

**TOWN OF SOUTHAMPTON - SALARY CHARTS
ADMINISTRATIVE AND ADMINISTRATIVE SUPPORT**

Salaries of Elected Officials														
	2016 Adopted Salary	2016 Adopted Benefits	2016 Adopted Total	2015 Adopted Salary	2015 Adopted Benefits	2015 Adopted Total	2014 Adopted Salary	2014 Adopted Benefits	2014 Adopted Total	2013 Adopted Salary	2013 Adopted Benefits	2013 Adopted Total		
Supervisor	106,121	48,875	\$ 154,996	104,040	49,445	\$ 153,485	102,000	42,754	\$ 144,754	102,000	42,076	\$ 144,076		
Town Clerk*	107,100	49,657	\$ 156,757	105,000	50,364	\$ 155,364	97,000	42,311	\$ 139,311	97,000	44,632	\$ 141,632		
Superintendent of Highways	107,100	49,102	\$ 156,202	105,000	49,689	\$ 154,689	97,000	41,684	\$ 138,684	97,000	40,988	\$ 137,988		
Tax Receiver	96,900	35,293	\$ 132,193	95,000	35,222	\$ 130,222	86,600	28,774	\$ 115,374	86,600	28,663	\$ 115,263		
Town Justices (4)	69,811	42,069	\$ 111,880	68,442	40,407	\$ 108,849	67,100	35,288	\$ 102,388	67,100	34,482	\$ 101,582		
Town Council (4)	63,240	38,116	\$ 101,356	62,000	34,439	\$ 96,439	60,000	33,770	\$ 93,770	60,000	32,937	\$ 92,937		
Trustee President	31,524	30,159	\$ 61,683	30,906	30,876	\$ 61,782	30,300	27,417	\$ 57,717	30,300	26,475	\$ 56,775		
Trustees (4)	24,866	28,488	\$ 53,354	24,378	29,933	\$ 54,311	23,900	26,048	\$ 49,948	23,900	25,814	\$ 49,714		
<small>Town Clerk is also appointed Registrar of Vital Statistics for a term to run concurrent with the term of elective office. The Registrar can be a salaried position or on a "fee" basis. The Town Board has opted for decades to set a salary stipend for the position of Registrar. Additional compensation for additional duties is as follows:</small>														
Registrar of Vital Statistics	\$3,000			\$3,000			\$3,000			\$3,000				

NOTES:

TOWN OF SOUTHAMPTON - SALARY CHARTS
ADMINISTRATIVE AND ADMINISTRATIVE SUPPORT

Administrative Salaries											
	2016 Adopted Salary	2016 Adopted Benefits	2016 Adopted Total		2015 Adopted Salary	2015 Adopted Benefits	2015 Adopted Total		2014 Adopted Salary	2014 Adopted Benefits	2014 Adopted Total
Chief of Police	182,212	73,488	\$ 255,700		178,639	88,578	\$ 267,217		178,939	82,302	\$ 261,241
Town Comptroller	140,250	53,019	\$ 193,269		137,500	51,013	\$ 188,513		127,500	44,904	\$ 172,404
Town Planning & Dev. Admin. (Land Management)	132,651	51,584	\$ 184,235		130,050	49,620	\$ 179,670		127,500	44,904	\$ 172,404
Town Attorney	132,651	54,189	\$ 186,840		130,050	54,212	\$ 184,262		122,039	46,212	\$ 168,251
Town Management Services Administrator	125,970	52,661	\$ 178,631		123,500	52,728	\$ 176,228		117,300	45,370	\$ 162,670
Town Engineer (Environmental Facilities Manager)	125,970	52,661	\$ 178,631		123,500	52,728	\$ 176,228		117,300	45,370	\$ 162,670
Chief Building Inspector (Building & Zoning Div.)	117,300	54,459	\$ 171,759		115,000	54,508	\$ 169,508		109,325	44,159	\$ 153,484
Director of Natural Resources (Chief Env. Analyst)	117,300	56,128	\$ 173,428		115,000	55,331	\$ 170,331		109,325	44,614	\$ 153,939
Director of Information Management	113,743	51,970	\$ 165,713		111,512	51,091	\$ 162,603		109,325	47,252	\$ 156,577
Chief Fire Marshal	113,743	55,301	\$ 169,044		111,512	54,284	\$ 165,796		109,325	47,825	\$ 157,150
Deputy Town Attorney	113,743	50,579	\$ 164,322		111,512	50,710	\$ 162,222		109,325	37,030	\$ 146,355
Town Sole Assessor	113,743	50,352	\$ 164,095		111,512	50,487	\$ 161,999		109,325	44,268	\$ 153,593
Town Planning Director	112,616	31,140	\$ 143,756		110,408	29,262	\$ 139,670		108,243	25,041	\$ 133,284
Director of Human Resources - (Departmental Attorney)	112,000	38,755	\$ 150,755		109,804	38,240	\$ 148,044		107,651	33,219	\$ 140,870
Assistant Town Engineer	102,937	39,818	\$ 142,755		100,919	39,171	\$ 140,090		98,940	34,207	\$ 133,147
Superintendent of Recreation I	102,337	51,597	\$ 153,934		100,330	51,181	\$ 151,511		98,363	44,274	\$ 142,637
Justice Court Dept Director (Senior Justice Court Clerk)	100,815	47,539	\$ 148,354		98,838	47,625	\$ 146,463		96,900	41,658	\$ 138,558
Community Preservation Dir (CPF Departmental Attorney) **	97,976	47,022	\$ 144,998		96,055	47,124	\$ 143,179		94,172	41,168	\$ 135,340
Asst. Director of Information Management	94,951	35,268	\$ 130,219		93,089	34,731	\$ 127,820		91,264	26,766	\$ 118,030
Senior Citizen Program Director	92,859	48,833	\$ 141,692		91,038	48,641	\$ 139,679		89,253	42,933	\$ 132,186
Deputy Town Comptroller	91,800	45,277	\$ 137,077		90,000	45,425	\$ 135,425		85,000	39,112	\$ 124,112
Water District Superintendent ***	91,800	54,382	\$ 146,182		90,000	54,352	\$ 144,352		86,700	47,989	\$ 134,689
Intermodal Transportation & Traffic Safety Dir	88,967	46,257	\$ 135,224		87,223	45,542	\$ 132,765		85,513	39,222	\$ 124,735
Geographic Info Systems (GIS) Manager	88,326	44,405	\$ 132,731		86,595	44,578	\$ 131,173		84,897	39,090	\$ 123,987
Town Facilities Maintenance Supvr. - Parks and Recreation	87,505	49,615	\$ 137,120		85,789	49,687	\$ 135,476		80,268	42,988	\$ 123,256
Buildings Maintenance Supvr. - (Buildings & Facilities)	87,505	49,827	\$ 137,332		85,789	49,894	\$ 135,683		84,106	44,246	\$ 128,352
Animal Shelter Supervisor (Animal Control)	87,071	39,387	\$ 126,458		85,364	37,966	\$ 123,330		83,690	24,827	\$ 108,517
Asst. Water District Superintendent	84,462	51,814	\$ 136,276		82,806	51,848	\$ 134,654		81,182	-	\$ 81,182
Youth Services Coordinator	83,624	46,008	\$ 129,632		81,985	45,432	\$ 127,417		80,377	40,006	\$ 120,383
Deputy Superintendent - Highway	67,570	39,197	\$ 106,767		66,245	39,513	\$ 105,758		64,946	34,823	\$ 99,769
** Funded through CPF 2% Transfer Tax											
*** Funded through Hampton Bays Water District (Special Assessment)											

NOTES:

TOWN OF SOUTHAMPTON - SALARY CHARTS
ADMINISTRATIVE AND ADMINISTRATIVE SUPPORT

Administrative Support Salaries											
	2016 Adopted Salary	2016 Adopted Benefits	2016 Adopted Total		2015 Adopted Salary	2015 Adopted Benefits	2015 Adopted Total		2014 Adopted Salary	2014 Adopted Benefits	2014 Adopted Total
Assistant Town Attorney	93,636	45,925	\$ 139,561		91,800	46,057	\$ 137,857		86,595	39,540	\$ 126,135
Assistant Town Attorney	93,636	45,925	\$ 139,561		91,800	46,057	\$ 137,857		82,806	38,726	\$ 121,532
Assistant Town Attorney	91,800	33,028	\$ 124,828		81,600	29,614	\$ 111,214		77,286	37,540	\$ 114,826
Senior Assistant Town Attorney	91,800	43,120	\$ 134,920		90,000	41,273	\$ 131,273		75,990	25,702	\$ 101,692
Legislative Secretary - Board of Trustees	88,449	44,436	\$ 132,885		68,133	39,982	\$ 108,115		66,797	35,219	\$ 102,016
Town Educ. & Gov't Channel Dir.*	83,854	43,283	\$ 127,137		82,210	43,486	\$ 125,696		80,598	38,171	\$ 118,769
Deputy Tax Receiver	82,536	45,528	\$ 128,064		80,918	43,446	\$ 124,364		85,014	39,629	\$ 124,643
Deputy Town Clerk	82,536	22,407	\$ 104,943		86,714	44,607	\$ 131,321		85,014	39,115	\$ 124,129
Chief Town Investigator	-	-	\$ -		-	-	\$ -		80,377	10,546	\$ 90,923
Assistant Town Attorney	-	-	\$ -		-	-	\$ -		71,766	36,353	\$ 108,119
Senior Accountant	78,831	42,023	\$ 120,854		77,286	42,261	\$ 119,547		75,770	37,138	\$ 112,908
Deputy Town Assessor	77,286	41,635	\$ 118,921		75,770	41,883	\$ 117,653		74,285	36,820	\$ 111,105
Deputy Town Clerk (Second)	76,502	41,439	\$ 117,941		75,002	20,364	\$ 95,366		73,531	17,370	\$ 90,901
Employee Benefits Supervisor	74,525	40,943	\$ 115,468		73,064	41,210	\$ 114,274		71,632	36,253	\$ 107,885
Community Org. Specialist	73,516	40,689	\$ 114,205		72,074	40,963	\$ 113,037		70,661	36,045	\$ 106,706
Senior Citizen Program Supervisor	72,367	44,652	\$ 117,019		70,948	44,851	\$ 115,799		69,557	39,825	\$ 109,382
Senior Safety Officer	71,765	42,352	\$ 114,117		70,358	42,597	\$ 112,955		68,979	37,637	\$ 106,616
Senior Program Analyst - GIS	71,678	28,960	\$ 100,638		70,272	28,587	\$ 98,859		68,894	24,982	\$ 93,876
Budget Analyst	70,126	28,571	\$ 98,697		66,300	27,598	\$ 93,898		57,120	22,463	\$ 79,583
Assistant Director Youth Programs	68,605	41,873	\$ 110,478		67,260	41,408	\$ 108,668		65,941	36,580	\$ 102,521
Data Entry Supervisor	-	-	\$ -		-	-	\$ -		64,590	34,746	\$ 99,336
Senior Management Analyst (General Services)	66,300	26,447	\$ 92,747		71,832	40,903	\$ 112,735		70,424	35,994	\$ 106,418
Environmental Facilities Manager	63,240	35,771	\$ 99,011		56,100	32,655	\$ 88,755		55,000	32,235	\$ 87,235
Senior Accountant	62,220	37,591	\$ 99,811		61,000	35,831	\$ 96,831		52,062	12,992	\$ 65,054
Deputy Town Clerk (Third)	57,222	34,261	\$ 91,483		56,100	32,655	\$ 88,755		55,998	22,223	\$ 78,221
Purchasing Agent	53,060	33,217	\$ 86,277		52,020	31,640	\$ 83,660		51,000	29,824	\$ 80,824
Employee Relations Technician	52,020	14,750	\$ 66,770		51,000	14,389	\$ 65,389		47,430	11,787	\$ 59,217
Deputy Supervisor	25,500	7,726	\$ 33,226		25,000	3,426	\$ 28,426		15,000	2,602	\$ 17,602

* Funded through Cablevision Franchise Fees

NOTES:

TOWN OF SOUTHAMPTON - SALARY CHARTS
ADMINISTRATIVE AND ADMINISTRATIVE SUPPORT

Administrative Support Salaries											
	2016 Adopted Salary	2016 Adopted Benefits	2016 Adopted Total		2015 Adopted Salary	2015 Adopted Benefits	2015 Adopted Total		2014 Adopted Salary	2014 Adopted Benefits	2014 Adopted Total
Chief Legislative Aide – Town Board	80,408	43,947	\$ 124,355		78,832	43,478	\$ 122,310		77,286	38,041	\$ 115,327
Deputy Chief of Staff (Confidential Secretary) – Supervisor	80,408	40,079	\$ 120,487		78,832	30,717	\$ 109,549		63,672	23,865	\$ 87,537
Exec. Secretarial Assistant – Land Mgmt.	71,677	40,228	\$ 111,905		70,272	40,515	\$ 110,787		68,894	35,667	\$ 104,561
Secretarial Assistant – Water District	71,677	28,960	\$ 100,637		70,272	28,587	\$ 98,859		68,894	24,982	\$ 93,876
Waterways Maint. Mechanic III - Board of Trustees	65,331	42,776	\$ 108,107		61,550	40,729	\$ 102,279		60,343	37,748	\$ 98,091
Special Assistant (Confidential Secretary) - Supervisor	64,260	36,027	\$ 100,287		51,000	31,386	\$ 82,386		39,270	9,885	\$ 49,155
Sr. Court Clerk – Justice Court	61,200	26,331	\$ 87,531		60,000	26,030	\$ 86,030		58,366	22,730	\$ 81,096
Confidential Secretary – Highway	60,191	37,346	\$ 97,537		59,011	37,712	\$ 96,723		57,854	33,306	\$ 91,160
Sr. Administrative Assistant – Town Police	60,180	17,291	\$ 77,471		59,000	16,711	\$ 75,711		57,412	13,922	\$ 71,334
Website Manager - CRC	59,160	37,087	\$ 96,247		58,000	37,460	\$ 95,460		53,375	32,348	\$ 85,723
Sr. Administrative Assistant – Comm. Preservation*	59,160	25,819	\$ 84,979		58,000	25,532	\$ 83,532		56,030	22,230	\$ 78,260
Legislative Aide – Town Council	58,000	24,364	\$ 82,364		54,500	22,705	\$ 77,205		52,020	20,499	\$ 72,519
Paralegal Assistant – Town Attorney	57,630	25,436	\$ 83,066		56,500	25,159	\$ 81,659		54,652	21,935	\$ 76,587
Sr. Administrative Assistant – Municipal Works	57,630	36,704	\$ 94,334		56,500	37,087	\$ 93,587		52,336	32,125	\$ 84,461
Sr. Administrative Assistant - Business Mgmt	57,630	36,704	\$ 94,334		56,500	37,087	\$ 93,587		52,336	32,125	\$ 84,461
Confidential Secretary – ZBA	57,549	36,683	\$ 94,232		56,421	37,067	\$ 93,488		55,315	32,763	\$ 88,078
Confidential Secretary – Tax Receiver	57,120	25,308	\$ 82,428		56,000	25,035	\$ 81,035		52,996	21,581	\$ 74,577
Contracts Technician - Comptroller	54,060	35,808	\$ 89,868		53,000	36,216	\$ 89,216		51,311	31,906	\$ 83,217
Administrative Assistant - Environment	54,060	15,509	\$ 69,569		53,000	15,132	\$ 68,132		51,310	12,826	\$ 64,136
Community Service Aide - Senior Srvc.	53,759	24,464	\$ 78,223		52,705	24,214	\$ 76,919		51,671	21,298	\$ 72,969
Secretarial Assistant – Bldg. & Zoning	53,379	15,338	\$ 68,717		52,332	14,966	\$ 67,298		51,306	14,116	\$ 65,422
Management Technician - Invs. & Enforcement	53,060	33,217	\$ 86,277		52,020	31,640	\$ 83,660		56,287	30,955	\$ 87,242
Administrative Assistant .- Building and Zoning	53,040	35,552	\$ 88,592		52,000	35,967	\$ 87,967		49,683	31,558	\$ 81,241
Legislative Secretary – Town Council	-	-	\$ -		-	-	\$ -		51,000	29,824	\$ 80,824
Confidential Secretary - Planning	52,020	32,956	\$ 84,976		51,000	31,386	\$ 82,386		54,230	13,241	\$ 67,471
Management Technician - Invs. & Enforcement	52,020	32,956	\$ 84,976		-	-	\$ -		-	-	\$ -
Confidential Secretary - Town Clerk	51,000	14,741	\$ 65,741		55,080	32,402	\$ 87,482		54,122	32,507	\$ 86,629
Budget Assistant - Comptroller	51,000	34,776	\$ 85,776		-	-	\$ -		-	-	\$ -
Citizen Advocate - CRC	50,542	23,657	\$ 74,199		49,551	23,429	\$ 72,980		48,579	20,636	\$ 69,215
Administrative Aide – Municipal Works	49,939	22,342	\$ 72,281		48,960	30,878	\$ 79,838		59,621	33,684	\$ 93,305
Court Clerk - Justice Court	46,920	22,748	\$ 69,668		46,000	22,546	\$ 68,546		41,403	19,101	\$ 60,504
* Salary funded through CPF 2% Transfer Tax Fund											

NOTES:

TOWN OF SOUTHAMPTON - SALARY CHARTS
ADMINISTRATIVE AND ADMINISTRATIVE SUPPORT

Salaries of Appointed Board Members			
	2016	2015	2014
	Adopted	Adopted	Adopted
<u>Assessment Review Board</u>			
Chair	per diem	per diem	per diem
Members (4)	per diem	per diem	per diem
<u>Licensing Review Board</u>			
Chair	per diem	per diem	per diem
Members (4)	per diem	per diem	per diem
<u>Design Review Board (ARB)</u>			
Chair	5,000	5,000	5,000
Members (4)	4,000	4,000	4,000
<u>Conservation Board</u>			
Chair	6,500	6,500	6,500
Vice Chair	5,500	5,500	5,500
Members (5)	5,000	5,000	5,000
<u>Planning Board *</u>			
Chair	15,000	15,000	15,000
Vice Chair	12,000	12,000	12,000
Members (4)	11,000	11,000	11,000
<u>Zoning Board of Appeals*</u>			
Chair	12,500	12,500	12,500
Vice Chair	11,000	11,000	11,000
Members (4)	10,000	10,000	10,000
<u>Historic Districts & Landmarks Board</u>			
Chair	per diem	per diem	per diem
Members (8)	per diem	per diem	per diem

* A policy update in 2008 requires 50% cost-share for individual or family health insurance coverage for members of the Planning Board and the Zoning Board of Appeals. The Town Board set the health benefit optional supplemental compensation cost-share formula by Resolution 2008-1760, effective Jan. 1, 2009.

NOTES:

TOWN OF SOUTHAMPTON - ASSIGNED VEHICLES
 ADMINISTRATIVE AND ADMINISTRATIVE SUPPORT

Employee Title	Number of Vehicles	User Agreement Type
Supervisor	1	A
Comptroller	1	B
Chief Fire Marshal	1	B
Fire Marshal	4	B
Animal Control	2	B
Town Planning & Development Administrator - Land Management	1	B
Chief Building Inspector - Building & Zoning	1	B
Superintendent of Highways	1	A
Deputy Superintendent of Highways	1	B
Assistant Deputy (Sr. Crewleader - West) - Highway	1	B
Assistant Deputy (Sr. Crewleader - East) - Highway	1	B
Labor Crewleader - Waste Management	1	B
Superintendent of Parks & Recreation	1	B
Town Maintenance Supervisor - Parks	1	B
Chief of Police	1	B
Captain - Police	1	B
Lieutenants - Police	4	B
Sergeants - Police	4	B

User Agreement Type A - Elected Officials

User Agreement Type B - Assignment of any departmental vehicle

NOTES: