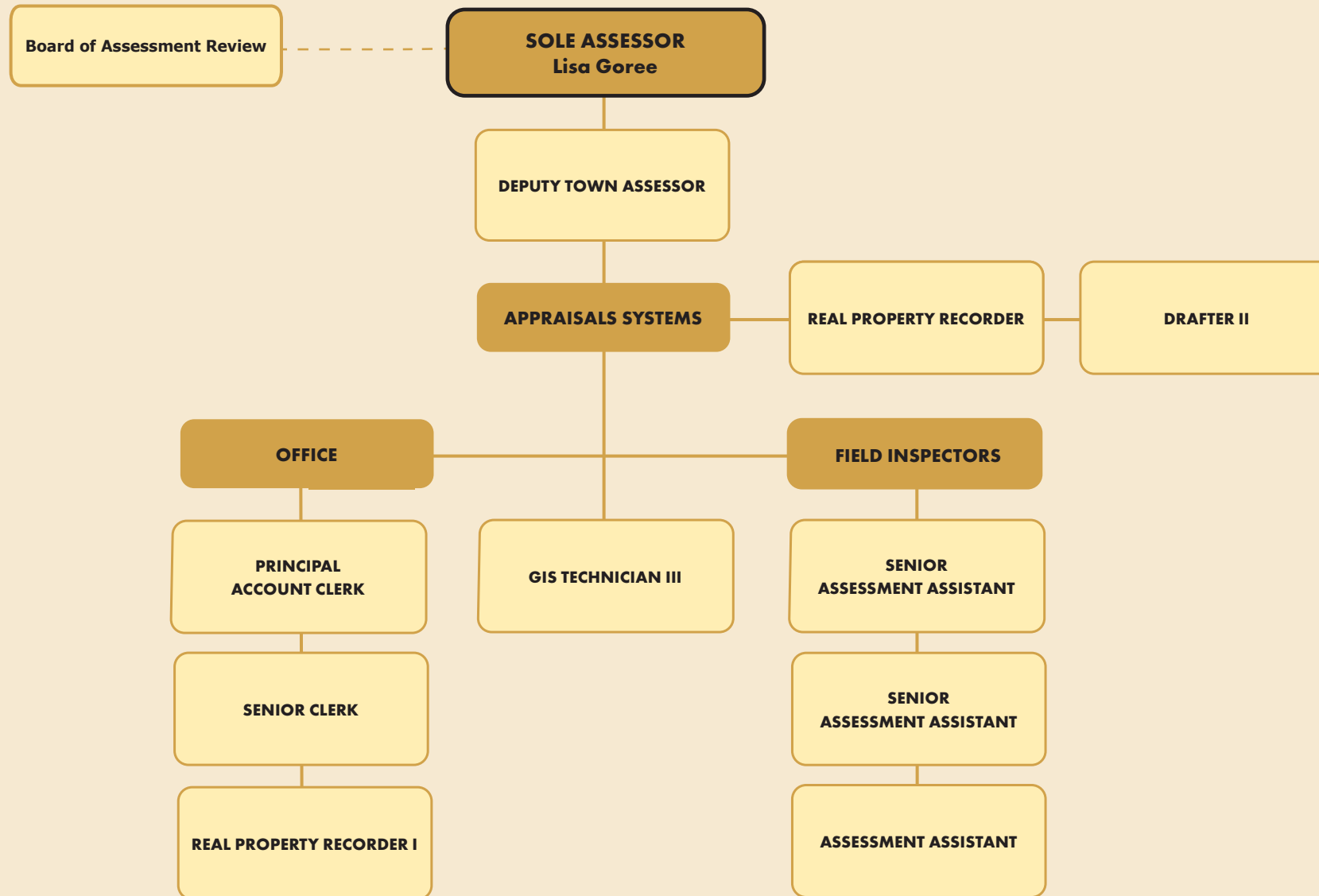


# 2025 ORGANIZATIONAL CHART TOWN ASSESSOR'S OFFICE

Main Line: 283-6020

Fax: 287-4509





## TAX ASSESSOR - SUMMARY

Department: Town Assessor

**Budget Year:** 2025  
**Division:** Town Assessor  
**Tax District:** Full Town

**Cost Center #:** 1355  
**Manager:** Lisa Goree

**NOTES:**

### Departmental Mission & Responsibilities:

The Assessor's Office is charged with producing an annual fair and equitable assessment roll, whereby each and every taxable parcel of property is accurately valued. The Office also determines the partial and wholly exempt status of persons and parcels, wherever necessary. Maintains continuous checks on assessment records through physical inventory inspections and up to date ownership records of all properties in the Town. Provides information regarding assessment status and exemption programs to taxpayers.

### Workload:

The Assessor's Office must review annual sales of property, review of building permit data, determine exempt status, handle numerous inquiries and conduct various physical inspections in a town containing over 52,000 parcels of land. We provide assessment information to 7 villages, 13 school districts and many local agencies.

From 2021 to 2024, the Town's equalization rate has dropped from 100% to 63%. For the first time since 2008, we were no longer assessing at 100% market value. In 2019 the town "froze" the assessments in an effort to look at the affects of full market value and market trends. The Town Board appointed a committee to review the impact of annual reassessments on properties and to make recommendations on policies that could address concerns raised by the rapid acceleration of real property values within the Town. The Committee recommended that special legislation be drafted in an effort to offset the impact of increasing assessments. Since that time, property values have continued to accelerate by as much as 30% in most areas throughout the Town. These increasing values led to the Board's decision to pause annual reassessments. Based on the Town's decision not to conduct a reassessment for 2023, the Assessor's Office has officially withdrawn from the State's Cyclical Reassessment Program.

The Assessor's Office continues its use of Pictometry aerial imagery in order to provide accurate assessments through the use oblique aerial photos that illustrate property inventory, condition, quality and other measurable and qualitative factors that allow access to inventory at the convenience of the desktop thereby reducing the need for onsite inspections of the high end properties where many have gated entrances. The most recent aerial imagery is dated April 2021. Pictometry has been approved by NYS and the International Association of Assessing Officers (IAAO) as valid inspection method. The Assessor's Office has been featured in the Bloomberg Magazine and the International Association of Assessing Officers (IAAO) for its use of Pictometry. In 2020 we began using Near Map aerial imagery in addition to Pictometry. Nearmap has proven to be a useful tool assisting the Assessor Office with data collection since the imagery is updated several time throughout the year. This imagery is helpful in determining the phases of new construction as well as the status of land use for agricultural and other property types.

Geographic Information Systems (GIS) is also an instrumental tool in the annual assessment review process. The Assessor's Office is able to review property inventory, sales, neighbor influence factors as well as other features necessary to provide accurate assessments.

The Assessor's Office also administers and maintains over 1,200 Senior Citizen, 10,000 STAR, as well as many other various partial exemptions, while maintaining compliance with changes to State Legislation and how it impacts Real Property Tax Law.

# Department Summary

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*Department: Town Assessor*

**Budget Year:** 2025  
**Division:** Town Assessor  
**Tax District:** Full Town

**Cost Center #:** 1355  
**Manager:** Lisa Goree

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## Goals & Objectives:

Provide accurate assessments for the 60 plus taxing jurisdictions within the Township with the assistance of information technology and GIS in order to provide greater data integrity, validity, accuracy and most importantly, annual fair and equitable assessment rolls. The Assessor's Office also strives to maintain professional and courteous public relations and an open door policy for all Town constituents.

March 1st - Taxable Status Date: Condition of all property and structures. Exemption application deadline.  
May 1st - Tentative Roll is available. Grievance period begins.  
Third Tuesday in May - Grievance Day.  
July 1st - Certification of Final Roll.

## Legal Authority:

The legal authority for the department rests within the New York State Real Property Tax Law.

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**NOTES:**

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# Employee Compensation & Benefits Schedule

Position	Class/Grade/Step	Base Salary	Longevity	Other Comp	Total Comp	Medical Benefits	Employer FICA	Retirement	Other Benefits	Total Benefits	Total Comp. & Benefits	Yrs Srv 1/1/25	Alloc. %
<b>Town Assessor</b>													
<b>Town Assessor</b>													
<b>Town Assessor - 1355</b>													
Assessor	ADMINISTRATIVE	152,966	7,000	0	159,966	42,396	8,969	19,670	2,495	73,531	233,497	24.2	100.0
Deputy Town Assessor	ADMINSUPPORT	96,232	2,887	0	99,119	42,396	7,675	12,190	1,571	63,833	162,952	12.8	100.0
Board of Assessment Review	APPOINTBOARD	4,800	0	0	4,800	0	372	591	95	1,057	5,857		100.0
Board of Assessment Review	APPOINTBOARD	7,400	0	0	7,400	0	573	910	136	1,620	9,020	16.9	100.0
Board of Assessment Review	APPOINTBOARD	4,800	0	0	4,800	0	372	591	95	1,057	5,857		100.0
Board of Assessment Review	APPOINTBOARD	4,800	0	0	4,800	0	372	591	95	1,057	5,857		100.0
Board of Assessment Review	APPOINTBOARD	4,800	0	0	4,800	0	372	591	95	1,057	5,857	6.0	100.0
Assessment Aide	CSEA40HOUR - 7-1-2010 / CSEA40HOUR - 7-1-2010 - B / Step 2	50,225	0	8,566	58,791	1,716	4,546	7,220	853	14,334	73,125	1.3	100.0
Real Property Recorder I	CSEA40HOUR - 7-1-2010 / CSEA40HOUR - 7-1-2010 - C / Step 4	55,808	2,232	0	58,040	40,272	4,494	7,137	921	52,824	110,864	5.8	100.0
Assessment Assistant	CSEA40HOUR-NEW / CSEA40HOUR-NEW - D / Step 3	59,965	5,997	0	65,961	20,112	5,104	8,106	1,000	34,322	100,283	20.5	100.0
Geographic Info Sys Tech III	CSEA40HOUR-NEW / CSEA40HOUR-NEW - I / Step 6	84,984	8,498	0	93,483	40,272	7,233	11,488	1,410	60,403	153,886	22.4	100.0
Principal Account Clerk	CSEA40HOUR-NEW / CSEA40HOUR-NEW - G / Step 6	76,165	6,093	0	82,259	40,272	6,366	10,111	1,260	58,010	140,268	17.9	100.0
Senior Assessment Assistant	CSEA40HOUR-NEW / CSEA40HOUR-NEW - F / Step 6	71,712	5,737	0	77,449	20,112	5,994	9,520	1,188	36,814	114,263	17.3	100.0
Senior Clerk	CSEA40HOUR-NEW / CSEA40HOUR-NEW - D / Step 6	62,894	5,031	0	67,925	40,272	5,257	8,349	1,044	54,922	122,847	19.5	100.0
Senior Assessment Clerk	PART-TIME	2,760	0	0	2,760	0	214	0	62	276	3,036	38.8	100.0
<b>Total Town Assessor - 1355</b>		<b>740,312</b>	<b>43,476</b>	<b>8,566</b>	<b>792,354</b>	<b>287,820</b>	<b>57,913</b>	<b>97,065</b>	<b>12,318</b>	<b>455,116</b>	<b>1,247,470</b>		

## NOTES:

# Town of Southampton

## 2025 Adopted Budget

### Town Assessor - 1355

Account Code	Description	2023 Adopted Budget	2023 Actual	2024 Adopted Budget	2024 Amended Budget	2024 Dec YTD Actual	2025 Requested Budget	2025 Tentative Budget	2025 Preliminary Budget	2025 Adopted Budget	2025 Adopted / 2024 Amended Difference	2025 Adopted / 2024 % of Change	2026 Requested Budget	2026 Tentative Budget	2026 Preliminary Budget	2026 Adopted Budget
<b>Real Property Taxes:</b>																
1001	Property Taxes	1,340,204	1,329,261	1,410,315	1,410,315	1,410,315	1,443,603	1,447,178	1,447,178	1,447,178	36,863	2.61%	1,411,783	1,422,088	1,422,088	1,422,088
	<b>Total Real Property Taxes</b>	<b>1,340,204</b>	<b>1,329,261</b>	<b>1,410,315</b>	<b>1,410,315</b>	<b>1,410,315</b>	<b>1,443,603</b>	<b>1,447,178</b>	<b>1,447,178</b>	<b>1,447,178</b>	<b>36,863</b>	<b>2.61%</b>	<b>1,411,783</b>	<b>1,422,088</b>	<b>1,422,088</b>	<b>1,422,088</b>
<b>Other Revenue:</b>																
2228	Revenue from Other Governments	50,000	50,000	50,000	50,000	53,629	50,000	50,000	50,000	50,000	0	0.00%	50,000	50,000	50,000	50,000
2770	Miscellaneous	100	0	100	100	0	100	100	100	100	0	0.00%	100	100	100	100
	<b>Total Other Revenue</b>	<b>50,100</b>	<b>50,000</b>	<b>50,100</b>	<b>50,100</b>	<b>53,629</b>	<b>50,100</b>	<b>50,100</b>	<b>50,100</b>	<b>50,100</b>	<b>0</b>	<b>0.00%</b>	<b>50,100</b>	<b>50,100</b>	<b>50,100</b>	<b>50,100</b>
	<b>Total Revenue</b>	<b>1,390,304</b>	<b>1,379,261</b>	<b>1,460,415</b>	<b>1,460,415</b>	<b>1,463,944</b>	<b>1,493,703</b>	<b>1,497,278</b>	<b>1,497,278</b>	<b>1,497,278</b>	<b>36,863</b>	<b>2.52%</b>	<b>1,461,883</b>	<b>1,472,188</b>	<b>1,472,188</b>	<b>1,472,188</b>
<b>Salaries:</b>																
6100	Salaries	704,064	665,160	725,408	725,408	632,009	731,552	737,552	737,552	737,552	(12,144)	(1.67%)	751,818	757,968	757,968	757,968
6105	Part Time Salaries	2,760	0	2,760	2,760	0	2,760	2,760	2,760	2,760	0	0.00%	2,760	2,760	2,760	2,760
6110	Longevity	38,182	36,473	40,084	40,084	38,044	43,386	43,476	43,476	43,476	(3,392)	(8.46%)	44,374	44,464	44,464	44,464
6127	Cash in Lieu of Health Benefits	0	0	0	8,082	4,041	8,647	8,566	8,566	8,566	(484)	(5.99%)	8,647	8,566	8,566	8,566
	<b>Total Salaries</b>	<b>745,006</b>	<b>701,633</b>	<b>768,252</b>	<b>776,334</b>	<b>674,093</b>	<b>786,345</b>	<b>792,354</b>	<b>792,354</b>	<b>792,354</b>	<b>(16,020)</b>	<b>(2.06%)</b>	<b>807,599</b>	<b>813,758</b>	<b>813,758</b>	<b>813,758</b>
<b>Employee Benefits - Current:</b>																
6810	Employee Retirement - Active	86,399	84,609	86,062	86,062	71,056	97,529	97,065	97,065	97,065	(11,003)	(12.78%)	100,175	99,697	99,697	99,697
6830	FICA Tax Expenditure	54,494	52,084	56,072	56,072	50,041	57,230	57,913	57,913	57,913	(1,841)	(3.28%)	58,629	59,330	59,330	59,330
6835	MTA Tax	2,542	2,312	2,622	2,622	2,000	2,684	2,726	2,726	2,726	(104)	(3.96%)	2,756	2,799	2,799	2,799
6840	Worker's Compensation	2,588	2,853	2,933	2,933	2,444	2,954	9,328	9,328	9,328	(6,395)	(218.04%)	3,037	9,585	9,585	9,585
6860	Medical Insurance - Active Employees	248,454	246,253	281,712	273,630	224,564	274,944	272,376	272,376	272,376	1,254	0.46%	274,944	272,376	272,376	272,376
6865	Dental & Optical	14,580	13,560	15,444	15,444	11,402	15,444	15,444	15,444	15,444	0	0.00%	15,444	15,444	15,444	15,444
6875	Disability	265	24	265	265	32	265	265	265	265	0	0.00%	265	265	265	265
	<b>Total Employee Benefits - Current</b>	<b>409,322</b>	<b>401,694</b>	<b>445,110</b>	<b>437,028</b>	<b>361,540</b>	<b>451,050</b>	<b>455,116</b>	<b>455,116</b>	<b>455,116</b>	<b>(18,088)</b>	<b>(4.14%)</b>	<b>455,249</b>	<b>459,496</b>	<b>459,496</b>	<b>459,496</b>
	<b>Total Employee Costs</b>	<b>1,154,328</b>	<b>1,103,327</b>	<b>1,213,362</b>	<b>1,213,362</b>	<b>1,035,633</b>	<b>1,237,395</b>	<b>1,247,470</b>	<b>1,247,470</b>	<b>1,247,470</b>	<b>(34,108)</b>	<b>(2.81%)</b>	<b>1,262,848</b>	<b>1,273,253</b>	<b>1,273,253</b>	<b>1,273,253</b>
<b>Contractual:</b>																
6401	Contracts	170,176	157,571	181,153	181,153	105,202	185,908	185,908	185,908	185,908	(4,755)	(2.62%)	123,200	123,201	123,201	123,201
6403	Gasoline	3,000	2,684	3,000	3,000	2,249	3,000	3,000	3,000	3,000	0	0.00%	4,000	4,000	4,000	4,000
6411	Printing and Stationery	2,000	3,673	6,000	6,000	0	6,000	4,000	4,000	4,000	2,000	33.33%	10,000	10,000	10,000	10,000
6412	Publications	3,500	1,463	2,500	2,500	508	2,500	2,500	2,500	2,500	0	0.00%	3,335	3,335	3,335	3,335
6416	Travel, Dues and Related	1,000	640	1,000	550	166	1,500	1,000	1,000	1,000	(450)	(81.82%)	1,000	900	900	900
6420	Other	0	640	500	500	282	500	500	500	500	0	0.00%	500	500	500	500
6421	Legal Notices	500	467	600	600	312	600	600	600	600	0	0.00%	200	200	200	200
6425	Office Supplies	1,000	898	1,000	1,000	208	1,000	1,000	1,000	1,000	0	0.00%	1,000	1,000	1,000	1,000
6430	Legal Fees	40,000	19,577	40,000	40,000	25,165	40,000	40,000	40,000	40,000	0	0.00%	42,000	42,000	42,000	42,000
6450	Schools & Training	1,500	1,901	1,500	1,950	1,274	1,500	1,500	1,500	1,500	450	23.08%	1,500	1,500	1,500	1,500
6466	Telephone - Wireless	1,000	752	1,000	1,000	585	1,000	1,000	1,000	1,000	0	0.00%	0	0	0	0
6477	Copier Leases	3,300	1,345	2,800	2,800	979	2,800	2,800	2,800	2,800	0	0.00%	3,300	3,300	3,300	3,300
6490	Consultants	9,000	0	6,000	6,000	0	10,000	6,000	6,000	6,000	0	0.00%	9,000	9,000	9,000	9,000
	<b>Total Contractual</b>	<b>235,976</b>	<b>191,611</b>	<b>247,053</b>	<b>247,053</b>	<b>136,931</b>	<b>256,308</b>	<b>249,808</b>	<b>249,808</b>	<b>249,808</b>	<b>(2,755)</b>	<b>(1.12%)</b>	<b>199,035</b>	<b>198,936</b>	<b>198,936</b>	<b>198,936</b>
	<b>Total Expenditures</b>	<b>1,390,304</b>	<b>1,294,937</b>	<b>1,460,415</b>	<b>1,460,415</b>	<b>1,172,563</b>	<b>1,493,703</b>	<b>1,497,278</b>	<b>1,497,278</b>	<b>1,497,278</b>	<b>(36,863)</b>	<b>(2.52%)</b>	<b>1,461,883</b>	<b>1,472,189</b>	<b>1,472,189</b>	<b>1,472,189</b>

**Town of Southampton**  
 2025 Adopted Budget  
 Town Assessor - 1355

Account Code	Description	2023 Adopted Budget	2023 Actual	2024 Adopted Budget	2024 Amended Budget	2024 Dec YTD Actual	2025 Requested Budget	2025 Tentative Budget	2025 Preliminary Budget	2025 Adopted Budget	2025 Adopted / 2024 Amended Difference	2025 Adopted / 2024 Amended % of Change	2026 Requested Budget	2026 Tentative Budget	2026 Preliminary Budget	2026 Adopted Budget
	Net Surplus (Deficit)	0	84,324	0	0	291,380	0	0	0	0			0	0	0	0

## BOARD OF ASSESSMENT REVIEW - SUMMARY

*Department: Board of Assessment Review*

**Budget Year:** 2025

**Division:** Town Assessor

**Tax District:** Full Town

**Cost Center #:** 1357

**Manager:** Lisa Goree

**NOTES:**

### **Departmental Mission & Responsibilities:**

The Board of Assessment Review is charged with determining the validity of assessments that are developed by the Town Assessor's Office each year.

### **Workload:**

The Board of Assessment Review typically handles approximately 6,500 petitions that are filed annually on the third Tuesday in May by taxpayers and property owners in the Town of Southampton. The BAR is charged with certifying the corrections to the final roll at their second meeting usually held in late September. Because the Assessor's Office is no longer conducting annual reassessments, the number of Grievance cases has decreased over the last few years. Also, since we have implemented the submission of electronic grievances, the review process has been simplified by allowing the BAR to review applications in PDF electronic format.

### **Goals & Objectives:**

The Board of Assessment Review must review property appraisals and other research and determine an accurate assessment based upon all of the evidence.

The Board of Assessment Review shall be compensated on a per diem basis.

Chair \$1,000 per diem, not to exceed \$7,000 annually

Members \$ 650 per diem each, not to exceed \$4,500 annually total for members

### **Legal Authority:**

The Board of Assessment Review derives its authority from the New York State Real Property Tax Law Section 523.

## APPRAISAL SYSTEMS - SUMMARY

*Department: Appraisal Systems*

**Budget Year:** 2025  
**Division:** Town Assessor  
**Tax District:** Full Town

**Cost Center #:** 1688  
**Manager:** Lisa Goree

**NOTES:**

### Departmental Mission & Responsibilities:

The mission and responsibility of the Department of Appraisal Systems is to provide leadership and vision in the use and development of advanced appraisal methodologies and predictive analytic software. The department accomplishes its mission through the coordination of labor and technical resources available in the Assessor's Office, Geographic Information Systems (GIS), and Information Technology.

### Workload:

The Appraisal Systems' Division workload involves the study of appraisal data to maintain property inventory, to analyze sales and trending and perform data mining methods using state of the art tools, such as mapping and Pictometry. Appraisal performance standards are monitored and valuation models are developed to maintain accuracy and equity. Appraisal systems coordinates with local and state agencies; provides staff training to increase skill levels; provides data and return on investment analyses; as well as, provides software design setups and implementation.

### Goals & Objectives:

1. Implement, monitor, test and report the efficiency, accuracy and reliability of digital imaging technologies to local and state government.
2. Develop return on investment and predictive analytic tools serving the statistical needs of the Supervisor, Comptroller and all other Town departments.
3. Develop a methodology for review of sales data that incorporates sensitivity testing, which will improve valuation of equity throughout the Town.
4. Develop a five year vision interconnecting the Information Technology, General Services, Appraisal Systems and Assessment Offices by blending the use of software, technologies and staff.
5. Review and adjust neighborhood and land values to further insure equitable valuation.

### Legal Authority:

The Appraisal Systems cost center is created under the Supervisor's authority as Budget Officer. As part of the 2012 Budget, the Appraisal Systems Division was moved from the Information Technology Department to the Assessor Department. Appraisal practices and principals are followed under the guidance of USPAP and NYS Office of Real Property Tax Services.

# Employee Compensation & Benefits Schedule

Position	Class/Grade/Step	Base Salary	Longevity	Other Comp	Total Comp	Medical Benefits	Employer FICA	Retirement	Other Benefits	Total Benefits	Total Comp. & Benefits	Yrs Srv 1/1/25	Alloc. %
<b>Town Assessor</b>													
<b>Town Assessor</b>													
<b>Appraisal Systems - 1688</b>													
Real Property Recorder I	CSEA40HOUR - 7-1-2010 / CSEA40HOUR - 7-1-2010 - C / Step 2	54,294	0	8,566	62,860	1,716	4,861	7,721	918	15,216	78,076	1.1	100.0
Senior Assessment Assistant	CSEA40HOUR - 7-1-2010 / CSEA40HOUR - 7-1-2010 - F / Step 3	67,520	2,701	0	70,220	40,272	5,437	8,635	1,110	55,454	125,675	6.2	100.0
Drafter II	CSEA40HOUR-NEW / CSEA40HOUR-NEW - D / Step 3	59,965	4,797	456	65,218	20,112	5,047	8,016	998	34,172	99,390	19.3	100.0
<b>Total Appraisal Systems - 1688</b>		<b>181,779</b>	<b>7,498</b>	<b>9,022</b>	<b>198,299</b>	<b>62,100</b>	<b>15,345</b>	<b>24,372</b>	<b>3,025</b>	<b>104,842</b>	<b>303,141</b>		

**NOTES:**

# Town of Southampton

## 2025 Adopted Budget

### Appraisal Systems - 1688

Account Code	Description	2023 Adopted Budget	2023 Actual	2024 Adopted Budget	2024 Amended Budget	2024 Dec YTD Actual	2025 Requested Budget	2025 Tentative Budget	2025 Preliminary Budget	2025 Adopted Budget	2025 Adopted / 2024 Amended Difference	2025 Adopted / 2024 Amended % of Change	2026 Requested Budget	2026 Tentative Budget	2026 Preliminary Budget	2026 Adopted Budget
<b>Real Property Taxes:</b>																
1001	Property Taxes	320,586	320,586	351,610	351,610	351,610	322,116	323,141	323,141	323,141	(28,469)	(8.10%)	411,501	412,594	412,594	412,594
	<b>Total Real Property Taxes</b>	<b>320,586</b>	<b>320,586</b>	<b>351,610</b>	<b>351,610</b>	<b>351,610</b>	<b>322,116</b>	<b>323,141</b>	<b>323,141</b>	<b>323,141</b>	<b>(28,469)</b>	<b>(8.10%)</b>	<b>411,501</b>	<b>412,594</b>	<b>412,594</b>	<b>412,594</b>
	<b>Total Revenue</b>	<b>320,586</b>	<b>320,586</b>	<b>351,610</b>	<b>351,610</b>	<b>351,610</b>	<b>322,116</b>	<b>323,141</b>	<b>323,141</b>	<b>323,141</b>	<b>(28,469)</b>	<b>(8.10%)</b>	<b>411,501</b>	<b>412,594</b>	<b>412,594</b>	<b>412,594</b>
<b>Salaries:</b>																
6100	Salaries	188,484	116,894	196,042	196,042	153,184	181,779	181,779	181,779	181,779	14,263	7.28%	189,233	189,233	189,233	189,233
6103	Accumulated Sick/Personal Days	0	0	0	0	0	456	456	456	456	(456)	(100.00%)	456	456	456	456
6110	Longevity	4,394	4,335	4,609	4,609	4,609	7,498	7,498	7,498	7,498	(2,889)	(62.69%)	7,818	7,818	7,818	7,818
6127	Cash in Lieu of Health Benefits	0	0	0	2,694	2,694	8,647	8,566	8,566	8,566	(5,872)	(217.97%)	8,647	8,566	8,566	8,566
	<b>Total Salaries</b>	<b>192,878</b>	<b>121,230</b>	<b>200,650</b>	<b>203,344</b>	<b>160,486</b>	<b>198,380</b>	<b>198,299</b>	<b>198,299</b>	<b>198,299</b>	<b>5,045</b>	<b>2.48%</b>	<b>206,154</b>	<b>206,073</b>	<b>206,073</b>	<b>206,073</b>
<b>Employee Benefits - Current:</b>																
6810	Employee Retirement - Active	22,432	21,967	22,537	22,537	18,608	24,661	24,372	24,372	24,372	(1,834)	(8.14%)	25,628	25,328	25,328	25,328
6830	FICA Tax Expenditure	14,793	9,028	15,394	15,394	12,007	15,215	15,345	15,345	15,345	49	0.32%	15,811	15,947	15,947	15,947
6835	MTA Tax	657	404	684	684	494	676	682	682	682	2	0.32%	703	709	709	709
6840	Worker's Compensation	500	552	576	576	480	503	2,290	2,290	2,290	(1,715)	(297.93%)	524	2,384	2,384	2,384
6860	Medical Insurance - Active Employees	59,412	45,553	86,568	83,874	46,998	57,480	56,952	56,952	56,952	26,922	32.10%	57,480	56,952	56,952	56,952
6865	Dental & Optical	4,860	3,331	5,148	5,148	2,851	5,148	5,148	5,148	5,148	0	0.00%	5,148	5,148	5,148	5,148
6875	Disability	53	1	53	53	3	53	53	53	53	0	0.00%	53	53	53	53
	<b>Total Employee Benefits - Current</b>	<b>102,708</b>	<b>80,835</b>	<b>130,960</b>	<b>128,266</b>	<b>81,440</b>	<b>103,736</b>	<b>104,842</b>	<b>104,842</b>	<b>104,842</b>	<b>23,424</b>	<b>18.26%</b>	<b>105,346</b>	<b>106,521</b>	<b>106,521</b>	<b>106,521</b>
	<b>Total Employee Costs</b>	<b>295,586</b>	<b>202,065</b>	<b>331,610</b>	<b>331,610</b>	<b>241,926</b>	<b>302,116</b>	<b>303,141</b>	<b>303,141</b>	<b>303,141</b>	<b>28,469</b>	<b>8.59%</b>	<b>311,500</b>	<b>312,594</b>	<b>312,594</b>	<b>312,594</b>
<b>Contractual:</b>																
6490	Consultants	25,000	17,500	20,000	20,000	0	20,000	20,000	20,000	20,000	0	0.00%	100,000	100,000	100,000	100,000
	<b>Total Contractual</b>	<b>25,000</b>	<b>17,500</b>	<b>20,000</b>	<b>20,000</b>	<b>0</b>	<b>20,000</b>	<b>20,000</b>	<b>20,000</b>	<b>20,000</b>	<b>0</b>	<b>0.00%</b>	<b>100,000</b>	<b>100,000</b>	<b>100,000</b>	<b>100,000</b>
	<b>Total Expenditures</b>	<b>320,586</b>	<b>219,565</b>	<b>351,610</b>	<b>351,610</b>	<b>241,926</b>	<b>322,116</b>	<b>323,141</b>	<b>323,141</b>	<b>323,141</b>	<b>28,469</b>	<b>8.10%</b>	<b>411,501</b>	<b>412,594</b>	<b>412,594</b>	<b>412,594</b>
	<b>Net Surplus (Deficit)</b>	<b>0</b>	<b>101,021</b>	<b>0</b>	<b>0</b>	<b>109,684</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>			<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>