Tentative/2019 Amended % of Change	2021 Requested Budget	2021 Tentative Budget	2021 Tentative/2020 Tentative Difference	2021 Tentative/2020 Tentative % of Change
Real Property Taxes:														
1001	Property Taxes	1,127,325	1,092,425	1,156,263	1,156,263	1,156,263	1,600,115	1,278,717	122,454	10.59%	1,137,242	1,301,068	22,351	1.75%
	Total Real Property Taxes	1,127,325	1,092,425	1,156,263	1,156,263	1,156,263	1,600,115	1,278,717	122,454	10.59%	1,137,242	1,301,068	22,351	1.75%
Other Revenue:														
2701	Miscellaneous Tax Receipts	0	37	0	0	0	0	0	0	0.00%	0	0	0	0.00%
5031	Interfund Transfer - Revenue	0	2,910	0	0	0	0	0	0	0.00%	0	0	0	0.00%
	Total Other Revenue	0	2,947	0	0	0	0	0	0	0.00%	0	0	0	0.00%
	Total Revenue	1,127,325	1,095,373	1,156,263	1,156,263	1,156,263	1,600,115	1,278,717	122,454	10.59%	1,137,242	1,301,068	22,351	1.75%
Salaries:														
6100	Salaries	423,045	402,852	433,046	433,046	247,972	430,629	430,629	2,417	0.56%	441,768	441,768	(11,138)	(2.59%)
6101	Overtime	2,000	64	2,000	2,000	0	2,000	2,000	0	0.00%	2,000	2,000	0	0.00%
6103	Accumulated Sick/Personal Days	2,145	2,083	2,767	2,767	1,969	2,754	2,754	13	0.47%	2,754	2,754	0	0.00%
6110	Longevity	25,635	16,697	26,026	26,026	1,991	19,412	19,412	6,615	25.41%	19,778	19,778	(366)	(1.89%)
	Total Salaries	452,826	421,697	463,839	463,839	251,932	454,795	454,795	9,044	1.95%	466,300	466,300	(11,505)	(2.53%)
Employee Benefits - Current:														
6810	Employee Retirement - Active	67,897	63,194	64,168	64,168	37,060	61,535	62,429	1,738	2.71%	63,108	64,026	(1,597)	(2.56%)
6830	FICA Tax Expenditure	37,935	31,817	38,391	38,391	18,960	37,729	38,275	115	0.30%	38,690	39,244	(968)	(2.53%)
6835	MTA Tax	1,689	1,542	1,709	1,709	863	1,680	1,704	5	0.30%	1,722	1,747	(43)	(2.54%)
6840	Worker's Compensation	43,672	39,123	38,608	38,608	21,570	39,007	46,145	(7,536)	(19.52%)	40,054	47,383	(1,239)	(2.68%)
6860	Medical Insurance - Active Employees	112,728	106,397	122,952	122,952	71,669	137,484	137,484	(14,532)	(11.82%)	137,484	137,484	0	0.00%
6865	Dental & Optical	7,906	6,401	7,992	7,992	3,906	8,280	8,280	(288)	(3.60%)	8,280	8,280	0	0.00%

Town of Southampton

2020 Tentative Budget

Highway Garage - 5132

Account Code	Description	2018 Adopted Budget	2018 Actual	2019 Adopted Budget	2019 Amended Budget	2019 Dec YTD Actual	2020 Requested Budget	2020 Tentative Budget	2020 Tentative/2019 Amended Difference	2020 Tentative/2019 Amended % of Change	2021 Requested Budget	2021 Tentative Budget	2021 Tentative/2020 Tentative Difference	2021 Tentative/2020 Tentative % of Change
6875	Disability	173	0	104	104	0	104	104	0	0.00%	104	104	0	0.00%
	Total Employee Benefits - Current	272,000	248,473	273,924	273,924	154,027	285,820	294,422	(20,498)	(7.48%)	289,442	298,269	(3,847)	(1.31%)
	Total Employee Costs	724,825	670,170	737,763	737,763	405,959	740,615	749,217	(11,454)	(1.55%)	755,742	764,568	(15,352)	(2.05%)
	Contractual:													
6406	Repair Equipment	315,000	292,322	325,000	430,000	299,771	750,000	430,000	0	0.00%	295,000	450,000	(20,000)	(4.65%)
6407	Repair Building	5,000	445	10,000	10,000	776	10,000	10,000	0	0.00%	5,000	5,000	5,000	50.00%
6414	Rentals	5,000	1,500	5,000	5,000	1,430	5,000	5,000	0	0.00%	5,000	5,000	0	0.00%
6420	Other	7,500	1,640	7,500	7,500	2,013	7,500	7,500	0	0.00%	7,500	7,500	0	0.00%
6423	Small Equipment (Non-Capital	4,000	6,015	4,000	4,000	2,278	4,000	4,000	0	0.00%	4,000	4,000	0	0.00%
6425	Office Supplies	1,000	942	1,000	1,000	640	1,000	1,000	0	0.00%	1,000	1,000	0	0.00%
6426	Supplies - Other	8,000	8,866	8,000	8,000	3,629	8,000	8,000	0	0.00%	8,000	8,000	0	0.00%
6485	Uniform Cleaning	5,500	6,020	6,500	6,500	4,562	9,000	9,000	(2,500)	(38.46%)	4,500	4,500	4,500	50.00%
6491	Tires	31,500	41,436	31,500	31,500	21,430	45,000	35,000	(3,500)	(11.11%)	31,500	31,500	3,500	10.00%
6492	Lube Oil	20,000	13,238	20,000	15,000	10,079	20,000	20,000	(5,000)	(33.33%)	20,000	20,000	0	0.00%
	Total Contractual	402,500	372,426	418,500	518,500	346,608	859,500	529,500	(11,000)	(2.12%)	381,500	536,500	(7,000)	(1.32%)
	Total Expenditures	1,127,325	1,042,596	1,156,263	1,256,263	752,567	1,600,115	1,278,717	(22,454)	(1.79%)	1,137,242	1,301,068	(22,352)	(1.75%)
	Net Surplus (Deficit)	0	52,776	0	(100,000)	403,696	0	0			0	0		
	Appropriated Fund Balance:													
9090	Appropriated Fund Balance	0	0	0	100,000	0	0	0			0	0		