

**TOWN OF SOUTHAMPTON - SALARY CHARTS
ADMINISTRATIVE AND ADMINISTRATIVE SUPPORT**

Salaries of Elected Officials											
	2025 Adopted Salary	2025 Adopted Benefits	2025 Adopted Total		2024 Adopted Salary	2024 Adopted Benefits	2024 Adopted Total		2023 Adopted Salary	2023 Adopted Benefits	2023 Adopted Total
Supervisor	149,773	41,144	\$ 190,917		143,193	43,745	\$ 186,938		139,700	42,595	\$ 182,295
Town Clerk **	139,056	82,896	\$ 221,952		132,738	75,044	\$ 207,782		129,500	70,285	\$ 199,785
Superintendent of Highways	139,056	17,989	\$ 157,045		132,738	15,771	\$ 148,509		129,500	8,957	\$ 138,457
Tax Receiver	128,340	51,374	\$ 179,714		122,283	45,903	\$ 168,186		119,300	44,063	\$ 163,363
Town Justices (4) *	92,194	40,538	\$ 132,732		87,019	43,544	\$ 130,563		84,896	39,462	\$ 124,358
Town Council (4) *	82,795	46,681	\$ 129,476		77,849	40,908	\$ 118,757		75,950	35,679	\$ 111,629
Trustee President	44,237	51,464	\$ 95,701		40,231	46,144	\$ 86,375		39,250	41,473	\$ 80,723
Trustees (4) *	36,200	4,251	\$ 40,451		32,390	39,553	\$ 71,943		31,600	28,087	\$ 59,687
* Benefit amount is overall average - actual benefits vary by employee.											
** Town Clerk is also appointed Registrar of Vital Statistics for a term to run concurrent with the term of elective office. The Registrar can be a salaried position or on a "fee" basis. The Town Board has opted for decades to set a salary stipend for the position of Registrar. Additional compensation for additional duties is as follows:											
Registrar of Vital Statistics	\$4,000				\$4,000				\$4,000		

TOWN OF SOUTHAMPTON - SALARY CHARTS
ADMINISTRATIVE AND ADMINISTRATIVE SUPPORT

Administrative Support Salaries											
	2025 Adopted Salary	2025 Adopted Benefits	2025 Adopted Total		2024 Adopted Salary	2024 Adopted Benefits	2024 Adopted Total		2023 Adopted Salary	2023 Adopted Benefits	2023 Adopted Total
Chief Legislative Aide – Town Board	106,949	52,885	\$ 159,834		101,414	47,698	\$ 149,112		98,940	63,137	\$ 162,077
Special Assistant (Confidential Secretary) - Supervisor	102,973	39,815	\$ 142,788		97,535	35,901	\$ 133,436		95,156	34,650	\$ 129,806
Exec. Sec. Asst. – Land Mgmt.	94,489	68,551	\$ 163,040		89,258	61,418	\$ 150,676		87,081	56,654	\$ 143,735
Legislative Secretary – Trustees	90,874	65,368	\$ 156,242		85,731	56,741	\$ 142,472		83,640	51,468	\$ 135,108
Legislative Aide – Town Council	89,183	33,479	\$ 122,662		82,130	29,262	\$ 111,392		76,224	25,185	\$ 101,409
Confidential Secretary – Highway	82,259	64,180	\$ 146,439		77,326	57,434	\$ 134,760		75,440	51,335	\$ 126,775
Confidential Secretary – ZBA	80,866	64,783	\$ 145,649		75,967	58,006	\$ 133,973		74,114	53,277	\$ 127,391
Principal Legal Secretary	77,249	30,616	\$ 107,865		-	-	\$ -		-	-	\$ -
Confidential Secretary – Tax Receiver	76,407	56,835	\$ 133,242		71,617	50,892	\$ 122,509		69,870	48,375	\$ 118,245
Legislative Aide – Town Council	75,211	28,311	\$ 103,522		91,000	54,714	\$ 145,714		70,450	48,505	\$ 118,955
Management Technician - Public Safety	72,235	58,536	\$ 130,771		67,546	52,506	\$ 120,052		65,899	47,482	\$ 113,381
Court Clerk - Justice Court	71,584	55,791	\$ 127,375		66,912	49,965	\$ 116,877		65,280	31,830	\$ 97,110
Confidential Secretary - Planning	70,765	55,613	\$ 126,378		66,113	49,807	\$ 115,920		64,501	47,169	\$ 111,670
Citizen Advocate - CRC *	67,211	50,247	\$ 117,458		62,645	33,555	\$ 96,200		61,117	30,795	\$ 91,912
Confidential Secretary - Town Clerk	66,038	54,589	\$ 120,627		61,500	48,898	\$ 110,398		55,060	43,731	\$ 98,791
Administrative Aide – Water District	63,076	56,222	\$ 119,298		58,611	50,425	\$ 109,036		57,181	45,525	\$ 102,706
Legislative Aide – Trustees	62,864	56,167	\$ 119,031		58,404	48,287	\$ 106,691		56,979	44,117	\$ 101,096
Total	1,350,233	891,988	\$ 2,242,221		1,213,709	785,509	\$ 1,999,218		1,156,932	723,235	\$ 1,880,167
* TBR 2024-718 adopted May 28, 2024 authorized \$375 per pay period stipend for Town FOIL Officer											

TOWN OF SOUTHAMPTON - SALARY CHARTS
ADMINISTRATIVE AND ADMINISTRATIVE SUPPORT

<u>Salaries of Appointed Board Members</u>			
	2025	2024	2023
	Adopted	Adopted	Adopted
<u>Assessment Review Board</u>			
Chair	7,400	7,400	7,000
Members (4)	4,800	4,800	4,500
<u>Design Review Board (ARB)</u>			
Chair	6,300	6,300	6,000
Members (6)	5,300	5,300	5,000
<u>Conservation Board</u>			
Chair	7,900	7,900	7,500
Vice Chair	6,300	6,300	6,000
Members (5)	6,300	6,300	6,000
<u>Planning Board *</u>			
Chair	18,400	18,400	17,500
Vice Chair	15,300	15,300	14,500
Members (5)	13,200	13,200	12,500
<u>Zoning Board of Appeals*</u>			
Chair	18,400	18,400	17,500
Members (6)	13,200	13,200	12,500
<u>Historic Districts & Landmarks Board</u>			
Chair	3,000	2,100	2,000
Members (10)	2,500	1,600	1,500
<u>Public Safety Commission</u>			
Chair	2,100	2,100	2,000
Members (4)	1,100	1,100	1,000

* A policy update in 2008 requires 50% cost-share for individual or family health insurance coverage for members of the Planning Board and the Zoning Board of Appeals. The Town Board set the health benefit optional supplemental compensation cost-share formula by Resolution 2008-1760, effective Jan. 1, 2009.

**TOWN OF SOUTHAMPTON
CSEA UNION**

Salaries by Bargaining Unit - CSEA Union

Department	Employee Class	Job Title	2024 Annual	2025 Annual	Difference
1110	CSEA40HR-7STEP	Senior Office Assistant	\$57,276.34	\$57,584.76	\$308.42
1110	CSEA40HR-7STEP	Justice Court Clerk	\$52,798.24	\$54,294.00	\$1,495.76
1110	CSEA40HR-7STEP	Justice Court Clerk	\$53,531.84	\$55,050.12	\$1,518.28
1110	CSEA40HR-7STEP	Justice Court Clerk (Spanish)	\$52,798.24	\$54,294.00	\$1,495.76
1110	CSEA40HR-7STEP	Justice Court Clerk (Spanish)	\$56,508.16	\$58,088.16	\$1,580.00
1110	CSEA40HR-7STEP	Justice Court Clerk-VACANT	\$53,914.10	\$53,548.34	-\$365.76
1110	CSEA40HR-7STEP	Office Assistant-VACANT	\$49,864.36	\$49,532.80	-\$331.56
1110	CSEA40HOUR-NEW	Office Assistant-Spanish Speak	\$52,986.88	\$54,097.00	\$1,110.12
1110	CSEA40HOUR-NEW	Senior Account Clerk	\$63,466.88	\$65,427.48	\$1,960.60
1110	CSEA40HR-7STEP	Senior Justice Court Clerk	\$65,940.16	\$61,645.00	-\$4,295.16
1110	CSEA40HR-7STEP	Senior Justice Court Clerk	\$68,539.20	\$76,014.00	\$7,474.80
1110	CSEA40HR-7STEP	Senior Office Assistant	\$58,415.52	\$60,064.00	\$1,648.48
1315	CSEA40HR-7STEP	Accountant	\$76,797.44	\$78,947.28	\$2,149.84
1315	CSEA40HR-7STEP	Accountant	\$60,784.00	\$73,716.84	\$12,932.84
1315	CSEA40HR-7STEP	Budget Technician-VACANT	\$60,099.00	\$61,645.00	\$1,546.00
1315	CSEA40HR-7STEP	Office Assistant-Spanish Speak	\$48,857.76	\$50,226.84	\$1,369.08
1315	CSEA40HR-7STEP	Office Assistant-VACANT	\$48,510.87	\$49,533.00	\$1,022.13
1315	CSEA40HOUR-NEW	Payroll Manager	\$94,382.88	\$97,314.00	\$2,931.12
1315	CSEA40HR-7STEP	Principal Accountant	\$92,622.24	\$95,251.00	\$2,628.76
1315	CSEA40HOUR-NEW	Senior Account Clerk	\$65,940.16	\$67,330.00	\$1,389.84
1315	CSEA40HR-7STEP	Senior Accountant-VACANT	\$84,044.36	\$85,817.74	\$1,773.38
1320	CSEA40HR-7STEP	Senior Auditor	\$84,636.48	\$87,046.00	\$2,409.52
1355	CSEA40HR-7STEP	Assessment Aide	\$48,857.76	\$50,226.84	\$1,369.08
1355	CSEA40HOUR-NEW	Assessment Assistant	\$58,184.96	\$59,965.00	\$1,780.04
1355	CSEA40HOUR-NEW	Geographic Info Sys Tech III	\$83,232.16	\$84,981.60	\$1,749.44
1355	CSEA40HOUR-NEW	Principal Account Clerk	\$74,596.64	\$76,165.00	\$1,568.36
1355	CSEA40HR-7STEP	Real Property Recorder I	\$54,286.40	\$55,808.00	\$1,521.60
1355	CSEA40HOUR-NEW	Senior Assessment Assistant	\$70,236.96	\$71,712.00	\$1,475.04

NOTES:

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Department	Employee Class	Job Title	2024 Annual	2025 Annual	Difference
1355	CSEA40HOUR-NEW	Senior Clerk	\$61,601.44	\$62,890.56	\$1,289.12
1410	CSEA40HR-7STEP	Senior Office Assistant	\$44,875.36	\$57,585.00	\$12,709.64
1410	CSEA40HR-7STEP	Senior Office Assistant-Spanish Speaking	\$56,801.60	\$58,443.12	\$1,641.52
1420	CSEA40HR-7STEP	Administrative Assistant	\$68,706.88	\$70,647.48	\$1,940.60
1420	CSEA40HR-7STEP	Paralegal	\$69,671.04	\$71,635.00	\$1,963.96
1430	CSEA40HR-7STEP	Administrative Assistant-VACANT	\$70,635.20	\$69,661.00	-\$974.20
1430	CSEA40HR-7STEP	Employee Benefits Supervisor	\$72,710.24	\$74,752.00	\$2,041.76
1430	CSEA40HR-7STEP	Office Assistant-VACANT	\$48,510.87	\$49,533.00	\$1,022.13
1430	CSEA40HR-7STEP	Senior Office Assistant	\$57,660.96	\$59,267.88	\$1,606.92
1430	CSEA40HR-7STEP	Senior Office Assistant	\$56,801.60	\$58,443.12	\$1,641.52
1440	CSEA40HR-7STEP	Assistant Town Engineer-VACANT	\$109,149.00	\$111,447.00	\$2,298.00
1440	CSEA40HR-7STEP	Engineering Aide-VACANT	\$0.00	\$53,546.76	\$53,546.76
1460	CSEA40HR-7STEP	Records Management Assistant	\$61,266.08	\$57,585.00	-\$3,681.08
1460	CSEA40HR-7STEP	Records Management Assistant	\$61,601.44	\$62,890.56	\$1,289.12
1460	CSEA40HR-7STEP	Records Retention Manager	\$78,914.40	\$82,988.00	\$4,073.60
1480	CSEA40HOUR-NEW	Graphics Supervisor	\$78,914.40	\$80,575.92	\$1,661.52
1490	CSEA40HR-7STEP	Associate Administrator	\$72,710.24	\$74,752.00	\$2,041.76
1490	CSEA40HR-7STEP	Senior Office Assistant	\$56,395.50	\$57,585.00	\$1,189.50
1490	CSEA40HR-7STEP	Senior Office Assistant-VACANT	\$56,395.50	\$57,585.00	\$1,189.50
1610	CSEA40HR-7STEP	Office Assistant	\$48,510.87	\$49,533.00	\$1,022.13
1610	CSEA40HR-7STEP	Purchasing Agent	\$70,236.96	\$71,712.00	\$1,475.04
1610	CSEA40HR-7STEP	Senior Office Assistant	\$56,801.60	\$58,443.12	\$1,641.52
1620	CSEA40HR-7STEP	Custodial Worker I	\$48,627.20	\$49,652.64	\$1,025.44
1620	CSEA40HR-7STEP	Custodial Worker I	\$44,875.36	\$46,155.24	\$1,279.88
1620	CSEA40HR-7STEP	Custodial Worker I	\$44,875.36	\$46,155.24	\$1,279.88
1620	CSEA40HR-7STEP	Custodial Worker I	\$44,875.36	\$46,155.24	\$1,279.88
1620	CSEA40HR-7STEP	Custodial Worker I	\$46,153.92	\$47,473.00	\$1,319.08
1620	CSEA40HOUR-NEW	Custodial Worker II	\$57,283.68	\$58,484.88	\$1,201.20

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Department	Employee Class	Job Title	2024 Annual	2025 Annual	Difference
1620	CSEA40HR-7STEP	Custodial Worker II	\$54,286.40	\$55,808.00	\$1,521.60
1620	CSEA40HR-7STEP	Custodial Worker II	\$55,020.00	\$56,543.04	\$1,523.04
1620	CSEA40HOUR-NEW	Custodial Worker III	\$65,940.16	\$67,330.00	\$1,389.84
1620	CSEA40HR-7STEP	Maintenance Mechanic I	\$53,531.84	\$55,050.12	\$1,518.28
1620	CSEA40HOUR-NEW	Maintenance Mechanic III	\$74,596.64	\$76,170.24	\$1,573.60
1620	CSEA40HOUR-NEW	Maintenance Mechanic III	\$74,596.64	\$76,170.24	\$1,573.60
1620	CSEA40HOUR-OLD	Maintenance Mechanic IV	\$91,113.12	\$93,041.28	\$1,928.16
1640	CSEA40HR-7STEP	Automotive Mechanic II	\$63,928.00	\$65,615.40	\$1,687.40
1640	CSEA40HOUR-NEW	Automotive Mechanic III	\$74,596.64	\$76,170.24	\$1,573.60
1640	CSEA40HOUR-OLD	Automotive Mechanic III	\$79,899.52	\$81,578.16	\$1,678.64
1640	CSEA40HR-7STEP	Automotive Mechanic III	\$75,707.52	\$77,736.24	\$2,028.72
1640	CSEA40HOUR-OLD	Automotive Mechanic IV	\$91,113.12	\$93,041.28	\$1,928.16
1640	CSEA40HOUR-OLD	Automotive Mechanic IV	\$91,113.12	\$93,041.28	\$1,928.16
1640	CSEA40HR-7STEP	Automotive Mechanic V	\$98,029.92	\$100,704.24	\$2,674.32
1680	CSEA40HR-7STEP	MIS Specialist	\$65,940.16	\$67,329.00	\$1,388.84
1680	CSEA40HOUR-NEW	Network & System Administrator	\$87,612.80	\$89,459.00	\$1,846.20
1680	CSEA40HOUR-NEW	Network & System Administrator	\$85,915.04	\$88,593.00	\$2,677.96
1680	CSEA40HR-7STEP	Network & System Specialist I	\$72,710.24	\$74,752.00	\$2,041.76
1680	CSEA40HOUR-NEW	Network & System Specialist II	\$80,067.20	\$82,546.00	\$2,478.80
1680	CSEA40HR-7STEP	Network and System Technician	\$65,688.64	\$67,520.00	\$1,831.36
1680	CSEA40HR-7STEP	Sr. Office Applications Specialist	\$65,940.16	\$69,661.00	\$3,720.84
1680	CSEA40HR-7STEP	Technical Support Aide	\$60,784.00	\$62,488.00	\$1,704.00
1682	CSEA40HOUR-NEW	Cartographer	\$91,909.60	\$93,847.00	\$1,937.40
1682	CSEA40HOUR-NEW	Database Manager	\$96,751.36	\$99,749.00	\$2,997.64
1682	CSEA40HR-7STEP	Geographic Info Sys Tech 1	\$53,531.84	\$55,050.12	\$1,518.28
1688	CSEA40HOUR-NEW	Drafter II	\$58,184.96	\$59,967.36	\$1,782.40
1688	CSEA40HR-7STEP	Real Property Recorder I	\$52,798.24	\$54,294.00	\$1,495.76
1688	CSEA40HR-7STEP	Senior Assessment Assistant	\$65,688.64	\$67,520.00	\$1,831.36

NOTES:

**TOWN OF SOUTHAMPTON
CSEA UNION**

Salaries by Bargaining Unit - CSEA Union

Department	Employee Class	Job Title	2024 Annual	2025 Annual	Difference
1940	CSEA40HR-7STEP	Administrative Assistant	\$69,671.04	\$71,635.00	\$1,963.96
1940	CSEA40HR-7STEP	Associate Administrator	\$73,716.32	\$75,794.40	\$2,078.08
1940	CSEA40HR-7STEP	Environmental Technician	\$58,415.52	\$60,064.00	\$1,648.48
1940	CSEA40HR-7STEP	Fire Marshal I-VACANT	\$74,592.45	\$69,661.10	-\$4,931.35
1940	CSEA40HR-7STEP	Maintenance Mechanic IV	\$73,548.64	\$77,741.00	\$4,192.36
1940	CSEA40HR-7STEP	Principal Environmental Analyst	\$92,622.24	\$95,251.00	\$2,628.76
1940	CSEA40HR-7STEP	Senior Environmental Analyst	\$80,696.00	\$82,987.56	\$2,291.56
1940	CSEA40HR-7STEP	Senior Environmental Analyst	\$84,154.40	\$86,520.00	\$2,365.60
3012	CSEA40HR-7STEP	Maintenance Mechanic I	\$55,020.00	\$56,543.04	\$1,523.04
3015	CSEA40HR-7STEP	Safety Officer	\$76,797.44	\$78,943.00	\$2,145.56
3015	CSEA40HOUR-NEW	Senior Office Assistant	\$61,601.44	\$62,890.56	\$1,289.12
3020	CSEA40HOUR-NEW	Public Safety Dispatcher I	\$73,754.80	\$75,597.20	\$1,842.40
3020	CSEA40HOUR-NEW	Public Safety Dispatcher I	\$73,754.80	\$75,597.20	\$1,842.40
3020	CSEA40HOUR-NEW	Public Safety Dispatcher I	\$73,754.80	\$75,597.20	\$1,842.40
3020	CSEA40HOUR-NEW	Public Safety Dispatcher I	\$73,754.80	\$75,597.20	\$1,842.40
3020	CSEA40HR-7STEP	Public Safety Dispatcher I	\$73,754.80	\$75,597.20	\$1,842.40
3020	CSEA40HR-7STEP	Public Safety Dispatcher I	\$73,754.80	\$75,597.20	\$1,842.40
3020	CSEA40HR-7STEP	Public Safety Dispatcher I	\$73,754.80	\$75,597.20	\$1,842.40
3020	CSEA40HOUR-OLD	Public Safety Dispatcher I	\$78,204.00	\$80,164.00	\$1,960.00
3020	CSEA40HOUR-OLD	Public Safety Dispatcher I	\$78,204.00	\$80,164.00	\$1,960.00
3020	CSEA40HOUR-OLD	Public Safety Dispatcher I	\$78,204.00	\$80,164.00	\$1,960.00
3020	CSEA40HOUR-OLD	Public Safety Dispatcher I	\$78,204.00	\$80,164.00	\$1,960.00
3020	CSEA40HR-7STEP	Public Safety Dispatcher I	\$64,346.80	\$66,410.00	\$2,063.20
3020	CSEA40HR-7STEP	Public Safety Dispatcher I	\$64,346.80	\$66,410.00	\$2,063.20
3020	CSEA40HR-7STEP	Public Safety Dispatcher I	\$64,346.80	\$66,410.00	\$2,063.20
3020	CSEA40HR-7STEP	Public Safety Dispatcher I	\$66,483.20	\$68,914.00	\$2,430.80
3020	CSEA40HR-7STEP	Public Safety Dispatcher I	\$66,483.20	\$68,914.00	\$2,430.80
3020	CSEA40HR-7STEP	Public Safety Dispatcher I	\$66,483.20	\$68,914.00	\$2,430.80

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CSEA UNION**

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Department	Employee Class	Job Title	2024 Annual	2025 Annual	Difference
3020	CSEA40HR-7STEP	Public Safety Dispatcher I	\$66,483.20	\$68,923.40	\$2,440.20
3020	CSEA40HR-7STEP	Public Safety Dispatcher I	\$69,540.80	\$72,304.40	\$2,763.60
3020	CSEA40HR-7STEP	Public Safety Dispatcher I	\$71,540.00	\$74,460.40	\$2,920.40
3020	CSEA40HOUR-NEW	Public Safety Dispatcher II	\$86,004.80	\$88,155.00	\$2,150.20
3020	CSEA40HR-7STEP	Public Safety Dispatcher II	\$76,518.40	\$79,599.00	\$3,080.60
3020	CSEA40HR-7STEP	Public Safety Dispatcher II	\$81,124.40	\$84,378.00	\$3,253.60
3020	CSEA40HOUR-NEW	Public Safety Dispatcher III	\$86,592.80	\$90,042.40	\$3,449.60
3121	CSEA40HOUR-NEW	Harbormaster I	\$83,232.16	\$84,981.60	\$1,749.44
3121	CSEA40HR-7STEP	Harbormaster I	\$83,232.16	\$84,981.60	\$1,749.44
3121	CSEA40HR-7STEP	Harbormaster I	\$77,824.48	\$80,017.00	\$2,192.52
3121	CSEA40HR-7STEP	Harbormaster I	\$71,409.60	\$73,716.84	\$2,307.24
3121	CSEA40HOUR-NEW	Harbormaster II	\$96,227.36	\$98,256.00	\$2,028.64
3121	CSEA40HOUR-NEW	Harbormaster II	\$96,227.36	\$98,256.00	\$2,028.64
3121	CSEA40HOUR-NEW	Harbormaster III	\$100,566.08	\$102,687.84	\$2,121.76
3124	CSEA40HR-7STEP	Associate Administrator	\$74,743.36	\$76,844.00	\$2,100.64
3124	CSEA32.5HOUR	Data Entry Operator	\$55,756.22	\$56,917.76	\$1,161.54
3124	CSEA40HR-7STEP	Office Assistant-Spanish Speak	\$48,857.76	\$50,226.84	\$1,369.08
3124	CSEA40HR-7STEP	Senior Office Assistant	\$58,415.52	\$60,065.00	\$1,649.48
3124	CSEA40HOUR-NEW	Senior Police Operations Aide	\$65,940.16	\$67,330.00	\$1,389.84
3124	CSEA40HR-7STEP	Senior Police Operations Aide	\$60,784.00	\$62,483.40	\$1,699.40
3124	CSEA40HR-7STEP	Senior Police Operations Aide	\$65,080.80	\$66,890.00	\$1,809.20
3124	CSEA40HOUR-NEW	Traffic Control Specialist	\$57,283.68	\$58,484.88	\$1,201.20
3124	CSEA40HR-7STEP	Traffic Control Specialist	\$57,283.68	\$58,484.88	\$1,201.20
3125	CSEA40HR-7STEP	Administrative Aide	\$57,660.96	\$59,263.00	\$1,602.04
3125	CSEA40HR-7STEP	Ordinance Enforcement Officer	\$83,022.56	\$85,346.00	\$2,323.44
3125	CSEA40HR-7STEP	Ordinance Inspector	\$68,706.88	\$70,647.48	\$1,940.60
3125	CSEA40HR-7STEP	Ordinance Inspector	\$72,563.52	\$74,600.00	\$2,036.48
3125	CSEA40HOUR-NEW	Ordinance Inspector	\$71,746.08	\$73,994.00	\$2,247.92

NOTES:

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CSEA UNION**

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Department	Employee Class	Job Title	2024 Annual	2025 Annual	Difference
3125	CSEA40HR-7STEP	Ordinance Inspector (Spanish)	\$68,706.88	\$70,647.48	\$1,940.60
3125	CSEA40HR-7STEP	Ordinance Inspector (Spanish)	\$69,671.04	\$71,635.00	\$1,963.96
3125	CSEA40HR-7STEP	Ordinance Inspector (Spanish)	\$69,671.04	\$71,635.00	\$1,963.96
3125	CSEA40HR-7STEP	Ordinance Inspector-VACANT	\$0.00	\$69,661.00	\$69,661.00
3125	CSEA40HR-7STEP	Town Investigator	\$73,716.32	\$75,794.40	\$2,078.08
3125	CSEA40HR-7STEP	Town Investigator-VACANT	\$0.00	\$73,716.00	\$73,716.00
3151	CSEA40HR-7STEP	Crisis Intervention Counselor	\$78,914.40	\$80,575.92	\$1,661.52
3151	CSEA40HOUR-NEW	Senior Caseworker	\$87,612.80	\$89,459.00	\$1,846.20
3160	CSEA40HOUR-NEW	Court Officer	\$74,596.64	\$76,165.00	\$1,568.36
3160	CSEA40HR-7STEP	Court Officer	\$74,596.64	\$76,165.00	\$1,568.36
3160	CSEA40HR-7STEP	Court Officer	\$71,599.36	\$73,606.00	\$2,006.64
3160	CSEA40HOUR-NEW	Senior Court Officer	\$85,915.04	\$88,593.00	\$2,677.96
3410	CSEA40HOUR-OLD	Assistant Chief Fire Marshal	\$91,113.12	\$103,375.00	\$12,261.88
3410	CSEA40HOUR-NEW	Chief Fire Marshal	\$107,985.92	\$111,332.16	\$3,346.24
3410	CSEA40HR-7STEP	Fire Marshal I	\$69,671.04	\$71,635.00	\$1,963.96
3410	CSEA40HR-7STEP	Fire Marshal I	\$71,599.36	\$73,606.00	\$2,006.64
3410	CSEA40HR-7STEP	Fire Marshal I	\$71,599.36	\$73,606.00	\$2,006.64
3410	CSEA40HR-7STEP	Fire Marshal II	\$72,563.52	\$77,741.00	\$5,177.48
3410	CSEA40HR-7STEP	Office Assistant-Spanish Speak	\$49,528.48	\$50,915.88	\$1,387.40
3410	CSEA40HR-7STEP	Office Assistant-Spanish Speak	\$50,199.20	\$51,615.36	\$1,416.16
3412	CSEA40HR-7STEP	Administrative Assistant	\$70,635.20	\$72,619.00	\$1,983.80
3412	CSEA40HR-7STEP	Guard	\$49,528.48	\$50,915.88	\$1,387.40
3511	CSEA40HR-7STEP	Animal Control Officer I	\$56,801.60	\$58,440.00	\$1,638.40
3511	CSEA40HR-7STEP	Animal Control Officer I	\$56,801.60	\$58,440.00	\$1,638.40
3511	CSEA40HR-7STEP	Animal Control Officer I	\$56,801.60	\$58,440.00	\$1,638.40
5010	CSEA40HR-7STEP	Account Clerk - VACANT	\$53,172.90	\$53,548.34	\$375.44
5110	CSEA40HR-7STEP	Assistant Labor Crewleader	\$73,171.36	\$69,661.00	-\$3,510.36
5110	CSEA40HOUR-NEW	Assistant Labor Crewleader	\$74,596.64	\$76,165.00	\$1,568.36

NOTES:

**TOWN OF SOUTHAMPTON
CSEA UNION**

Salaries by Bargaining Unit - CSEA Union

Department	Employee Class	Job Title	2024 Annual	2025 Annual	Difference
5110	CSEA40HOUR-NEW	Assistant Labor Crewleader	\$74,596.64	\$76,165.00	\$1,568.36
5110	CSEA40HR-7STEP	Assistant Labor Crewleader	\$69,671.04	\$71,635.00	\$1,963.96
5110	CSEA40HR-7STEP	Assistant Labor Crewleader	\$69,671.04	\$71,635.00	\$1,963.96
5110	CSEA40HOUR-NEW	Assistant Labor Crewleader	\$73,171.36	\$75,439.44	\$2,268.08
5110	CSEA40HR-7STEP	Associate Administrator	\$73,716.32	\$75,794.40	\$2,078.08
5110	CSEA40HR-7STEP	Automotive Equipment Operator	\$57,283.68	\$53,548.00	-\$3,735.68
5110	CSEA40HR-7STEP	Automotive Equipment Operator	\$57,283.68	\$58,484.88	\$1,201.20
5110	CSEA40HR-7STEP	Automotive Equipment Operator	\$57,283.68	\$58,484.88	\$1,201.20
5110	CSEA40HR-7STEP	Automotive Equipment Operator	\$57,283.68	\$58,484.88	\$1,201.20
5110	CSEA40HOUR-NEW	Automotive Equipment Operator	\$57,283.68	\$58,484.88	\$1,201.20
5110	CSEA40HOUR-NEW	Automotive Equipment Operator	\$57,283.68	\$58,484.88	\$1,201.20
5110	CSEA40HR-7STEP	Automotive Equipment Operator	\$57,283.68	\$58,484.88	\$1,201.20
5110	CSEA40HOUR-NEW	Automotive Equipment Operator	\$57,283.68	\$58,484.88	\$1,201.20
5110	CSEA40HR-7STEP	Automotive Equipment Operator	\$57,283.68	\$58,484.88	\$1,201.20
5110	CSEA40HR-7STEP	Automotive Equipment Operator	\$57,283.68	\$58,484.88	\$1,201.20
5110	CSEA40HR-7STEP	Automotive Equipment Operator	\$57,283.68	\$58,484.88	\$1,201.20
5110	CSEA40HR-7STEP	Automotive Equipment Operator	\$57,283.68	\$58,484.88	\$1,201.20
5110	CSEA40HR-7STEP	Automotive Equipment Operator	\$52,798.24	\$54,294.00	\$1,495.76
5110	CSEA40HR-7STEP	Automotive Equipment Operator	\$52,798.24	\$54,294.00	\$1,495.76
5110	CSEA40HR-7STEP	Automotive Equipment Operator	\$52,798.24	\$54,294.00	\$1,495.76
5110	CSEA40HR-7STEP	Automotive Equipment Operator	\$52,798.24	\$54,294.00	\$1,495.76
5110	CSEA40HR-7STEP	Automotive Equipment Operator	\$52,798.24	\$54,294.00	\$1,495.76
5110	CSEA40HR-7STEP	Automotive Equipment Operator	\$52,798.24	\$54,294.00	\$1,495.76
5110	CSEA40HR-7STEP	Automotive Equipment Operator	\$52,798.24	\$54,294.00	\$1,495.76
5110	CSEA40HR-7STEP	Automotive Equipment Operator	\$53,531.84	\$55,050.12	\$1,518.28
5110	CSEA40HR-7STEP	Automotive Equipment Operator	\$54,286.40	\$55,812.24	\$1,525.84
5110	CSEA40HR-7STEP	Automotive Equipment Operator	\$54,286.40	\$55,812.24	\$1,525.84
5110	CSEA40HR-7STEP	Automotive Equipment Operator	\$54,286.40	\$55,812.24	\$1,525.84
5110	CSEA40HR-7STEP	Automotive Equipment Operator-VACANT	\$53,165.04	\$53,548.00	\$382.96
5110	CSEA40HR-7STEP	Groundskeeper I	\$52,986.88	\$54,100.08	\$1,113.20
5110	CSEA40HOUR-NEW	Heavy Equipment Operator	\$70,236.96	\$71,712.00	\$1,475.04

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**TOWN OF SOUTHAMPTON
CSEA UNION**

Salaries by Bargaining Unit - CSEA Union

Department	Employee Class	Job Title	2024 Annual	2025 Annual	Difference
5110	CSEA40HOUR-NEW	Heavy Equipment Operator	\$70,236.96	\$71,712.00	\$1,475.04
5110	CSEA40HOUR-NEW	Heavy Equipment Operator	\$70,236.96	\$71,712.00	\$1,475.04
5110	CSEA40HOUR-NEW	Heavy Equipment Operator	\$70,236.96	\$71,712.00	\$1,475.04
5110	CSEA40HR-7STEP	Heavy Equipment Operator	\$65,688.64	\$67,520.00	\$1,831.36
5110	CSEA40HR-7STEP	Heavy Equipment Operator	\$65,688.64	\$67,520.00	\$1,831.36
5110	CSEA40HR-7STEP	Heavy Equipment Operator	\$64,745.44	\$66,595.00	\$1,849.56
5110	CSEA40HR-7STEP	Heavy Equipment Operator	\$64,745.44	\$66,595.00	\$1,849.56
5110	CSEA40HR-7STEP	Heavy Equipment Operator	\$64,745.44	\$66,595.00	\$1,849.56
5110	CSEA40HR-7STEP	Heavy Equipment Operator	\$66,568.96	\$68,450.00	\$1,881.04
5110	CSEA40HR-7STEP	Heavy Equipment Operator	\$66,568.96	\$68,450.00	\$1,881.04
5110	CSEA40HR-7STEP	Heavy Equipment Operator	\$66,568.96	\$68,450.00	\$1,881.04
5110	CSEA40HR-7STEP	Heavy Equipment Operator	\$67,512.16	\$69,395.00	\$1,882.84
5110	CSEA40HR-7STEP	Heavy Equipment Operator	\$67,512.16	\$69,395.00	\$1,882.84
5110	CSEA40HR-7STEP	Heavy Equipment Operator-VACANT	\$0.00	\$65,634.00	\$65,634.00
5110	CSEA40HR-7STEP	Heavy Equipment Operator-VACANT	\$0.00	\$65,634.00	\$65,634.00
5110	CSEA40HOUR-NEW	Highway Labor Crew Leader	\$91,909.60	\$86,037.00	-\$5,872.60
5110	CSEA40HOUR-NEW	Labor Crew Leader	\$78,914.40	\$76,791.00	-\$2,123.40
5110	CSEA40HOUR-NEW	Labor Crew Leader	\$78,914.40	\$80,575.92	\$1,661.52
5110	CSEA40HOUR-NEW	Labor Crew Leader	\$78,914.40	\$80,575.92	\$1,661.52
5110	CSEA40HOUR-OLD	Labor Crew Leader	\$85,558.72	\$87,353.00	\$1,794.28
5110	CSEA40HR-7STEP	Labor Crew Leader	\$73,716.32	\$75,794.40	\$2,078.08
5110	CSEA40HOUR-NEW	Labor Crew Leader	\$77,384.32	\$79,796.00	\$2,411.68
5110	CSEA40HOUR-NEW	Laborer	\$52,986.88	\$54,100.08	\$1,113.20
5110	CSEA40HOUR-NEW	Laborer	\$52,986.88	\$54,100.08	\$1,113.20
5110	CSEA40HR-7STEP	Maintenance Mechanic III	\$70,635.20	\$72,619.00	\$1,983.80
5110	CSEA40HR-7STEP	Maintenance Mechanic III-VACANT	\$68,222.00	\$69,661.00	\$1,439.00
5110	CSEA40HR-7STEP	Maintenance Mechanic IV	\$78,893.44	\$81,108.36	\$2,214.92
5132	CSEA40HR-7STEP	Automotive Mechanic III	\$73,779.20	\$75,742.20	\$1,963.00

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**TOWN OF SOUTHAMPTON
CSEA UNION**

Salaries by Bargaining Unit - CSEA Union

Department	Employee Class	Job Title	2024 Annual	2025 Annual	Difference
5132	CSEA40HR-7STEP	Automotive Mechanic III	\$73,779.20	\$75,742.20	\$1,963.00
5132	CSEA40HR-7STEP	Automotive Mechanic IV	\$83,127.36	\$85,367.88	\$2,240.52
5132	CSEA40HR-7STEP	Automotive Mechanic IV	\$85,349.12	\$87,591.60	\$2,242.48
5132	CSEA40HOUR-NEW	Automotive Mechanic IV	\$84,762.24	\$87,288.84	\$2,526.60
5132	CSEA40HR-7STEP	Automotive Mechanic V	\$93,062.40	\$95,578.20	\$2,515.80
5630	CSEA40HR-7STEP	Driver Messenger	\$45,525.12	\$46,802.52	\$1,277.40
5630	CSEA40HR-7STEP	Driver Messenger	\$45,525.12	\$46,802.52	\$1,277.40
5630	CSEA40HR-7STEP	Driver Messenger	\$44,875.36	\$46,155.24	\$1,279.88
5630	CSEA40HOUR-NEW	Minibus Driver	\$57,283.68	\$58,484.88	\$1,201.20
5630	CSEA40HR-7STEP	Minibus Driver	\$57,283.68	\$58,484.88	\$1,201.20
5630	CSEA40HR-7STEP	Minibus Driver	\$57,283.68	\$58,484.88	\$1,201.20
5630	CSEA40HR-7STEP	Minibus Driver	\$54,286.40	\$55,808.00	\$1,521.60
5630	CSEA40HR-7STEP	Minibus Driver	\$56,508.16	\$58,088.16	\$1,580.00
5630	CSEA40HR-7STEP	Minibus Driver-VACANT	\$57,283.68	\$53,548.00	-\$3,735.68
5630	CSEA40HR-7STEP	Neighborhood Aide	\$55,020.00	\$56,543.04	\$1,523.04
5630	CSEA40HOUR-NEW	Sr. Citizens Bus Service Supv	\$65,940.16	\$67,330.00	\$1,389.84
6010	CSEA40HR-7STEP	Comm Organization Specialist	\$81,094.24	\$83,373.84	\$2,279.60
6055	CSEA40HR-7STEP	Adult Day Care Program Supervis	\$74,596.64	\$76,165.00	\$1,568.36
6055	CSEA40HR-7STEP	Senior Neighborhood Aide	\$62,523.68	\$64,300.00	\$1,776.32
6055	CSEA40HR-7STEP	Therapeutic Activities Worker	\$48,857.76	\$50,226.84	\$1,369.08
6119	CSEA40HR-7STEP	Assistant Director Youth Bureau	\$80,696.00	\$82,987.56	\$2,291.56
6119	CSEA40HR-7STEP	Youth Counselor	\$68,706.88	\$70,647.48	\$1,940.60
6119	CSEA40HR-7STEP	Youth Counselor-Spanish Speaking	\$70,635.20	\$72,619.00	\$1,983.80
6119	CSEA40HR-7STEP	Youth Services Specialist	\$64,745.44	\$66,595.00	\$1,849.56
6143	CSEA40HR-7STEP	Assist Sr Citizens Center Mgr	\$61,601.44	\$62,894.00	\$1,292.56
6143	CSEA40HR-7STEP	Assist Sr Citizens Center Mgr	\$56,801.60	\$58,443.12	\$1,641.52
6143	CSEA40HR-7STEP	Assist Sr Citizens Center Mgr	\$58,415.52	\$60,064.00	\$1,648.48
6143	CSEA40HR-7STEP	Assistant Cook	\$57,283.68	\$58,484.88	\$1,201.20

NOTES:

**TOWN OF SOUTHAMPTON
CSEA UNION**

Salaries by Bargaining Unit - CSEA Union

Department	Employee Class	Job Title	2024 Annual	2025 Annual	Difference
6143	CSEA40HR-7STEP	Assistant Cook	\$57,283.68	\$58,484.88	\$1,201.20
6143	CSEA40HOUR-NEW	Assistant Cook	\$57,283.68	\$58,484.88	\$1,201.20
6143	CSEA40HR-7STEP	Assistant Cook	\$52,798.24	\$54,294.00	\$1,495.76
6143	CSEA40HR-7STEP	Assistant Cook	\$53,531.84	\$55,050.12	\$1,518.28
6143	CSEA40HOUR-NEW	Case Manager	\$75,938.08	\$78,279.12	\$2,341.04
6143	CSEA40HOUR-NEW	Cook	\$61,601.44	\$62,890.56	\$1,289.12
6143	CSEA40HOUR-NEW	Cook	\$61,601.44	\$62,890.56	\$1,289.12
6143	CSEA40HOUR-NEW	Cook	\$61,601.44	\$62,890.56	\$1,289.12
6143	CSEA40HR-7STEP	Senior Citizen Nutrition Center Manger-VACANT	\$0.00	\$61,645.00	\$61,645.00
6143	CSEA40HR-7STEP	Senior Cook	\$65,940.16	\$67,329.00	\$1,388.84
6772	CSEA40HR-7STEP	Assistant Recreation Leader	\$57,283.68	\$58,484.88	\$1,201.20
6772	CSEA40HR-7STEP	Case Manager	\$78,914.40	\$80,575.92	\$1,661.52
6772	CSEA40HR-7STEP	Maintenance Mechanic II	\$61,622.40	\$63,381.24	\$1,758.84
6772	CSEA40HOUR-NEW	Recreation Program Planner	\$65,940.16	\$67,330.00	\$1,389.84
6772	CSEA40HR-7STEP	Senior Citizens Program Supervi	\$83,022.56	\$85,347.00	\$2,324.44
6772	CSEA40HOUR-NEW	Senior Office Assistant	\$61,601.44	\$62,894.00	\$1,292.56
7020	CSEA40HR-7STEP	Account Clerk	\$56,508.16	\$58,088.16	\$1,580.00
7020	CSEA40HR-7STEP	Office Assistant-VACANT	\$51,239.34	\$49,533.00	-\$1,706.34
7020	CSEA40HOUR-NEW	Senior Account Clerk	\$65,940.16	\$67,330.00	\$1,389.84
7020	CSEA40HOUR-NEW	Senior Account Clerk	\$61,601.44	\$65,427.00	\$3,825.56
7021	CSEA40HR-7STEP	Assistant Town Parks Director	\$92,412.64	\$94,987.00	\$2,574.36
7110	CSEA40HR-7STEP	Groundskeeper I	\$45,525.12	\$45,511.00	-\$14.12
7110	CSEA40HR-7STEP	Groundskeeper I	\$45,525.12	\$46,802.52	\$1,277.40
7110	CSEA40HR-7STEP	Groundskeeper I	\$44,875.36	\$46,155.24	\$1,279.88
7110	CSEA40HR-7STEP	Groundskeeper II	\$57,283.68	\$58,484.88	\$1,201.20
7110	CSEA40HR-7STEP	Groundskeeper II	\$57,283.68	\$58,484.88	\$1,201.20
7110	CSEA40HR-7STEP	Groundskeeper II	\$55,020.00	\$56,543.04	\$1,523.04
7110	CSEA40HR-7STEP	Maintenance Mechanic I	\$53,914.10	\$53,548.00	-\$366.10

NOTES:

**TOWN OF SOUTHAMPTON
CSEA UNION**

Salaries by Bargaining Unit - CSEA Union

Department	Employee Class	Job Title	2024 Annual	2025 Annual	Difference
7110	CSEA40HR-7STEP	Maintenance Mechanic I	\$53,531.84	\$55,050.12	\$1,518.28
7110	CSEA40HR-7STEP	Maintenance Mechanic I	\$54,286.40	\$55,808.00	\$1,521.60
7110	CSEA40HR-7STEP	Maintenance Mechanic I	\$54,286.40	\$55,808.00	\$1,521.60
7110	CSEA40HR-7STEP	Maintenance Mechanic I	\$55,020.00	\$56,543.04	\$1,523.04
7110	CSEA40HR-7STEP	Maintenance Mechanic II	\$54,286.40	\$61,645.00	\$7,358.60
7110	CSEA40HR-7STEP	Maintenance Mechanic III	\$68,706.88	\$70,647.48	\$1,940.60
7110	CSEA40HOUR-NEW	Maintenance Mechanic III	\$63,466.88	\$69,844.00	\$6,377.12
7110	CSEA40HR-7STEP	Maintenance Mechanic IV	\$78,893.44	\$81,108.36	\$2,214.92
7110	CSEA40HOUR-NEW	Maintenance Mechanic IV	\$78,537.12	\$80,978.00	\$2,440.88
7110	CSEA40HOUR-NEW	Maintenance Mechanic IV	\$74,596.64	\$77,920.40	\$3,323.76
7110	CSEA40HR-7STEP	Maintenance Mechanic IV	\$72,563.52	\$77,741.00	\$5,177.48
7110	CSEA40HR-7STEP	Maintenance Mechanic I-VACANT	\$0.00	\$53,548.00	\$53,548.00
7110	CSEA40HR-7STEP	Park Maintenance Crew Leader	\$83,232.16	\$84,981.60	\$1,749.44
7110	CSEA40HR-7STEP	Senior Park Attendant	\$54,286.40	\$55,808.00	\$1,521.60
7110	CSEA40HR-7STEP	Senior Park Attendant-VACANT	\$0.00	\$53,548.00	\$53,548.00
7180	CSEA40HR-7STEP	Asst Superintendent of Rec I	\$92,412.64	\$94,987.00	\$2,574.36
7180	CSEA40HOUR-NEW	Maintenance Mechanic II	\$65,940.16	\$67,330.00	\$1,389.84
7180	CSEA40HR-7STEP	Maintenance Mechanic II	\$62,523.68	\$64,300.00	\$1,776.32
7520	CSEA40HR-7STEP	Town Historian	\$78,914.40	\$80,575.92	\$1,661.52
7560	CSEA40HR-7STEP	Audio Visual Aide	\$52,798.24	\$54,294.00	\$1,495.76
7560	CSEA40HR-7STEP	Audio Visual Production Spec	\$64,745.44	\$66,595.00	\$1,849.56
7560	CSEA40HR-7STEP	Audio Visual Production Spec-VACANT	\$64,273.88	\$65,634.00	\$1,360.12
7561	CSEA40HR-7STEP	Audio Visual Production Mgr	\$70,231.00	\$81,814.60	\$11,583.60
8021	CSEA40HOUR-NEW	Assistant Town Planning Direct	\$110,081.92	\$112,405.00	\$2,323.08
8021	CSEA40HOUR-NEW	Associate Administrator	\$74,596.64	\$78,282.00	\$3,685.36
8021	CSEA40HR-7STEP	Planner	\$72,710.24	\$74,752.00	\$2,041.76
8021	CSEA40HR-7STEP	Planner	\$72,710.24	\$74,752.00	\$2,041.76
8021	CSEA40HR-7STEP	Principal Planner	\$100,566.08	\$102,687.84	\$2,121.76

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**TOWN OF SOUTHAMPTON
CSEA UNION**

Salaries by Bargaining Unit - CSEA Union

Department	Employee Class	Job Title	2024 Annual	2025 Annual	Difference
8021	CSEA40HR-7STEP	Principal Planner	\$92,622.24	\$95,251.00	\$2,628.76
8026	CSEA40HR-7STEP	Administrative Assistant	\$68,706.88	\$70,647.48	\$1,940.60
8026	CSEA40HR-7STEP	Principal Planner-VACANT	\$94,615.54	\$93,891.00	-\$724.54
8026	CSEA40HR-7STEP	Senior Planner-VACANT	\$81,124.58	\$81,815.00	\$690.42
8029	CSEA40HOUR-NEW	Building Inspector	\$78,914.40	\$80,575.92	\$1,661.52
8029	CSEA40HR-7STEP	Building Inspector	\$73,716.32	\$75,794.40	\$2,078.08
8029	CSEA40HR-7STEP	Building Permits Coordinator	\$81,848.80	\$84,172.00	\$2,323.20
8029	CSEA40HR-7STEP	Building Permits Examiner	\$60,784.00	\$62,488.00	\$1,704.00
8029	CSEA40HR-7STEP	Building Permits Examiner-VACANT	\$48,857.76	\$61,645.00	\$12,787.24
8029	CSEA40HR-7STEP	Building Plans Examiner	\$70,635.20	\$72,619.00	\$1,983.80
8029	CSEA40HR-7STEP	Building Plans Examiner-VACANT	\$72,619.00	\$70,648.00	-\$1,971.00
8029	CSEA40HOUR-NEW	Data Entry Supervisor	\$70,236.96	\$73,911.00	\$3,674.04
8029	CSEA40HR-7STEP	Principal Building Inspector	\$95,284.16	\$97,968.96	\$2,684.80
8029	CSEA40HR-7STEP	Principle Office Assistant	\$69,671.04	\$71,635.00	\$1,963.96
8029	CSEA40HR-7STEP	Records Management Assistant	\$57,660.96	\$59,267.88	\$1,606.92
8029	CSEA40HR-7STEP	Senior Building Inspector	\$87,612.80	\$89,459.00	\$1,846.20
8029	CSEA40HR-7STEP	Senior Building Inspector	\$86,501.92	\$88,886.16	\$2,384.24
8029	CSEA40HR-7STEP	Senior Building Inspector-VACANT	\$87,612.80	\$81,815.00	-\$5,797.80
8029	CSEA40HOUR-NEW	Senior Electrical Inspector	\$87,612.80	\$89,459.00	\$1,846.20
8029	CSEA40HOUR-NEW	Senior Electrical Inspector	\$87,612.80	\$89,459.00	\$1,846.20
8029	CSEA40HOUR-NEW	Senior Electrical Inspector	\$87,612.80	\$89,459.00	\$1,846.20
8029	CSEA40HOUR-NEW	Senior Office Assistant	\$61,601.44	\$62,890.56	\$1,289.12
8029	CSEA40HR-7STEP	Senior Office Assistant	\$57,660.96	\$59,267.88	\$1,606.92
8029	CSEA40HR-7STEP	Senior Office Assistant	\$56,801.60	\$58,443.12	\$1,641.52
8029	CSEA40HR-7STEP	Senior Office Assistant	\$56,801.60	\$58,443.12	\$1,641.52
8029	CSEA40HR-7STEP	Senior Office Assistant	\$58,415.52	\$60,064.00	\$1,648.48
8029	CSEA40HR-7STEP	Sr. Building Inspector	\$73,716.32	\$81,815.00	\$8,098.68
8090	CSEA40HR-7STEP	Administrative Assistant	\$71,599.36	\$73,606.00	\$2,006.64

NOTES:

**TOWN OF SOUTHAMPTON
CSEA UNION**

Salaries by Bargaining Unit - CSEA Union

Department	Employee Class	Job Title	2024 Annual	2025 Annual	Difference
8090	CSEA40HR-7STEP	Environmental Analyst-VACANT	\$72,196.98	\$73,716.00	\$1,519.02
8090	CSEA40HR-7STEP	Environmental Technician	\$56,801.60	\$58,443.12	\$1,641.52
8090	CSEA40HR-7STEP	Senior Environmental Analyst-VACANT	\$80,124.58	\$81,815.00	\$1,690.42
8090	CSEA40HR-7STEP	Senior Office Assistant	\$61,601.44	\$62,894.00	\$1,292.56
8160	CSEA40HR-7STEP	Administrative Assistant	\$57,660.96	\$69,661.00	\$12,000.04
8160	CSEA40HR-7STEP	Construction Equipment Operator	\$75,770.40	\$77,892.84	\$2,122.44
8160	CSEA40HR-7STEP	Heavy Equipment Operator	\$64,280.13	\$66,595.00	\$2,314.87
8161	CSEA40HR-7STEP	Heavy Equipment Operator	\$69,712.96	\$71,587.08	\$1,874.12
8161	CSEA40HR-7STEP	Heavy Equipment Operator	\$69,712.96	\$71,587.08	\$1,874.12
8161	CSEA40HR-7STEP	Heavy Equipment Operator	\$70,656.16	\$72,537.12	\$1,880.96
8161	CSEA40HR-7STEP	Heavy Equipment Operator-VACANT	\$72,537.12	\$68,765.73	-\$3,771.39
8161	CSEA40HR-7STEP	Heavy Equipment Operator-VACANT	\$0.00	\$65,634.00	\$65,634.00
8161	CSEA40HOUR-NEW	Laborer	\$52,986.88	\$54,100.08	\$1,113.20
8161	CSEA40HR-7STEP	Laborer	\$52,986.88	\$54,100.08	\$1,113.20
8161	CSEA40HR-7STEP	Laborer	\$49,528.48	\$50,915.88	\$1,387.40
8161	CSEA40HR-7STEP	Sanitation Helper	\$44,568.56	\$45,511.00	\$942.44
8161	CSEA40HOUR-NEW	Sanitation Helper	\$48,627.20	\$49,652.64	\$1,025.44
8161	CSEA40HOUR-NEW	Sanitation Helper	\$48,627.20	\$49,652.64	\$1,025.44
8161	CSEA40HR-7STEP	Sanitation Helper	\$45,525.12	\$46,802.52	\$1,277.40
8161	CSEA40HR-7STEP	Sanitation Helper	\$44,875.36	\$46,155.24	\$1,279.88
8161	CSEA40HR-7STEP	Sanitation Helper	\$44,875.36	\$46,155.24	\$1,279.88
8161	CSEA40HR-7STEP	Sanitation Helper-VACANT	\$0.00	\$45,511.00	\$45,511.00
8161	CSEA40HOUR-NEW	Sanitation Site Crew Leader	\$78,914.40	\$80,575.92	\$1,661.52
8161	CSEA40HR-7STEP	Sanitation Site Crew Leader	\$74,743.36	\$76,844.00	\$2,100.64
8161	CSEA40HR-7STEP	Scale Operator	\$57,283.68	\$58,484.88	\$1,201.20
8161	CSEA40HR-7STEP	Scale Operator	\$53,531.84	\$55,050.12	\$1,518.28
8161	CSEA40HR-7STEP	Scale Operator	\$54,286.40	\$55,812.24	\$1,525.84
8161	CSEA40HR-7STEP	Scale Operator	\$54,286.40	\$55,812.24	\$1,525.84

NOTES:

**TOWN OF SOUTHAMPTON
CSEA UNION**

Salaries by Bargaining Unit - CSEA Union

Department	Employee Class	Job Title	2024 Annual	2025 Annual	Difference
8686	CSEA40HR-7STEP	Associate Administrator	\$73,716.32	\$75,794.40	\$2,078.08
8686	CSEA40HR-7STEP	Office Assistant-VACANT	\$0.00	\$49,533.00	\$49,533.00
8700	CSEA40HR-7STEP	Maintenance Mechanic I	\$52,798.24	\$54,294.00	\$1,495.76
8700	CSEA40HOUR-NEW	Maintenance Mechanic II	\$65,940.16	\$67,330.00	\$1,389.84
8700	CSEA40HR-7STEP	Maintenance Mechanic III	\$68,706.88	\$70,647.48	\$1,940.60
8700	CSEA40HR-7STEP	Office Assistant	\$48,857.76	\$50,226.84	\$1,369.08
8700	CSEA40HR-7STEP	Senior Environmental Analyst	\$81,848.80	\$84,172.00	\$2,323.20
8700	CSEA40HR-7STEP	Senior Office Assistant	\$58,415.52	\$60,064.00	\$1,648.48
8700	CSEA40HR-7STEP	Water Ways Maintenance Mech 2	\$65,080.80	\$66,899.52	\$1,818.72
9910	CSEA40HR-7STEP	Records Management Assistant	\$57,660.96	\$59,263.00	\$1,602.04
W080	CSEA40HOUR-NEW	Assist Water Dist Sup(Type IB)	\$89,080.00	\$91,819.80	\$2,739.80
W080	CSEA40HR-7STEP	Office Assistant	\$50,199.20	\$51,615.36	\$1,416.16
W081	CSEA40HR-7STEP	Maintenance Mechanic I	\$53,531.84	\$55,050.12	\$1,518.28
W081	CSEA40HR-7STEP	Maintenance Mechanic I	\$54,286.40	\$55,808.00	\$1,521.60
W081	CSEA40HR-7STEP	Maintenance Mechanic I	\$54,286.40	\$55,808.00	\$1,521.60
W081	CSEA40HOUR-NEW	Maintenance Mechanic II	\$65,940.16	\$67,330.00	\$1,389.84
W081	CSEA40HR-7STEP	Maintenance Mechanic II	\$61,622.40	\$63,378.00	\$1,755.60
W081	CSEA40HR-7STEP	Maintenance Mechanic III	\$69,671.04	\$71,635.00	\$1,963.96
W081	CSEA40HR-7STEP	Maintenance Mechanic III-VACANT	\$68,222.44	\$69,661.10	\$1,438.66
W081	CSEA40HR-7STEP	Maintenance Mechanic I-VACANT	\$55,902.02	\$53,548.34	-\$2,353.68
W081	CSEA40HOUR-NEW	Senior Water Treat Plant Operat	\$81,094.24	\$83,593.08	\$2,498.84
W081	CSEA40HOUR-NEW	Water Dist Maintenance Cldr	\$77,384.32	\$79,796.00	\$2,411.68

NOTES:

**TOWN OF SOUTHAMPTON
SOA**

Salaries by Bargaining Unit - SOA

Department	Employee Class	Job Title	2024 Annual	2025 Annual	Difference
3120	SUPERIOROFFICER	Captain	\$200,496.70	\$205,765.37	\$5,268.67
3120	SUPERIOROFFICER	Lieutenant	\$181,414.07	\$186,205.64	\$4,791.57
3120	SUPERIOROFFICER	Lieutenant	\$181,414.07	\$186,205.64	\$4,791.57
3120	SUPERIOROFFICER	Lieutenant	\$181,414.07	\$186,205.64	\$4,791.57
3120	SUPERIOROFFICER	Lieutenant	\$181,414.07	\$186,205.64	\$4,791.57
3120	SUPERIOROFFICER	Detective Sergeant	\$174,886.40	\$179,514.81	\$4,628.41
3120	SUPERIOROFFICER	Detective Sergeant	\$164,986.18	\$179,514.81	\$14,528.63
3120	SUPERIOROFFICER	Sergeant	\$164,986.18	\$169,367.08	\$4,380.90
3120	SUPERIOROFFICER	Sergeant	\$164,986.18	\$169,367.08	\$4,380.90
3120	SUPERIOROFFICER	Sergeant	\$164,986.18	\$169,367.08	\$4,380.90
3120	SUPERIOROFFICER	Sergeant	\$164,986.18	\$169,367.08	\$4,380.90
3120	SUPERIOROFFICER	Sergeant	\$164,986.18	\$169,367.08	\$4,380.90
3120	SUPERIOROFFICER	Sergeant	\$164,986.18	\$169,367.08	\$4,380.90
3120	SUPERIOROFFICER	Sergeant	\$164,986.18	\$169,367.08	\$4,380.90
3120	SUPERIOROFFICER	Sergeant	\$164,986.18	\$169,367.08	\$4,380.90
3120	SUPERIOROFFICER	Sergeant	\$164,986.18	\$169,367.08	\$4,380.90
3120	SUPERIOROFFICER	Sergeant	\$164,986.18	\$169,367.08	\$4,380.90
3120	SUPERIOROFFICER	Sergeant	\$164,986.18	\$169,367.08	\$4,380.90
3120	SUPERIOROFFICER	Sergeant	\$164,986.18	\$169,367.08	\$4,380.90
3120	SUPERIOROFFICER	Sergeant	\$164,986.18	\$169,367.08	\$4,380.90
3120	SUPERIOROFFICER	Sergeant	\$152,428.05	\$169,367.08	\$16,939.03
3120	SUPERIOROFFICER	Sergeant	\$142,374.28	\$169,367.08	\$26,992.80
3120	SUPERIOROFFICER	Sergeant	\$142,374.28	\$169,367.08	\$26,992.80

NOTES:

**TOWN OF SOUTHAMPTON
PBA**

Salaries by Bargaining Unit - PBA

Department	Employee Class	Job Title	2024 Annual	2025 Annual	Difference
3120	PBA	Police Officer Academy	\$68,994.72	\$68,194.53	-\$800.19
3120	PBA	Police Officer Academy	\$68,994.72	\$68,194.53	-\$800.19
3120	PBA	Police Officer Academy	\$142,374.28	\$68,194.53	-\$74,179.75
3120	PBA	Police Officer Start	\$64,593.05	\$74,535.28	\$9,942.23
3120	PBA	Police Officer Start	\$0.00	\$74,535.28	\$74,535.28
3120	PBA	Police Officer Start	\$142,374.28	\$75,247.16	-\$67,127.12
3120	PBA	Police Officer Start	\$81,235.70	\$70,975.84	-\$10,259.86
3120	PBA	Police Officer Start	\$69,244.72	\$75,247.17	\$6,002.45
3120	PBA	Police Officer Start	\$64,593.05	\$74,535.28	\$9,942.23
3120	PBA	Police Officer Start	\$68,994.72	\$74,535.28	\$5,540.56
3120	PBA	Police Officer Start	\$68,994.72	\$70,975.84	\$1,981.12
3120	PBA	Police Officer Start	\$68,994.72	\$70,975.84	\$1,981.12
3120	PBA	Police Officer Start	\$0.00	\$70,975.84	\$70,975.84
3120	PBA	Police Officer Start	\$0.00	\$70,975.84	\$70,975.84
3120	PBA	Police Officer Start	\$0.00	\$70,975.84	\$70,975.84
3120	PBA	Police Officer Start	\$0.00	\$70,975.84	\$70,975.84
3120	PBA	Police Officer 1	\$69,244.72	\$80,319.36	\$11,074.64
3120	PBA	Police Officer 1	\$77,579.01	\$93,633.86	\$16,054.85
3120	PBA	Police Officer 1	\$77,579.01	\$93,633.86	\$16,054.85
3120	PBA	Police Officer 1	\$77,579.01	\$92,732.88	\$15,153.87
3120	PBA	Police Officer 1	\$77,579.01	\$93,633.86	\$16,054.85
3120	PBA	Police Officer 1	\$77,579.01	\$84,323.72	\$6,744.71
3120	PBA	Police Officer 1	\$77,579.01	\$93,633.86	\$16,054.85
3120	PBA	Police Officer 1	\$77,579.01	\$86,726.33	\$9,147.32
3120	PBA	Police Officer 1	\$69,244.72	\$81,120.23	\$11,875.51
3120	PBA	Police Officer 2	\$86,955.07	\$98,138.77	\$11,183.70
3120	PBA	Police Officer 2	\$86,955.07	\$100,751.62	\$13,796.55
3120	PBA	Police Officer 2	\$86,955.07	\$96,366.81	\$9,411.74
3120	PBA	Police Officer 2	\$86,955.07	\$99,039.76	\$12,084.69

NOTES:

**TOWN OF SOUTHAMPTON
PBA**

Salaries by Bargaining Unit - PBA

Department	Employee Class	Job Title	2024 Annual	2025 Annual	Difference
3120	PBA	Police Officer 3	\$97,503.16	\$107,238.69	\$9,735.53
3120	PBA	Police Officer 3	\$97,503.16	\$106,427.81	\$8,924.65
3120	PBA	Police Officer 3	\$97,503.16	\$107,238.69	\$9,735.53
3120	PBA	Police Officer 3	\$97,503.16	\$110,340.32	\$12,837.16
3120	PBA	Police Officer 3	\$97,503.16	\$110,340.32	\$12,837.16
3120	PBA	Police Officer 4	\$106,996.43	\$119,137.37	\$12,140.94
3120	PBA	Police Officer 4	\$106,996.43	\$119,137.37	\$12,140.94
3120	PBA	Police Officer 4	\$106,996.43	\$118,418.22	\$11,421.79
3120	PBA	Police Officer 4	\$106,996.43	\$118,418.22	\$11,421.79
3120	PBA	Police Officer 4	\$106,996.43	\$119,137.37	\$12,140.94
3120	PBA	Police Officer 4	\$106,996.43	\$122,013.98	\$15,017.55
3120	PBA	Police Officer 4	\$106,996.43	\$119,137.37	\$12,140.94
3120	PBA	Police Officer 4	\$106,996.43	\$122,013.98	\$15,017.55
3120	PBA	Police Officer 4	\$106,996.43	\$122,013.98	\$15,017.55
3120	PBA	Police Officer 4	\$106,996.43	\$119,137.37	\$12,140.94
3120	PBA	Police Officer 5	\$114,828.36	\$127,101.98	\$12,273.62
3120	PBA	Police Officer 6	\$142,624.28	\$146,189.89	\$3,565.61
3120	PBA	Police Officer 6	\$142,624.28	\$146,189.89	\$3,565.61
3120	PBA	Police Officer 6	\$142,624.28	\$146,189.89	\$3,565.61
3120	PBA	Police Officer 6	\$142,624.28	\$146,189.89	\$3,565.61
3120	PBA	Police Officer 6	\$142,624.28	\$146,189.89	\$3,565.61
3120	PBA	Police Officer 6	\$142,624.28	\$146,189.89	\$3,565.61
3120	PBA	Police Officer 6	\$142,624.28	\$146,189.89	\$3,565.61
3120	PBA	Police Officer 6	\$144,058.84	\$146,189.89	\$2,131.05
3120	PBA	Police Officer 6	\$142,624.28	\$146,189.89	\$3,565.61
3120	PBA	Police Officer 6	\$142,624.28	\$146,189.89	\$3,565.61
3120	PBA	Police Officer 6	\$142,624.28	\$146,189.89	\$3,565.61
3120	PBA	Police Officer 6	\$142,624.28	\$146,189.89	\$3,565.61
3120	PBA	Police Officer 6	\$142,624.28	\$146,189.89	\$3,565.61
3120	PBA	Police Officer 6	\$142,624.28	\$146,189.89	\$3,565.61
3120	PBA	Police Officer 6	\$123,247.70	\$134,832.87	\$11,585.17

NOTES:

**TOWN OF SOUTHAMPTON
PBA**

Salaries by Bargaining Unit - PBA

Department	Employee Class	Job Title	2024 Annual	2025 Annual	Difference
3120	PBA	Police Officer 6	\$142,624.28	\$146,189.89	\$3,565.61
3120	PBA	Police Officer 6	\$142,624.28	\$146,189.89	\$3,565.61
3120	PBA	Police Officer 6	\$142,624.28	\$146,189.89	\$3,565.61
3120	PBA	Police Officer 6	\$142,624.28	\$146,189.89	\$3,565.61
3120	PBA	Police Officer 6	\$142,624.28	\$146,189.89	\$3,565.61
3120	PBA	Police Officer 6	\$142,624.28	\$146,189.89	\$3,565.61
3120	PBA	Police Officer 6	\$142,624.28	\$146,189.89	\$3,565.61
3120	PBA	Police Officer 6	\$142,624.28	\$146,189.89	\$3,565.61
3120	PBA	Police Officer 6	\$142,624.28	\$146,189.89	\$3,565.61
3120	PBA	Police Officer 6	\$142,624.28	\$146,189.89	\$3,565.61
3120	PBA	Police Officer 6	\$142,624.28	\$146,189.89	\$3,565.61
3120	PBA	Police Officer 6	\$123,247.70	\$134,832.87	\$11,585.17
3120	PBA	Police Officer 6	\$142,624.28	\$146,189.89	\$3,565.61
3120	PBA	Police Officer 6	\$142,624.28	\$146,189.89	\$3,565.61
3120	PBA	Police Officer 6	\$142,624.28	\$146,189.89	\$3,565.61
3120	PBA	Police Officer 6	\$142,624.28	\$146,189.89	\$3,565.61
3120	PBA	Police Officer 6	\$142,624.28	\$146,189.89	\$3,565.61
3120	PBA	Police Officer 6	\$142,624.28	\$146,189.89	\$3,565.61
3120	PBA	Police Officer 6	\$142,624.28	\$146,189.89	\$3,565.61
3120	PBA	Police Officer 6	\$142,624.28	\$146,189.89	\$3,565.61
3120	PBA	Police Officer 6	\$142,624.28	\$146,189.89	\$3,565.61
3120	PBA	Police Officer 6	\$142,624.28	\$146,189.89	\$3,565.61
3120	PBA	Police Officer 6	\$142,624.28	\$146,189.89	\$3,565.61
3120	PBA	Detective	\$145,243.38	\$155,646.41	\$10,403.03
3120	PBA	Detective	\$151,829.33	\$156,238.75	\$4,409.42
3120	PBA	Detective	\$144,841.96	\$153,277.07	\$8,435.11
3120	PBA	Detective	\$152,428.05	\$156,238.75	\$3,810.70
3120	PBA	Detective	\$151,829.33	\$156,238.75	\$4,409.42
3120	PBA	Detective	\$142,374.28	\$150,315.38	\$7,941.10

NOTES:

TOWN OF SOUTHAMPTON - ASSIGNED VEHICLES
ADMINISTRATIVE AND ADMINISTRATIVE SUPPORT

Employee Title	Number of Vehicles	User Agreement Type
Supervisor	1	A
Comptroller	1	B
Chief Fire Marshal	1	B
Fire Marshal	4	B
Animal Control	2	B
Town Planning & Development Administrator - Land Management	1	B
Chief Building Inspector - Building & Zoning	1	B
Superintendent of Highways	1	A
Deputy Superintendent of Highways	1	B
Assistant Deputy (Sr. Crewleader - West) - Highway	1	B
Assistant Deputy (Sr. Crewleader - East) - Highway	1	B
Town Parks Director	1	B
Town Maintenance Supervisor - Parks	1	B
Chief of Police	1	B
Captain - Police	1	B
Lieutenants - Police	3	B
Sergeants - Police	3	B
Detectives - Police	8	B
Specialized Police Officers - Police	1	B
Bay Constable	6	B
Assessor	1	B
Town Code Compliance and Emergency Management Administrator	1	B
Town Director of Municipal Works	1	B

User Agreement Type A - Elected Official

User Agreement Type B - Assignment of Any Departmental Vehicle

NOTES:
