

TOWN OF SOUTHAMPTON - SALARY CHARTS
ADMINISTRATIVE AND ADMINISTRATIVE SUPPORT

Salaries of Appointed Board Members			
	2020	2019	2018
	Adopted	Adopted	Adopted
<u>Assessment Review Board</u>			
Chair	7,000	7,000	7,000
Members (4)	4,500	4,500	4,500
<u>Licensing Review Board</u>			
Chair	5,000	5,000	5,000
Members (4)	4,000	4,000	4,000
<u>Design Review Board (ARB)</u>			
Chair	6,000	6,000	5,000
Members (4)	5,000	5,000	4,500
<u>Conservation Board</u>			
Chair	7,500	7,500	7,000
Vice Chair	6,000	6,000	5,500
Members (5)	6,000	6,000	5,500
<u>Planning Board *</u>			
Chair	17,500	17,500	17,000
Vice Chair	14,500	14,500	14,000
Members (4)	12,500	12,500	12,000
<u>Zoning Board of Appeals*</u>			
Chair	17,500	17,500	17,000
Vice Chair	14,500	14,500	14,000
Members (4)	12,500	12,500	12,000
<u>Historic Districts & Landmarks Board</u>			
Chair	2,000	2,000	2,000
Members (8)	1,500	1,500	1,500

* A policy update in 2008 requires 50% cost-share for individual or family health insurance coverage for members of the Planning Board and the Zoning Board of Appeals. The Town Board set the health benefit optional supplemental compensation cost-share formula by Resolution 2008-1760, effective Jan. 1, 2009.

NOTES:

TOWN OF SOUTHAMPTON - SALARY CHARTS
ADMINISTRATIVE AND ADMINISTRATIVE SUPPORT

Salaries of Elected Officials											
	2020 Adopted Salary	2020 Adopted Benefits	2020 Adopted Total		2019 Adopted Salary	2019 Adopted Benefits	2019 Adopted Total		2018 Adopted Salary	2018 Adopted Benefits	2018 Adopted Total
Supervisor	121,879	27,033	\$ 148,912		119,490	27,030	\$ 146,520		117,147	27,656	\$ 144,803
Town Clerk*	115,928	56,006	\$ 171,934		113,655	57,072	\$ 170,727		111,427	53,436	\$ 164,863
Superintendent of Highways	115,928	53,078	\$ 169,006		113,655	52,950	\$ 166,605		111,427	51,207	\$ 162,634
Tax Receiver	104,888	37,660	\$ 142,548		102,831	38,661	\$ 141,492		100,815	36,492	\$ 137,307
Town Justices (4)	78,115	47,845	\$ 125,960		76,584	48,450	\$ 125,034		72,631	44,511	\$ 117,142
Town Council (4)	68,453	44,566	\$ 113,019		67,111	45,089	\$ 112,200		65,795	42,857	\$ 108,652
Trustee President	34,123	37,293	\$ 71,416		33,454	37,401	\$ 70,855		32,798	34,660	\$ 67,458
Trustees (4)	26,915	34,599	\$ 61,514		26,388	34,719	\$ 61,107		25,870	33,192	\$ 59,062
<small>Town Clerk is also appointed Registrar of Vital Statistics for a term to run concurrent with the term of elective office. The Registrar can be a salaried position or on a "fee" basis. The Town Board has opted for decades to set a salary stipend for the position of Registrar. Additional compensation for additional duties is as follows:</small>											
Registrar of Vital Statistics	\$3,000				\$3,000				\$3,000		

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TOWN OF SOUTHAMPTON - SALARY CHARTS
ADMINISTRATIVE AND ADMINISTRATIVE SUPPORT

NOTES:

Administrative Salaries									
	2020 Adopted Salary	2020 Adopted Benefits	2020 Adopted Total	2019 Adopted Salary	2019 Adopted Benefits	2019 Adopted Total	2018 Adopted Salary	2018 Adopted Benefits	2018 Adopted Total
Chief of Police	254,000	57,552	\$ 311,552	193,365	47,762	\$ 241,127	189,573	73,714	\$ 263,287
Town Comptroller	164,612	61,679	\$ 226,291	161,384	65,180	\$ 226,564	148,416	59,209	\$ 207,625
Town Planning & Dev. Admin. (Land Management)	143,586	59,194	\$ 202,780	140,770	60,552	\$ 201,322	138,010	56,842	\$ 194,852
Town Attorney	143,586	31,390	\$ 174,976	140,770	31,386	\$ 172,156	138,010	32,095	\$ 170,105
Town Engineer (Environmental Facilities Manager)	141,454	63,392	\$ 204,846	138,680	63,159	\$ 201,839	131,059	60,499	\$ 191,558
Town Sole Assessor	128,320	57,652	\$ 185,972	125,804	58,853	\$ 184,657	123,337	54,979	\$ 178,316
Director of Human Resources	128,219	41,736	\$ 169,955	125,705	44,105	\$ 169,810	118,338	42,343	\$ 160,681
Director of Natural Resources (Chief Env. Analyst)	126,969	58,131	\$ 185,100	124,480	61,245	\$ 185,725	122,039	59,393	\$ 181,432
Chief Building Inspector (Building & Zoning Div.)	126,969	42,021	\$ 168,990	124,480	45,205	\$ 169,685	122,039	44,640	\$ 166,679
Director of Housing & Community Services	124,950	38,352	\$ 163,302	122,500	43,070	\$ 165,570	112,200	38,436	\$ 150,636
Director of Information Management	123,119	57,362	\$ 180,481	120,705	58,522	\$ 179,227	118,338	54,729	\$ 173,067
Deputy Town Attorney	125,000	55,667	\$ 180,667	120,705	55,226	\$ 175,931	118,338	53,589	\$ 171,927
Deputy Town Attorney	125,000	55,542	\$ 180,542	-	-	\$ -	-	-	\$ -
Chief Fire Marshal	123,118	60,267	\$ 183,385	120,704	60,496	\$ 181,200	118,337	58,627	\$ 176,964
Town Planning Director	121,899	58,131	\$ 180,030	119,509	31,302	\$ 150,811	117,166	29,728	\$ 146,894
Community Preservation Fund Manager**	119,340	53,240	\$ 172,580	-	-	\$ -	-	-	\$ -
Justice Court Dept Director (Senior Justice Court Clerk)	115,920	55,627	\$ 171,547	113,647	56,698	\$ 170,345	108,968	52,555	\$ 161,523
Town Parks Director	113,239	58,572	\$ 171,811	111,019	59,170	\$ 170,189	103,940	58,431	\$ 162,371
Director of Code Enforcement	109,242	26,723	\$ 135,965	107,100	27,833	\$ 134,933	105,000	26,542	\$ 131,542
Deputy Town Comptroller	107,610	52,774	\$ 160,384	102,000	54,862	\$ 156,862	95,509	50,199	\$ 145,708
Asst. Director of Information Management	102,778	38,147	\$ 140,925	100,763	39,129	\$ 139,892	98,787	36,954	\$ 135,741
Water District Superintendent ***	99,367	58,785	\$ 158,152	97,419	60,057	\$ 157,476	95,509	60,404	\$ 155,913
Intermodal Transportation & Traffic Safety Dir	98,902	53,101	\$ 152,003	96,963	53,945	\$ 150,908	95,062	56,751	\$ 151,813
Geographic Info Systems (GIS) Manager	98,157	52,387	\$ 150,544	96,233	53,184	\$ 149,417	91,895	48,978	\$ 140,873
Town Facilities Maintenance Supvr. - Parks and Recreation	94,718	54,959	\$ 149,677	92,861	55,904	\$ 148,765	91,040	55,791	\$ 146,831
Buildings Maintenance Supvr. - (Buildings & Facilities)	94,718	54,959	\$ 149,677	92,861	55,346	\$ 148,207	91,040	55,135	\$ 146,175
Animal Shelter Supervisor (Animal Control)	94,248	38,897	\$ 133,145	92,400	57,118	\$ 149,518	90,589	40,661	\$ 131,250
Youth Services Coordinator	93,068	51,781	\$ 144,849	91,243	52,655	\$ 143,898	87,003	48,416	\$ 135,419
Senior Citizen Program Director	90,203	52,620	\$ 142,823	88,434	52,543	\$ 140,977	86,700	49,899	\$ 136,599
Public Information Officer	86,595	32,727	\$ 119,322	84,897	33,479	\$ 118,376	83,232	31,694	\$ 114,926
Deputy Superintendent - Highway	73,140	46,640	\$ 119,780	71,706	46,776	\$ 118,482	70,300	43,497	\$ 113,797
Total	3,692,046	1,580,007	\$ 5,272,053	3,319,107	1,484,762	\$ 4,803,869	3,209,774	1,434,730	\$ 4,644,504
** Funded through CPF 2% Transfer Tax									
*** Funded through Hampton Bays Water District (Special Assessment)									

TOWN OF SOUTHAMPTON - SALARY CHARTS
ADMINISTRATIVE AND ADMINISTRATIVE SUPPORT

Administrative Support Salaries											
	2020 Adopted Salary	2020 Adopted Benefits	2020 Adopted Total		2019 Adopted Salary	2019 Adopted Benefits	2019 Adopted Total		2018 Adopted Salary	2018 Adopted Benefits	2018 Adopted Total
Assistant Town Attorney	85,000	47,750	\$ 132,750		99,367	51,421	\$ 150,788		97,419	49,662	\$ 147,081
Assistant Town Attorney	101,355	51,696	\$ 153,051		99,367	51,421	\$ 150,788		97,419	49,662	\$ 147,081
Assistant Town Attorney	101,355	51,904	\$ 153,259		99,367	51,421	\$ 150,788		97,419	49,414	\$ 146,833
Senior Assistant Town Attorney	101,355	50,844	\$ 152,199		99,368	50,581	\$ 149,949		97,419	48,387	\$ 145,806
Deputy Town Clerk	95,740	25,203	\$ 120,943		93,862	26,173	\$ 120,035		92,022	34,372	\$ 126,394
Deputy Town Assessor	93,636	51,326	\$ 144,962		91,800	51,892	\$ 143,692		90,000	48,303	\$ 138,303
Employee Benefits Supervisor	87,720	23,903	\$ 111,623		81,600	23,593	\$ 105,193		77,536	21,562	\$ 99,098
Senior Accountant	86,700	50,146	\$ 136,846		85,000	50,712	\$ 135,712		82,016	46,259	\$ 128,275
Deputy Supervisor	84,691	21,808	\$ 106,499		83,030	28,606	\$ 111,636		76,500	20,255	\$ 96,755
Deputy Town Clerk (Second)	82,808	48,956	\$ 131,764		81,185	49,606	\$ 130,791		79,593	46,196	\$ 125,789
Deputy Tax Receiver	79,591	46,526	\$ 126,117		78,030	47,161	\$ 125,191		76,500	44,021	\$ 120,521
Community Org. Specialist	79,576	48,010	\$ 127,586		78,015	48,485	\$ 126,500		76,486	45,118	\$ 121,604
Senior Program Analyst - GIS	77,586	29,856	\$ 107,442		76,065	29,681	\$ 105,746		74,573	29,207	\$ 103,780
Affirmative Action Officer	76,500	45,826	\$ 122,326		-	-	\$ -		-	-	\$ -
Senior Management Analyst (Risk Management)	76,500	46,297	\$ 122,797		75,000	46,743	\$ 121,743		71,479	42,152	\$ 113,631
Environmental Facilities Manager	75,242	47,618	\$ 122,860		73,766	47,337	\$ 121,103		72,320	45,518	\$ 117,838
Assistant Director Youth Programs	74,260	47,519	\$ 121,779		72,804	48,083	\$ 120,887		71,377	44,764	\$ 116,141
Senior Accountant	72,420	46,051	\$ 118,471		71,000	46,603	\$ 117,603		64,734	42,186	\$ 106,920
Total	1,532,035	781,239	2,313,274		1,438,626	749,519	2,188,145		1,394,812	707,038	2,101,850

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TOWN OF SOUTHAMPTON - SALARY CHARTS
ADMINISTRATIVE AND ADMINISTRATIVE SUPPORT

NOTES:

Administrative Support Salaries											
	2020 Tentative Salary	2020 Tentative Benefits	2020 Tentative Total		2019 Adopted Salary	2019 Adopted Benefits	2019 Adopted Total		2018 Adopted Salary	2018 Adopted Benefits	2018 Adopted Total
Legislative Secretary – Trustees	95,740	51,820	\$ 147,560		93,863	52,597	\$ 146,460		92,022	49,009	\$ 141,031
Chief Legislative Aide – Town Board	89,638	51,280	\$ 140,918		87,880	51,993	\$ 139,873		86,157	55,019	\$ 141,176
Special Assistant (Confidential Secretary) - Supervisor	85,823	22,769	\$ 108,592		84,141	23,572	\$ 107,713		80,530	21,853	\$ 102,383
Exec. Sec. Asst. – Land Mgmt.	80,136	48,323	\$ 128,459		78,565	48,948	\$ 127,513		74,573	44,981	\$ 119,554
Secretarial Asst. – Water District	77,586	31,820	\$ 109,406		76,065	32,480	\$ 108,545		74,573	30,569	\$ 105,142
Website Manager - CRC	69,187	45,306	\$ 114,493		67,830	45,826	\$ 113,656		64,050	42,014	\$ 106,064
Legislative Aide – Town Council	67,983	18,304	\$ 86,287		66,650	18,935	\$ 85,585		65,343	17,673	\$ 83,016
Confidential Secretary – ZBA	67,917	45,292	\$ 113,209		66,586	45,798	\$ 112,384		65,280	42,593	\$ 107,873
Sr. Admin. Asst. – Town Police	67,742	19,147	\$ 86,889		66,414	19,797	\$ 86,211		65,111	18,551	\$ 83,662
Senior Admin. Asst. – Municipal Works	66,734	44,999	\$ 111,733		63,556	45,043	\$ 108,599		62,310	44,655	\$ 106,965
Sr. Admin. Asst. – Comm. Preservation*	66,638	29,092	\$ 95,730		65,331	29,646	\$ 94,977		64,050	27,864	\$ 91,914
Confidential Secretary – Highway	65,160	43,258	\$ 108,418		63,882	43,752	\$ 107,634		62,623	40,809	\$ 103,432
Paralegal – Town Attorney	64,503	27,223	\$ 91,726		63,239	27,061	\$ 90,300		61,999	26,525	\$ 88,524
Legislative Aide – Town Council	64,464	17,229	\$ 81,693		63,200	17,826	\$ 81,026		65,343	41,835	\$ 107,178
Contracts Technician - Comptroller	62,178	43,818	\$ 105,996		60,959	44,269	\$ 105,228		59,764	41,126	\$ 100,890
Confidential Secretary – Tax Receiver	61,699	42,475	\$ 104,174		60,489	42,935	\$ 103,424		59,303	40,041	\$ 99,344
Confidential Secretary - Planning	58,858	42,078	\$ 100,936		57,704	42,264	\$ 99,968		54,122	38,842	\$ 92,964
Management Technician - Public Safety	58,215	41,686	\$ 99,901		57,073	42,112	\$ 99,185		55,954	39,662	\$ 95,616
Administrative Assistant - Bldg. and Zoning	57,434	26,815	\$ 84,249		56,307	43,119	\$ 99,426		55,203	39,940	\$ 95,143
Confidential Secretary - Town Clerk	55,204	15,132	\$ 70,336		54,122	15,639	\$ 69,761		53,060	14,831	\$ 67,891
Citizen Advocate - CRC	54,708	26,181	\$ 80,889		53,636	26,619	\$ 80,255		52,584	25,023	\$ 77,607
Court Clerk - Justice Court	53,338	25,862	\$ 79,200		52,292	26,287	\$ 78,579		48,816	24,127	\$ 72,943
Administrative Aide - Municipal Works	51,961	40,487	\$ 92,448		50,942	40,847	\$ 91,789		49,943	38,271	\$ 88,214
Legislative Aide – Trustees	50,459	39,930	\$ 90,389		49,470	40,280	\$ 89,750		48,500	19,432	\$ 67,932
Total	1,593,305	840,326	2,433,631		1,560,196	867,645	2,427,841		1,604,445	856,771	2,461,216
* Salary funded through CPF 2% Transfer Tax Fund											

Salaries by Bargaining Unit - CSEA Union

TOWN OF SOUTHAMPTON CSEA UNION

Dept	Employee Class	Job Title	2019 Year End Salary	2020 Year End Salary	Difference
1110	CSEA40HOUR-NEW	Justice Court Cashier	\$49,569.12	\$50,744.16	\$1,175.04
1110	CSEA40HR-7STEP	Justice Court Clerk	\$25,138.88	\$48,983.52	\$23,844.64
1110	CSEA40HR-7STEP	Justice Court Clerk	\$46,510.20	\$48,312.80	\$1,802.60
1110	CSEA40HR-7STEP	Justice Court Clerk	\$19,134.44	\$50,744.16	\$31,609.72
1110	CSEA40HR-7STEP	Justice Court Clerk (Spanish)	\$44,320.41	\$46,960.88	\$2,640.47
1110	CSEA40HOUR-NEW	Office Assistant-Spanish Speak	\$45,664.56	\$46,761.76	\$1,097.20
1110	CSEA40HOUR-NEW	Senior Account Clerk Typist	\$55,634.76	\$58,111.60	\$2,476.84
1110	CSEA40HOUR-NEW	Senior Justice Court Clerk	\$60,645.96	\$63,142.00	\$2,496.04
1110	CSEA40HOUR-NEW	Senior Justice Court Clerk	\$52,057.32	\$54,778.96	\$2,721.64
1110	CSEA40HOUR-NEW	Senior Office Assistant	\$51,865.92	\$54,171.12	\$2,305.20
1315	CSEA40HOUR-NEW	Account Clerk Typist	\$49,569.12	\$50,744.16	\$1,175.04
1315	CSEA40HR-7STEP	Accountant	\$61,982.28	\$64,347.20	\$2,364.92
1315	CSEA40HR-7STEP	Office Assistant	\$33,048.69	\$43,282.40	\$10,233.71
1315	CSEA40HOUR-NEW	Payroll Manager	\$70,710.12	\$73,842.08	\$3,131.96
1315	CSEA40HR-7STEP	Purchasing Agent	\$76,754.88	\$78,600.00	\$1,845.12
1315	CSEA40HOUR-NEW	Senior Account Clerk Typist	\$55,084.92	\$58,111.60	\$3,026.68
1315	CSEA40HR-7STEP	Senior Budget Analyst	\$63,840.60	\$66,306.96	\$2,466.36
1320	CSEA40HR-7STEP	Auditor	\$60,238.80	\$62,576.08	\$2,337.28
1330	CSEA40HR-7STEP	Principal Assessment Clerk	\$60,771.24	\$62,628.48	\$1,857.24
1355	CSEA40HOUR-NEW	Assessment Aide	\$45,664.56	\$46,761.76	\$1,097.20
1355	CSEA40HR-7STEP	Assessment Assistant	\$48,754.80	\$50,670.80	\$1,916.00
1355	CSEA40HOUR-NEW	Geographic Info Sys Tech III	\$72,829.44	\$74,575.68	\$1,746.24
1355	CSEA40HR-7STEP	Office Assistant	\$33,048.69	\$43,282.40	\$10,233.71
1355	CSEA40HOUR-NEW	Principal Account Clerk	\$60,719.04	\$63,424.96	\$2,705.92
1355	CSEA40HOUR-NEW	Senior Assessment Assistant	\$61,157.52	\$62,628.48	\$1,470.96

NOTES:

Salaries by Bargaining Unit - CSEA Union

**TOWN OF SOUTHAMPTON
CSEA UNION**

Dept	Employee Class	Job Title	2019 Year End Salary	2020 Year End Salary	Difference
1355	CSEA40HOUR-NEW	Senior Clerk	\$51,865.92	\$54,171.12	\$2,305.20
1410	CSEA40HR-7STEP	Data Entry Operator	\$64,874.16	\$66,422.24	\$1,548.08
1410	CSEA40HOUR-NEW	Senior Office Assistant	\$51,865.92	\$54,171.12	\$2,305.20
1420	CSEA40HR-7STEP	Paralegal	\$55,574.72	\$58,855.68	\$3,280.96
1420	CSEA40HOUR-OLD	Senior Account Clerk Typist	\$88,489.44	\$93,334.88	\$4,845.44
1430	CSEA40HR-7STEP	Employee Relations Technician	\$49,485.60	\$51,425.36	\$1,939.76
1430	CSEA40HR-7STEP	Office Applications Specialist	\$52,314.84	\$54,338.80	\$2,023.96
1440	CSEA40HR-7STEP	Assistant Town Engineer	\$77,356.32	\$95,892.00	\$18,535.68
1460	CSEA40HR-7STEP	Records Management Assistant	\$49,485.60	\$51,425.36	\$1,939.76
1460	CSEA40HR-7STEP	Records Management Assistant	\$49,485.60	\$51,425.36	\$1,939.76
1460	CSEA40HR-7STEP	Senior Administrative Assist	\$63,840.60	\$66,306.96	\$2,466.36
1480	CSEA40HOUR-NEW	Graphics Supervisor	\$63,182.88	\$65,982.08	\$2,799.20
1490	CSEA40HR-7STEP	Office Assistant	\$43,503.48	\$45,179.28	\$1,675.80
1620	CSEA40HR-7STEP	Custodial Worker I	\$40,381.92	\$41,920.00	\$1,538.08
1620	CSEA40HR-7STEP	Custodial Worker I	\$38,690.64	\$40,190.80	\$1,500.16
1620	CSEA40HOUR-NEW	Custodial Worker II	\$47,178.36	\$49,276.96	\$2,098.60
1620	CSEA40HOUR-NEW	Custodial Worker II	\$47,178.36	\$49,276.96	\$2,098.60
1620	CSEA40HR-7STEP	Custodial Worker II	\$41,694.75	\$46,279.68	\$4,584.93
1620	CSEA40HOUR-NEW	Custodial Worker II	\$47,178.36	\$49,276.96	\$2,098.60
1620	CSEA40HOUR-NEW	Custodial Worker III	\$49,140.21	\$53,710.00	\$4,569.79
1620	CSEA40HR-7STEP	Maintenance Mechanic I	\$31,941.60	\$46,960.88	\$15,019.28
1620	CSEA40HOUR-OLD	Maintenance Mechanic II	\$64,874.16	\$66,422.24	\$1,548.08
1620	CSEA40HOUR-NEW	Maintenance Mechanic III	\$71,618.40	\$74,795.76	\$3,177.36
1620	CSEA40HOUR-NEW	Maintenance Mechanic III	\$65,082.96	\$66,631.84	\$1,548.88
1620	CSEA40HOUR-OLD	Maintenance Mechanic IV	\$79,907.76	\$81,827.84	\$1,920.08

NOTES:

Salaries by Bargaining Unit - CSEA Union

**TOWN OF SOUTHAMPTON
CSEA UNION**

Dept	Employee Class	Job Title	2019 Year End Salary	2020 Year End Salary	Difference
1640	CSEA40HR-7STEP	Automotive Mechanic III	\$23,984.04	\$63,917.52	\$39,933.48
1640	CSEA40HOUR-OLD	Automotive Mechanic III	\$69,843.60	\$71,515.52	\$1,671.92
1640	CSEA40HOUR-NEW	Automotive Mechanic III	\$65,082.96	\$66,631.84	\$1,548.88
1640	CSEA40HOUR-OLD	Automotive Mechanic IV	\$79,907.76	\$81,827.84	\$1,920.08
1640	CSEA40HOUR-OLD	Automotive Mechanic IV	\$79,907.76	\$81,827.84	\$1,920.08
1640	CSEA40HR-7STEP	Automotive Mechanic V	\$80,318.40	\$83,274.08	\$2,955.68
1680	CSEA40HR-7STEP	MIS Specialist	\$53,849.52	\$55,952.72	\$2,103.20
1680	CSEA40HOUR-NEW	Network & System Administrator	\$76,754.88	\$78,600.00	\$1,845.12
1680	CSEA40HOUR-NEW	Network & System Administrator	\$76,754.88	\$78,600.00	\$1,845.12
1680	CSEA40HOUR-NEW	Network & System Specialist I	\$61,714.32	\$64,693.04	\$2,978.72
1680	CSEA40HOUR-NEW	Network & System Specialist II	\$64,352.16	\$67,208.24	\$2,856.08
1680	CSEA40HR-7STEP	Office Applications Specialist	\$53,076.96	\$55,135.28	\$2,058.32
1680	CSEA40HR-7STEP	Tech Support Representative	\$53,076.96	\$55,135.28	\$2,058.32
1680	CSEA40HR-7STEP	Tech Support Representative	\$24,571.56	\$53,563.28	\$28,991.72
1682	CSEA40HOUR-NEW	Cartographer (Planning)	\$76,723.56	\$80,140.56	\$3,417.00
1682	CSEA40HOUR-NEW	Geographic Info Sys Supervisor	\$80,638.56	\$82,561.44	\$1,922.88
1682	CSEA40HR-7STEP	Geographic Info Sys Tech 1	\$44,720.40	\$46,960.88	\$2,240.48
1688	CSEA40HR-7STEP	Appraisal Systems Analyst	\$66,607.20	\$69,136.56	\$2,529.36
1688	CSEA40HR-7STEP	Assessment Assistant	\$49,485.60	\$51,425.36	\$1,939.76
1688	CSEA40HOUR-NEW	Drafter I	\$45,664.56	\$46,761.76	\$1,097.20
3015	CSEA40HOUR-NEW	Senior Office Assistant	\$51,865.92	\$54,171.12	\$2,305.20
3020	CSEA40HR-7STEP	Public Safety Dispatcher I	\$60,083.78	\$62,925.80	\$2,842.02
3020	CSEA40HOUR-OLD	Public Safety Dispatcher I	\$68,619.60	\$69,991.60	\$1,372.00
3020	CSEA40HOUR-OLD	Public Safety Dispatcher I	\$68,619.60	\$69,991.60	\$1,372.00
3020	CSEA40HOUR-NEW	Public Safety Dispatcher I	\$64,582.06	\$65,875.60	\$1,293.54

NOTES:

Salaries by Bargaining Unit - CSEA Union

**TOWN OF SOUTHAMPTON
CSEA UNION**

Dept	Employee Class	Job Title	2019 Year End Salary	2020 Year End Salary	Difference
3020	CSEA40HR-7STEP	Public Safety Dispatcher I	\$58,711.80	\$61,289.20	\$2,577.40
3020	CSEA40HR-7STEP	Public Safety Dispatcher I	\$63,592.18	\$65,875.60	\$2,283.42
3020	CSEA40HR-7STEP	Public Safety Dispatcher I	\$56,546.04	\$58,653.00	\$2,106.96
3020	CSEA40HOUR-OLD	Public Safety Dispatcher I	\$68,619.60	\$69,991.60	\$1,372.00
3020	CSEA40HR-7STEP	Public Safety Dispatcher I	\$64,582.06	\$65,875.60	\$1,293.54
3020	CSEA40HOUR-NEW	Public Safety Dispatcher I	\$64,582.06	\$65,875.60	\$1,293.54
3020	CSEA40HR-7STEP	Public Safety Dispatcher I	\$64,582.06	\$65,875.60	\$1,293.54
3020	CSEA40HOUR-NEW	Public Safety Dispatcher I	\$64,582.06	\$65,875.60	\$1,293.54
3020	CSEA40HR-7STEP	Public Safety Dispatcher I	\$56,546.04	\$58,653.00	\$2,106.96
3020	CSEA40HR-7STEP	Public Safety Dispatcher I	\$102,030.12	\$105,470.72	\$3,440.60
3020	CSEA40HOUR-NEW	Public Safety Dispatcher I	\$64,582.06	\$65,875.60	\$1,293.54
3020	CSEA40HR-7STEP	Public Safety Dispatcher I	\$58,711.80	\$61,289.20	\$2,577.40
3020	CSEA40HOUR-OLD	Public Safety Dispatcher I	\$68,619.60	\$69,991.60	\$1,372.00
3020	CSEA40HOUR-NEW	Public Safety Dispatcher I	\$64,381.02	\$65,875.60	\$1,494.58
3020	CSEA40HOUR-OLD	Public Safety Dispatcher II	\$78,262.80	\$79,830.80	\$1,568.00
3020	CSEA40HOUR-NEW	Public Safety Dispatcher II	\$72,304.44	\$75,999.00	\$3,694.56
3020	CSEA40HOUR-NEW	Public Safety Dispatcher II	\$75,636.46	\$77,145.60	\$1,509.14
3020	CSEA40HOUR-OLD	Public Safety Dispatcher III	\$88,062.74	\$89,826.80	\$1,764.06
3121	CSEA40HOUR-NEW	Bay Constable	\$72,119.52	\$74,575.68	\$2,456.16
3121	CSEA40HR-7STEP	Bay Constable	\$68,032.26	\$65,374.24	-\$2,658.02
3121	CSEA40HR-7STEP	Bay Constable	\$68,455.08	\$71,096.32	\$2,641.24
3121	CSEA40HOUR-NEW	Senior Bay Constable	\$77,318.64	\$80,737.92	\$3,419.28
3121	CSEA40HOUR-NEW	Senior Bay Constable	\$74,223.18	\$79,165.92	\$4,942.74
3121	CSEA40HOUR-NEW	Senior Bay Constable	\$83,676.60	\$86,522.88	\$2,846.28
3124	CSEA32.5HOUR	Data Entry Operator	\$48,149.50	\$49,318.88	\$1,169.38

NOTES:

Salaries by Bargaining Unit - CSEA Union

TOWN OF SOUTHAMPTON CSEA UNION

Dept	Employee Class	Job Title	2019 Year End Salary	2020 Year End Salary	Difference
3124	CSEA40HOUR-NEW	Office Assistant	\$49,569.12	\$50,744.16	\$1,175.04
3124	CSEA40HOUR-OLD	Senior Data Entry Operator	\$66,273.12	\$67,847.52	\$1,574.40
3124	CSEA40HR-7STEP	Senior Police Operations Aide	\$36,373.17	\$54,338.80	\$17,965.63
3124	CSEA40HOUR-NEW	Senior Police Operations Aide	\$55,634.76	\$58,111.60	\$2,476.84
3124	CSEA40HOUR-NEW	Senior Police Operations Aide	\$55,634.76	\$58,111.60	\$2,476.84
3124	CSEA40HOUR-NEW	Traffic Control Specialist	\$45,664.56	\$46,761.76	\$1,097.20
3124	CSEA40HR-7STEP	Traffic Control Specialist	\$47,178.36	\$48,983.52	\$1,805.16
3125	CSEA40HR-7STEP	Management Technician	\$39,575.52	\$50,670.80	\$11,095.28
3125	CSEA40HR-7STEP	Ordinance Enforcement Officer	\$66,778.59	\$72,783.60	\$6,005.01
3125	CSEA40HOUR-NEW	Ordinance Inspector	\$63,182.88	\$65,982.08	\$2,799.20
3125	CSEA40HOUR-NEW	Ordinance Inspector	\$60,719.04	\$63,424.96	\$2,705.92
3125	CSEA40HOUR-NEW	Ordinance Inspector	\$63,182.88	\$65,982.08	\$2,799.20
3125	CSEA40HR-7STEP	Ordinance Inspector	\$24,551.40	\$60,773.52	\$36,222.12
3125	CSEA40HR-7STEP	Ordinance Inspector	\$49,315.52	\$61,674.80	\$12,359.28
3125	CSEA40HR-7STEP	Ordinance Inspector (Spanish)	\$59,361.84	\$61,674.80	\$2,312.96
3125	CSEA40HOUR-NEW	Town Investigator	\$66,941.28	\$69,912.08	\$2,970.80
3151	CSEA40HR-7STEP	Crisis Intervention Counselor	\$66,607.20	\$69,136.56	\$2,529.36
3151	CSEA40HOUR-NEW	Senior Caseworker	\$58,296.96	\$60,542.96	\$2,246.00
3160	CSEA40HOUR-NEW	Court Officer	\$63,182.88	\$65,982.08	\$2,799.20
3160	CSEA40HR-7STEP	Court Officer	\$61,982.28	\$64,347.20	\$2,364.92
3160	CSEA40HR-7STEP	Court Officer	\$60,238.80	\$62,576.08	\$2,337.28
3160	CSEA40HOUR-NEW	Senior Court Officer	\$76,754.88	\$78,600.00	\$1,845.12
3310	CSEA40HOUR-NEW	Driver Messenger	\$41,760.00	\$42,758.40	\$998.40
3410	CSEA40HOUR-NEW	Fire Marshal I	\$65,082.96	\$66,631.84	\$1,548.88
3410	CSEA40HOUR-OLD	Fire Marshal II	\$47,178.36	\$48,983.52	\$1,805.16

NOTES:

Salaries by Bargaining Unit - CSEA Union

**TOWN OF SOUTHAMPTON
CSEA UNION**

Dept	Employee Class	Job Title	2019 Year End Salary	2020 Year End Salary	Difference
3410	CSEA40HOUR-OLD	Fire Marshal II	\$79,907.76	\$81,827.84	\$1,920.08
3410	CSEA40HOUR-OLD	Senior Office Assistant	\$43,503.48	\$45,179.28	\$1,675.80
3511	CSEA40HR-7STEP	Animal Control Officer I	\$48,339.36	\$51,425.36	\$3,086.00
3511	CSEA40HOUR-OLD	Animal Control Officer I	\$64,874.16	\$66,422.24	\$1,548.08
5010	CSEA40HR-7STEP	Account Clerk Typist	\$49,193.28	\$50,744.16	\$1,550.88
5110	CSEA40HOUR-OLD	Assistant Labor Crewleader	\$67,955.20	\$69,272.80	\$1,317.60
5110	CSEA40HOUR-NEW	Assistant Labor Crewleader	\$58,244.76	\$60,804.96	\$2,560.20
5110	CSEA40HR-7STEP	Assistant Labor Crewleader	\$56,668.32	\$58,855.68	\$2,187.36
5110	CSEA40HOUR-NEW	Assistant Labor Crewleader	\$59,029.32	\$62,010.16	\$2,980.84
5110	CSEA40HOUR-NEW	Assistant Labor Crewleader	\$57,096.36	\$59,631.20	\$2,534.84
5110	CSEA40HOUR-NEW	Assistant Labor Crewleader	\$61,157.52	\$62,628.48	\$1,470.96
5110	CSEA40HR-7STEP	Automotive Equipment Operator	\$45,862.92	\$47,621.12	\$1,758.20
5110	CSEA40HR-7STEP	Automotive Equipment Operator	\$45,862.92	\$47,621.12	\$1,758.20
5110	CSEA40HR-7STEP	Automotive Equipment Operator	\$49,193.28	\$50,744.16	\$1,550.88
5110	CSEA40HR-7STEP	Automotive Equipment Operator	\$46,510.20	\$48,312.80	\$1,802.60
5110	CSEA40HR-7STEP	Automotive Equipment Operator	\$46,510.20	\$48,312.80	\$1,802.60
5110	CSEA40HOUR-NEW	Automotive Equipment Operator	\$49,569.12	\$50,744.16	\$1,175.04
5110	CSEA40HOUR-NEW	Automotive Equipment Operator	\$49,569.12	\$50,744.16	\$1,175.04
5110	CSEA40HR-7STEP	Automotive Equipment Operator	\$45,862.92	\$47,621.12	\$1,758.20
5110	CSEA40HOUR-NEW	Automotive Equipment Operator	\$49,569.12	\$50,744.16	\$1,175.04
5110	CSEA40HR-7STEP	Automotive Equipment Operator	\$45,194.76	\$46,960.88	\$1,766.12
5110	CSEA40HR-7STEP	Automotive Equipment Operator	\$47,178.36	\$48,983.52	\$1,805.16
5110	CSEA40HR-7STEP	Automotive Equipment Operator	\$49,193.28	\$50,744.16	\$1,550.88
5110	CSEA40HR-7STEP	Automotive Equipment Operator	\$45,862.92	\$47,621.12	\$1,758.20
5110	CSEA40HR-7STEP	Automotive Equipment Operator	\$45,862.92	\$47,621.12	\$1,758.20

NOTES:

Salaries by Bargaining Unit - CSEA Union

**TOWN OF SOUTHAMPTON
CSEA UNION**

Dept	Employee Class	Job Title	2019 Year End Salary	2020 Year End Salary	Difference
5110	CSEA40HR-7STEP	Automotive Equipment Operator	\$47,178.36	\$48,983.52	\$1,805.16
5110	CSEA40HR-7STEP	Automotive Equipment Operator	\$45,862.92	\$47,621.12	\$1,758.20
5110	CSEA40HR-7STEP	Automotive Equipment Operator	\$48,483.36	\$50,366.88	\$1,883.52
5110	CSEA40HR-7STEP	Automotive Equipment Operator	\$25,071.14	\$48,983.52	\$23,912.38
5110	CSEA40HOUR-OLD	Automotive Equipment Operator	\$63,454.32	\$64,976.00	\$1,521.68
5110	CSEA40HR-7STEP	Automotive Equipment Operator	\$26,507.16	\$46,960.88	\$20,453.72
5110	CSEA40HR-7STEP	Automotive Mechanic IV	\$37,937.22	\$72,228.16	\$34,290.94
5110	CSEA40HR-7STEP	Heavy Equipment Operator	\$53,076.96	\$55,135.28	\$2,058.32
5110	CSEA40HOUR-NEW	Heavy Equipment Operator	\$57,315.60	\$58,688.00	\$1,372.40
5110	CSEA40HR-7STEP	Heavy Equipment Operator	\$53,849.52	\$55,952.72	\$2,103.20
5110	CSEA40HOUR-NEW	Heavy Equipment Operator	\$56,750.91	\$58,688.00	\$1,937.09
5110	CSEA40HOUR-OLD	Heavy Equipment Operator	\$64,874.16	\$66,422.24	\$1,548.08
5110	CSEA40HR-7STEP	Heavy Equipment Operator	\$53,849.52	\$55,952.72	\$2,103.20
5110	CSEA40HOUR-NEW	Heavy Equipment Operator	\$57,315.60	\$58,688.00	\$1,372.40
5110	CSEA40HR-7STEP	Heavy Equipment Operator	\$52,314.84	\$54,338.80	\$2,023.96
5110	CSEA40HOUR-NEW	Heavy Equipment Operator	\$38,552.32	\$56,969.28	\$18,416.96
5110	CSEA40HOUR-NEW	Heavy Equipment Operator	\$57,315.60	\$58,688.00	\$1,372.40
5110	CSEA40HOUR-NEW	Heavy Equipment Operator	\$57,315.60	\$58,688.00	\$1,372.40
5110	CSEA40HR-7STEP	Heavy Equipment Operator	\$52,544.40	\$55,135.28	\$2,590.88
5110	CSEA40HR-7STEP	Heavy Equipment Operator	\$50,400.84	\$54,338.80	\$3,937.96
5110	CSEA40HR-7STEP	Heavy Equipment Operator	\$52,314.84	\$54,338.80	\$2,023.96
5110	CSEA40HOUR-NEW	Heavy Equipment Operator	\$79,845.12	\$82,561.44	\$2,716.32
5110	CSEA40HOUR-NEW	Highway Labor Crew Leader	\$65,636.28	\$68,549.68	\$2,913.40
5110	CSEA40HOUR-NEW	Labor Crew Leader	\$65,636.28	\$68,549.68	\$2,913.40
5110	CSEA40HOUR-OLD	Labor Crew Leader	\$74,917.44	\$76,713.60	\$1,796.16

NOTES:

Salaries by Bargaining Unit - CSEA Union

**TOWN OF SOUTHAMPTON
CSEA UNION**

Dept	Employee Class	Job Title	2019 Year End Salary	2020 Year End Salary	Difference
5110	CSEA40HOUR-NEW	Labor Crew Leader	\$55,735.50	\$70,614.24	\$14,878.74
5110	CSEA40HOUR-NEW	Labor Crew Leader	\$65,636.28	\$68,549.68	\$2,913.40
5110	CSEA40HOUR-OLD	Labor Crew Leader	\$74,917.44	\$76,713.60	\$1,796.16
5110	CSEA40HOUR-NEW	Labor Crew Leader	\$66,941.28	\$69,912.08	\$2,970.80
5110	CSEA40HOUR-NEW	Laborer	\$45,664.56	\$46,761.76	\$1,097.20
5110	CSEA40HOUR-NEW	Laborer	\$57,315.60	\$58,688.00	\$1,372.40
5110	CSEA40HOUR-NEW	Maintenance Mechanic II	\$55,634.76	\$58,111.60	\$2,476.84
5110	CSEA40HR-7STEP	Maintenance Mechanic III	\$60,238.80	\$62,576.08	\$2,337.28
5110	CSEA40HOUR-OLD	Senior Office Assistant	\$64,874.16	\$66,422.24	\$1,548.08
5132	CSEA40HR-7STEP	Automotive Mechanic II	\$56,208.96	\$58,279.28	\$2,070.32
5132	CSEA40HOUR-NEW	Automotive Mechanic III	\$68,214.96	\$69,775.84	\$1,560.88
5132	CSEA40HR-7STEP	Automotive Mechanic III	\$65,114.28	\$67,491.20	\$2,376.92
5132	CSEA40HOUR-OLD	Automotive Mechanic IV	\$83,039.76	\$84,971.84	\$1,932.08
5132	CSEA40HOUR-NEW	Maintenance Mechanic IV	\$72,829.44	\$74,575.68	\$1,746.24
5630	CSEA40HOUR-OLD	Minibus Driver	\$51,009.84	\$52,232.32	\$1,222.48
5630	CSEA40HOUR-NEW	Minibus Driver	\$47,178.36	\$49,276.96	\$2,098.60
5630	CSEA40HOUR-NEW	Minibus Driver	\$47,178.36	\$49,276.96	\$2,098.60
5630	CSEA40HR-7STEP	Minibus Driver	\$45,862.92	\$47,621.12	\$1,758.20
5630	CSEA40HOUR-NEW	Minibus Driver	\$47,178.36	\$49,276.96	\$2,098.60
5630	CSEA40HR-7STEP	Minibus Driver	\$45,194.76	\$46,960.88	\$1,766.12
5630	CSEA40HR-7STEP	Minibus Driver	\$45,862.92	\$47,621.12	\$1,758.20
5630	CSEA40HR-7STEP	Minibus Driver	\$45,862.92	\$47,621.12	\$1,758.20
5630	CSEA40HR-7STEP	Senior Citizen Aide I	\$38,126.88	\$39,614.40	\$1,487.52
5630	CSEA40HOUR-NEW	Sr. Citizens Bus Service Supv	\$57,315.60	\$58,688.00	\$1,372.40
6055	CSEA40HR-7STEP	Adult Day Care Program Supervis	\$60,238.80	\$62,576.08	\$2,337.28

NOTES:

Salaries by Bargaining Unit - CSEA Union

**TOWN OF SOUTHAMPTON
CSEA UNION**

Dept	Employee Class	Job Title	2019 Year End Salary	2020 Year End Salary	Difference
6055	CSEA40HR-7STEP	Senior Neighborhood Aide	\$52,314.84	\$54,338.80	\$2,023.96
6055	CSEA40HOUR-NEW	Therapeutic Activities Worker	\$63,308.16	\$63,550.72	\$242.56
6055	CSEA40HOUR-NEW	Therapeutic Activities Worker	\$45,664.56	\$46,761.76	\$1,097.20
6119	CSEA40HR-7STEP	Senior Neighborhood Aide	\$51,678.00	\$54,338.80	\$2,660.80
6119	CSEA40HOUR-NEW	Youth Counselor	\$68,966.64	\$70,614.24	\$1,647.60
6143	CSEA40HR-7STEP	Assist Sr Citizens Center Mgr	\$53,108.28	\$54,705.60	\$1,597.32
6143	CSEA40HOUR-NEW	Assist Sr Citizens Center Mgr	\$53,431.92	\$54,705.60	\$1,273.68
6143	CSEA40HOUR-NEW	Assist Sr Citizens Center Mgr	\$53,431.92	\$54,705.60	\$1,273.68
6143	CSEA40HR-7STEP	Assistant Cook	\$79,907.76	\$81,827.84	\$1,920.08
6143	CSEA40HR-7STEP	Assistant Cook	\$49,569.12	\$50,744.16	\$1,175.04
6143	CSEA40HOUR-NEW	Assistant Cook	\$49,569.12	\$50,744.16	\$1,175.04
6143	CSEA40HOUR-NEW	Cook	\$53,431.92	\$54,705.60	\$1,273.68
6143	CSEA40HR-7STEP	Cook	\$51,667.56	\$53,668.08	\$2,000.52
6143	CSEA40HOUR-NEW	Cook	\$53,431.92	\$54,705.60	\$1,273.68
6143	CSEA40HOUR-NEW	Cook	\$53,431.92	\$54,705.60	\$1,273.68
6143	CSEA40HR-7STEP	Food Service Supervisor	\$53,076.96	\$55,135.28	\$2,058.32
6143	CSEA40HR-7STEP	Food Service Worker	\$42,271.56	\$43,911.20	\$1,639.64
6772	CSEA40HR-7STEP	Assistant Recreation Leader	\$45,862.92	\$47,621.12	\$1,758.20
6772	CSEA40HR-7STEP	Case Manager	\$63,840.60	\$66,306.96	\$2,466.36
6772	CSEA40HR-7STEP	Maintenance Mechanic I	\$47,178.36	\$48,983.52	\$1,805.16
6772	CSEA40HOUR-NEW	Recreation Program Planner	\$45,183.42	\$46,761.76	\$1,578.34
6772	CSEA40HOUR-NEW	Senior Citizens Program Supervi	\$63,182.88	\$65,982.08	\$2,799.20
6772	CSEA40HOUR-NEW	Senior Office Assistant	\$45,664.56	\$46,761.76	\$1,097.20
7020	CSEA40HR-7STEP	Account Clerk Typist	\$44,846.76	\$46,960.88	\$2,114.12
7020	CSEA40HOUR-NEW	Senior Account Clerk Typist	\$55,634.76	\$58,111.60	\$2,476.84

NOTES:

Salaries by Bargaining Unit - CSEA Union

**TOWN OF SOUTHAMPTON
CSEA UNION**

Dept	Employee Class	Job Title	2019 Year End Salary	2020 Year End Salary	Difference
7020	CSEA40HOUR-NEW	Senior Office Assistant	\$51,865.92	\$54,171.12	\$2,305.20
7020	CSEA40HR-7STEP	Office Assistant	\$0.00	\$42,661.92	\$42,661.92
7021	CSEA40HR-7STEP	Assistant Town Parks Director	\$79,385.76	\$82,446.16	\$3,060.40
7110	CSEA40HR-7STEP	Groundskeeper I	\$42,887.52	\$44,540.00	\$1,652.48
7110	CSEA40HR-7STEP	Groundskeeper I	\$42,887.52	\$44,540.00	\$1,652.48
7110	CSEA40HR-7STEP	Groundskeeper II	\$49,193.28	\$50,744.16	\$1,550.88
7110	CSEA40HR-7STEP	Groundskeeper II	\$48,483.36	\$50,366.88	\$1,883.52
7110	CSEA40HOUR-OLD	Groundskeeper III	\$74,917.44	\$76,713.60	\$1,796.16
7110	CSEA40HR-7STEP	Maintenance Mechanic I	\$47,836.08	\$49,643.76	\$1,807.68
7110	CSEA40HR-7STEP	Maintenance Mechanic I	\$47,178.36	\$48,983.52	\$1,805.16
7110	CSEA40HOUR-NEW	Maintenance Mechanic I	\$49,569.12	\$50,744.16	\$1,175.04
7110	CSEA40HR-7STEP	Maintenance Mechanic I	\$45,862.92	\$47,621.12	\$1,758.20
7110	CSEA40HOUR-NEW	Maintenance Mechanic I	\$49,569.12	\$50,744.16	\$1,175.04
7110	CSEA40HR-7STEP	Maintenance Mechanic III	\$61,115.76	\$63,466.88	\$2,351.12
7110	CSEA40HOUR-NEW	Maintenance Mechanic III	\$60,719.04	\$63,424.96	\$2,705.92
7110	CSEA40HR-7STEP	Maintenance Mechanic III	\$20,537.48	\$49,916.24	\$29,378.76
7110	CSEA40HOUR-NEW	Maintenance Mechanic III	\$65,082.96	\$66,631.84	\$1,548.88
7110	CSEA40HOUR-OLD	Maintenance Mechanic IV	\$79,907.76	\$81,827.84	\$1,920.08
7110	CSEA40HR-7STEP	Park Maintenance Crew Leader	\$70,428.24	\$73,129.44	\$2,701.20
7180	CSEA40HR-7STEP	Recreation Supervisor I	\$0.00	\$68,063.33	\$68,063.33
7180	CSEA40HOUR-NEW	Maintenance Mechanic II	\$55,634.76	\$58,111.60	\$2,476.84
7560	CSEA40HR-7STEP	Audio Visual Aide	\$45,194.76	\$46,960.88	\$1,766.12
7560	CSEA40HOUR-NEW	Audio Visual Production Spec	\$58,244.76	\$60,804.96	\$2,560.20
7560	CSEA40HOUR-NEW	Audio Visual Production Spec	\$58,244.76	\$60,804.96	\$2,560.20
8021	CSEA40HR-7STEP	Planner	\$63,840.60	\$66,306.96	\$2,466.36

NOTES:

**TOWN OF SOUTHAMPTON
CSEA UNION**

Salaries by Bargaining Unit - CSEA Union

Dept	Employee Class	Job Title	2019 Year End Salary	2020 Year End Salary	Difference
8021	CSEA40HOUR-NEW	Principal Planner	\$88,405.92	\$90,526.24	\$2,120.32
8021	CSEA40HR-7STEP	Principal Planner	\$81,593.49	\$85,045.20	\$3,451.71
8021	CSEA40HOUR-NEW	Principle Office Assistant	\$61,157.52	\$62,628.48	\$1,470.96
8021	CSEA40HOUR-NEW	Senior Planner	\$75,480.54	\$78,600.00	\$3,119.46
8026	CSEA40HOUR-NEW	Assistant Town Planning Direct	\$96,945.84	\$99,266.56	\$2,320.72
8026	CSEA40HR-7STEP	Environmental Planner	\$62,189.34	\$65,374.24	\$3,184.90
8026	CSEA40HOUR-NEW	Senior Office Assistant	\$51,865.92	\$54,171.12	\$2,305.20
8029	CSEA40HOUR-NEW	Building Inspector	\$60,238.80	\$62,576.08	\$2,337.28
8029	CSEA40HR-7STEP	Building Inspector	\$62,942.76	\$65,374.24	\$2,431.48
8029	CSEA40HR-7STEP	Building Inspector	\$71,420.04	\$74,104.08	\$2,684.04
8029	CSEA40HR-7STEP	Building Permits Examiner	\$58,296.96	\$60,542.96	\$2,246.00
8029	CSEA40HOUR-NEW	Cashier	\$45,664.56	\$46,761.76	\$1,097.20
8029	CSEA32.5HOUR	Driver Messenger	\$44,944.06	\$46,032.09	\$1,088.03
8029	CSEA40HOUR-NEW	Principal Building Inspector	\$84,146.40	\$87,874.80	\$3,728.40
8029	CSEA40HOUR-NEW	Secretarial Assistant	\$63,109.80	\$65,887.76	\$2,777.96
8029	CSEA40HR-7STEP	Senior Building Inspector	\$75,230.64	\$78,086.48	\$2,855.84
8029	CSEA40HOUR-NEW	Senior Building Inspector	\$76,754.88	\$78,600.00	\$1,845.12
8029	CSEA40HR-7STEP	Senior Building Inspector	\$73,967.40	\$77,038.48	\$3,071.08
8029	CSEA40HOUR-NEW	Senior Electrical Inspector	\$76,754.88	\$78,600.00	\$1,845.12
8029	CSEA40HOUR-NEW	Senior Electrical Inspector	\$76,754.88	\$78,600.00	\$1,845.12
8029	CSEA40HOUR-NEW	Senior Electrical Inspector	\$76,754.88	\$78,600.00	\$1,845.12
8029	CSEA40HOUR-NEW	Senior Office Assistant	\$51,865.92	\$54,171.12	\$2,305.20
8029	CSEA40HR-7STEP	Senior Office Assistant	\$49,485.60	\$51,425.36	\$1,939.76
8090	CSEA40HR-7STEP	Administrative Assistant	\$56,668.32	\$58,855.68	\$2,187.36
8090	CSEA40HR-7STEP	Environmental Analyst	\$62,942.76	\$65,374.24	\$2,431.48

NOTES:

**TOWN OF SOUTHAMPTON
CSEA UNION**

Salaries by Bargaining Unit - CSEA Union

Dept	Employee Class	Job Title	2019 Year End Salary	2020 Year End Salary	Difference
8090	CSEA40HR-7STEP	Senior Environmental Analyst	\$71,075.52	\$73,852.56	\$2,777.04
8090	CSEA40HR-7STEP	Senior Office Assistant	\$49,485.60	\$51,425.36	\$1,939.76
8160	CSEA40HR-7STEP	Heavy Equipment Operator	\$53,076.96	\$55,135.28	\$2,058.32
8160	CSEA40HOUR-OLD	Labor Crew Leader	\$74,917.44	\$76,713.60	\$1,796.16
8160	CSEA40HOUR-NEW	Senior Office Assistant	\$51,865.92	\$54,171.12	\$2,305.20
8161	CSEA40HR-7STEP	Heavy Equipment Operator	\$52,314.84	\$54,338.80	\$2,023.96
8161	CSEA40HR-7STEP	Heavy Equipment Operator	\$52,314.84	\$54,338.80	\$2,023.96
8161	CSEA40HR-7STEP	Heavy Equipment Operator	\$48,584.34	\$54,338.80	\$5,754.46
8161	CSEA40HOUR-NEW	Heavy Equipment Operator	\$57,315.60	\$58,688.00	\$1,372.40
8161	CSEA40HOUR-NEW	Laborer	\$51,865.92	\$54,171.12	\$2,305.20
8161	CSEA40HR-7STEP	Laborer	\$45,340.92	\$46,761.76	\$1,420.84
8161	CSEA40HR-7STEP	Laborer	\$41,666.04	\$43,282.40	\$1,616.36
8161	CSEA40HR-7STEP	Sanitation Helper	\$38,126.88	\$39,614.40	\$1,487.52
8161	CSEA40HR-7STEP	Sanitation Helper	\$20,776.47	\$39,614.40	\$18,837.93
8161	CSEA40HOUR-NEW	Sanitation Helper	\$41,760.00	\$42,758.40	\$998.40
8161	CSEA40HOUR-NEW	Sanitation Helper	\$41,760.00	\$42,758.40	\$998.40
8161	CSEA40HR-7STEP	Sanitation Site Crew Leader	\$63,840.60	\$66,306.96	\$2,466.36
8161	CSEA40HOUR-NEW	Sanitation Site Crew Leader	\$57,315.60	\$58,688.00	\$1,372.40
8161	CSEA40HR-7STEP	Scale Operator	\$45,862.92	\$47,621.12	\$1,758.20
8161	CSEA40HR-7STEP	Scale Operator	\$48,483.36	\$50,366.88	\$1,883.52
8161	CSEA40HR-7STEP	Scale Operator	\$45,862.92	\$47,621.12	\$1,758.20
8700	CSEA40HR-7STEP	Environmental Analyst	\$63,840.60	\$66,306.96	\$2,466.36
8700	CSEA40HOUR-NEW	Maintenance Mechanic II	\$51,423.40	\$58,111.60	\$6,688.20
8700	CSEA40HR-7STEP	Maintenance Mechanic III	\$56,584.80	\$60,773.52	\$4,188.72
8700	CSEA40HR-7STEP	Office Assistant	\$42,887.52	\$44,540.00	\$1,652.48

NOTES:

**TOWN OF SOUTHAMPTON
CSEA UNION**

Salaries by Bargaining Unit - CSEA Union

Dept	Employee Class	Job Title	2019 Year End Salary	2020 Year End Salary	Difference
8700	CSEA40HR-7STEP	Senior Office Assistant	\$50,947.20	\$52,903.04	\$1,955.84
8700	CSEA40HR-7STEP	Water Ways Maintenance Mech 2	\$52,314.84	\$54,338.80	\$2,023.96
9900	CSEA40HR-7STEP	Environmental Analyst	\$63,840.60	\$66,306.96	\$2,466.36
9900	CSEA40HR-7STEP	Maintenance Mechanic I	\$0.00	\$46,283.81	\$46,283.81
9900	CSEA40HR-7STEP	Maintenance Mechanic III	\$59,361.84	\$61,674.80	\$2,312.96
9900	CSEA40HR-7STEP	Ordinance Enforcement Officer	\$0.00	\$71,722.29	\$71,722.29
9900	CSEA40HOUR-OLD	Principal Environmental Analyst	\$49,517.17	\$57,673.00	\$8,155.83
9910	CSEA40HOUR-NEW	Principal Data Entry Operator	\$57,315.60	\$58,688.00	\$1,372.40
9910	CSEA40HR-7STEP	Records Management Assistant	\$20,537.48	\$49,916.24	\$29,378.76
W080	CSEA40HOUR-NEW	Assist Water Dist Sup(Type IB)	\$78,407.88	\$82,047.92	\$3,640.04
W081	CSEA40HOUR-NEW	Maintenance Mechanic I	\$49,569.12	\$50,744.16	\$1,175.04
W081	CSEA40HR-7STEP	Maintenance Mechanic I	\$47,178.36	\$48,983.52	\$1,805.16
W081	CSEA40HR-7STEP	Maintenance Mechanic I	\$48,483.36	\$50,366.88	\$1,883.52
W081	CSEA40HOUR-NEW	Maintenance Mechanic II	\$55,634.76	\$58,111.60	\$2,476.84
W081	CSEA40HOUR-NEW	Maintenance Mechanic II	\$55,634.76	\$58,111.60	\$2,476.84
W081	CSEA40HOUR-NEW	Maintenance Mechanic III	\$65,082.96	\$66,631.84	\$1,548.88
W081	CSEA40HOUR-OLD	Senior Water Meter Reader	\$63,675.18	\$68,161.92	\$4,486.74
W081	CSEA40HOUR-NEW	Water Dist Maintenance Crlr	\$68,966.64	\$70,614.24	\$1,647.60
W081	CSEA40HOUR-NEW	Water Dist Maintenance Crlr	\$68,966.64	\$70,614.24	\$1,647.60
					\$1,295,459.94

NOTES:

**TOWN OF SOUTHAMPTON
PBA**

Salaries by Bargaining Unit - PBA

3120	PBA	Police Officer 6	\$126,232.24	\$128,756.88	\$2,524.64
3120	PBA	Police Officer 6	\$126,232.24	\$128,756.88	\$2,524.64
3120	PBA	Police Officer 6	\$126,232.24	\$128,756.88	\$2,524.64
3120	PBA	Police Officer 6	\$126,232.24	\$128,756.88	\$2,524.64
3120	PBA	Police Officer 6	\$126,232.24	\$128,756.88	\$2,524.64
3120	PBA	Police Officer 6	\$126,232.24	\$128,756.88	\$2,524.64
3120	PBA	Police Officer 6	\$126,232.24	\$128,756.88	\$2,524.64
3120	PBA	Police Officer 6	\$126,232.24	\$128,756.88	\$2,524.64
3120	PBA	Police Officer 6	\$126,232.24	\$128,756.88	\$2,524.64
3120	PBA	Police Officer 6	\$126,232.24	\$128,756.88	\$2,524.64
3120	PBA	Police Officer 6	\$126,232.24	\$128,756.88	\$2,524.64
3120	PBA	Police Officer 6	\$126,232.24	\$128,756.88	\$2,524.64
3120	PBA	Police Officer 6	\$126,232.24	\$128,756.88	\$2,524.64
3120	PBA	Police Officer 6	\$126,232.24	\$128,756.88	\$2,524.64
3120	PBA	Police Officer I	\$67,606.12	\$76,500.39	\$8,894.27
3120	PBA	Police Officer I	\$67,606.12	\$76,500.39	\$8,894.27
3120	PBA	Police Officer I	\$67,606.12	\$76,500.39	\$8,894.27
3120	PBA	Police Officer I	\$67,606.12	\$76,500.39	\$8,894.27
3120	PBA	Police Officer Start	\$60,094.33	\$65,127.12	\$5,032.79
3120	PBA	Police Officer Start	\$60,094.33	\$65,127.12	\$5,032.79
3120	PBA	Police Officer Start	\$60,911.96	\$74,488.73	\$13,576.77
3120	PBA	Police Officer Start	\$60,094.33	\$65,127.12	\$5,032.79
					\$363,415.49

TOWN OF SOUTHAMPTON - ASSIGNED VEHICLES
ADMINISTRATIVE AND ADMINISTRATIVE SUPPORT

Employee Title	Number of Vehicles	User Agreement Type
Supervisor	1	A
Comptroller	1	B
Chief Fire Marshal	1	B
Fire Marshal	4	B
Animal Control	2	B
Town Planning & Development Administrator - Land Management	1	B
Chief Building Inspector - Building & Zoning	1	B
Superintendent of Highways	1	A
Deputy Superintendent of Highways	1	B
Assistant Deputy (Sr. Crewleader - West) - Highway	1	B
Assistant Deputy (Sr. Crewleader - East) - Highway	1	B
Labor Crewleader - Waste Management	1	B
Town Parks Director	1	B
Town Maintenance Supervisor - Parks	1	B
Chief of Police	1	B
Captain - Police	1	B
Lieutenants - Police	3	B
Sergeants - Police	3	B
Detectives - Police	8	B
Specialized Police Officers - Police	1	B
Bay Constable	6	B
Assessor	1	B

User Agreement Type A - Elected Official

User Agreement Type B - Assignment of Any Departmental Vehicle

NOTES:
